

Indrajit Goswami, PhD.



ADDRESS

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CURRENT PORTFOLIO (1-10-2010 – Present)

Professor-HRM & Director-Quality Assurance & Accreditation

Universal Business School

(A partner institution of Cardiff Metropolitan University, UK; University of Economics, Verna; Lincoln University, USA; and Northeastern Illinois University, USA).
Karjat, Maharashtra.

Recent Achievements:

- (i) We submitted Eligibility Application for AACSB accreditation in May 2022, and that has been accepted and approved by AACSB-IAC on 13th July 2022.
- (ii) Submitted NBA-Prequalifiers two PG programs in June 2022.
- (iii) As a qualified career coach, have applied for Professional Membership of National Career Development Association, USA.
- (iv) Contributed as second editor and published a textbook on 'International Marketing Management' in July 2022. Published by Red'Shine Publication, Sweden.
- (v) Applied for 03 patents on (i) Social Media Entrepreneurship as a tool for national development, (ii) The mediating effect of HR planning on organizational performance, and (iii) A novel technique for digital marketing using AI and blockchain.

OVERVIEW

Indrajit Goswami, PhD, has more than twenty-six years of experience in teaching, research, planning and administration in higher education in public and private universities and colleges including B-Schools. He has developed, facilitated, and delivered different course modules, strategic plans, accreditation self-appraisals, and process improvement initiatives in a wide range of situations. As a senior academic administrator, Dr Goswami is currently associated with Universal Business School, Maharashtra, and continues to guide institutions, providing leadership development and support for strategic planning, accreditation, and administrative studies.

His PhD is in Professional Ethics and the thesis has been archived in NASSDOC, ICSSR, New Delhi. As a student, Indrajit won Central Government merit scholarship during his PG education in 1991-93. He received ASMA-Inspiring Teacher Award-2021, Best Management Faculty Award in 2015, and Excellent Researcher Award in 2018. In 2016, was appointed as Pro-Vice Chancellor of Royal University of Dhaka, Bangladesh. He has earned appreciation for successful planning, execution, and reporting for five research projects for Mumbai Police. Published books, conference proceedings, case studies, chapters in edited books, and research papers in Emerald, SCOPUS, and other reputed peer reviewed journals. Dr Goswami has guided four doctoral projects and mentored couple of DBA scholars. He specialises in Social Research Methodology in human resource and cross-disciplinary areas.

PUBLICATIONS

Ongoing Project

Working as the second author on a Foreign (Sweden) Textbook Project on ‘Research Methodology’. Expected date of publication: July 2022.

Papers/ Articles Published in International Journals

1. Goswami, I., Jithu, S.M. and Dsilva, N.R. (2022), "A narrative study on the psycho-social impact of sex trafficking on victim's parents in the state of Karnataka", *International Journal of Human Rights in Healthcare* (SCOPUS 2.0), Vol. ahead-of-print No. ahead-of-print. <https://doi.org/10.1108/IJHRH-10-2021-0189>
2. Saini, S. and Goswami, I. (2019). ‘A preliminary study to understand leadership style of senior teachers through their perceptions and contexts in formal schools in Mumbai.’ **SAGE Open**, 9(2). **Impact Factor (IF): 0.675** (2018), ISSN: 2158-2440,

Online ISSN: 2158-2440. Published online: June 2, 2019.

<https://journals.sagepub.com/doi/full/10.1177/2158244019853460>.

3. Goswami, I., & Dsilva, N. R. (2019). Impact of job satisfaction and job stress on employees' life in Mumbai's hospitality sector: An empirical study using SEM", **Journal of Strategy and Management (EMERALD/ ABDC-C), SCOPUS Cite Score 3.4**, 19-8-2019, 12(3). pp. 330-346. **IF: Less than 1** (2018).
<https://doi.org/10.1108/JSMA-01-2019-0012>.ISSN:1755-425X
4. Goswami, I. & D'cunha, C. (2018). Merging and Simplification of Labour Legislation through Codes: The Process Needs to Draw Insights through Qualitative Research Initiatives', **Space and Culture**, India, November 2018, Vol-6, Issue-3, pp.134-141. **IF: Less than 1** (2018). ISSN-2052-8396. **SCOPUS** Indexed.
5. Goswami, I., Dsilva, N., and Chaudhury, V. (2018). An Empirical Study on the Determinants of Job Stress and its Coping Techniques among College Educators', **Global Journal of Management and Business Research**, 4-6-2018, Vol:18(5), Version 1.0, pp. 55-61, IF: Not Available. ISSN (online):2249-4588, ISSN (Print): 0975-5853. **SCOPUS** Indexed.
6. Goswami, I., Dsilva, N., and Chaudhary, V. (2018). The Role of self-help groups in women empowerment in Maharashtra: An empirical analysis', *TIJ International Research Journal of Commerce and Behavioral Science*, 7(3), pp.65-71, **IF: Between 2-5**, January 2018.ISSN-2251-1547. **UGC Listed / No-63258**.
7. Gupta, S. & Goswami, I. (2018). Execution of Learning and Development Activities in a Leading Pharmaceutical Company in India: A Case Study, *TIJ International Research Journal of Social Science and Management*, 7(9), pp.149-159, **IF: Between 2-5**, January 2018, ISSN-2251-1571. **UGC Listed/ No-46960**.
8. Singh, P., Jalan, A. &Goswami, I. (2017). The Millennial and their Perception about Motivation and Self-motivation', *Pezzottaite Journal-International Journal of Organizational Behaviour and Management Perspectives*, Vol-6(4), pp.3471-3476, Oct-Dec 2017 Issue, **IF: 7.185** (2016) ISSN-2279-0950.
9. Goswami, I. (2017). A multidisciplinary approach in management education: The bureaucratic hurdles and future perspectives', **FUSION: International Journal of Interdisciplinary Approaches**, Vol-XII, pp. 1-14, November-2017, **IF: 2.127**. ISSN: 2231-2005.
10. Sathyaseelan, S. & Goswami, I. (2016). Training and Development of Visually Impaired Persons through Technology: A study with special reference to their

- experience, satisfaction and expectations in Tamil Nadu, India.’ **International Journal of Research in Management, Science and Technology**, Vol.11 (6), pp.17-26, **IF: Not Available**. ISSN No: 2321-3264 (Online).
11. Prabhakaran A. & Goswami, I. (2016). A study of rehabilitative functions and performance of special training centers (STC) with special reference to STC-NCLP in Tuticorin district.’ **International Journal of Business and Administration Research Review**, Vol: 1, Issue: 1, pp.38-44, March-2016. **IF: 3.072** (2016). ISSN: 2348 – 0653(Print). ISSN: 2347 - 856X (Online).
 12. Prabhakaran, A. & Goswami, I. (2016). Psycho-social status and attitude towards life of children at special training centers, NCLP, Chennai. **International Journal of Management and Social Science Research Review**, Vol: 1, Issue: 2, pp.67-74, Feb-2016. **IF: 3.029** (2016). ISSN: 2349-6738 (Print), ISSN: 2349-6746 (Online).
 13. Goswami, I. & Senthilvelan, M. (2015). Can we afford to compromise the quality in research paper writing and publishing? **International Journal of Business Management and Research**, Vol: 5(5), pp.45-62, Sept-Oct 2015. **IF: 5.3125** (2015). ISSN: 2249-6920 (Print), ISSN: 2249-8036 (Online).
 14. Kaushika, R. & Goswami, I. (2015). A study to assess the potential of MaxVal to expand its services into the trademark industry in the USA. **International Journal of Entrepreneurship & Business Environment Perspectives**; Vol: 4(3), pp.1901-1910, July-Sept 2015. **IF: 5.842** (2014). ISSN: 2279-0918(Print), ISSN: 2279-0926 (Online).
 15. Goswami, I. (2014). Critical Observation on Methodologies of Select Doctoral Research Studies.’ **Journal Space and Culture**, India, Vol: 2, No: 3, pp-47-60, 25-11- 2014. **IF: Less than 1**. ISSN: 2052-8396. DOI: <https://doi.org/10.20896/saci.v2i3.35>. **SCOPUS Indexed**.
 16. Premkumar, R. & Goswami, I. (2014). The ban on mobile phones in the schools in India: A probe to augment efficacy in policy execution. **International Journal of Physical and Social Sciences**, Vol. 4(I), pp.263-274, January 2014. **IF: NA**. ISSN: 2249-5894.
 17. Goswami, I. (2012). Adherence to Ethical Guidelines in Practice by Social Workers: An Empirical Study in India.’ **Practice: Social Work in Action**, Vol.24, Number.2, 10-4-2012, pp-105-121. **IF: Between 1-2**. ISSN: 0950-3153 (Print), ISSN: 1742-6746 (Online). <https://doi.org/10.1080/09503153.2012.671007>. **SCOPUS Indexed**.

18. Goswami, I. (2012). Collaborative Research in Management Education and Its Inseparable Bond with Social Sciences. *EXCEL International Journal of Multidisciplinary Management Studies*, Vol: 2 (11), pp. 231-239, **IF: NA**. November 2012. ISSN: 2249-8834 (Online).
19. Goswami, I. & Premkumar, R. (2013). Recording of Intimacies using Mobile Phone Cameras: An Exploratory Study into the Factors behind the Consent of Female Counterparts. *International Journal of Science and Research*, (Online), 2 (4), pp.287-291, **IF: NA**, April 2013. ISSN:2319-7064.
20. Goswami, I. & Ashok, U. (2013). The theoretical perspectives of knowledge and knowledge management. *International Journal of Organizational Behavior and Management Perspectives*, 2 (3), pp. 431-434, July-Sept 2013. **IF: NA**. ISSN: 2279-0950 (Print) 2279-0969 (Online).
21. Sandhya, R. & Goswami, I. (2013). Customers' Satisfaction and Appreciation about Services of Primary Agricultural Cooperative Credit Society, Kariyampalayam, Coimbatore. *Steward Business Review: An International Refereed Journal*, 1 (1), pp.47-51, June 2013. **IF: NA**. ISSN: 2320-9399.
22. Subramaniam, S. & Goswami, I. (2013). Understanding effectiveness of insurance products and promotions through customers' views at IDBI Federal Life Insurance Company Ltd. *Steward Business Review: An International Refereed Bi-annual Journal*, 1 (2), pp. 52-55, December 2013. **IF: NA**. ISSN: 2320-9399.
23. Sathyaseelan, S., Goswami, I. & Lenin, J.A. (2012). ICT enabled resource center for the visually challenged college / university students in an era of inclusive education.' *Asian Journal of Research in Social Science and Humanities*, 2 (11), pp. 43-56. **IF: NA**. ISSN: 2250-1665 (Print), ISSN: 2249-7315 (Online). Indexed with EBSCO Database.

Papers/ Articles Published in National Journals

24. Goswami, I. & Rathore, P. (2019). 'A conceptual education model for sustainable development through learner-led education approach.' *Indian Journal of Lifelong Learning and Development*, 7(2), pp.20-37. **IF: NA**. ISSN: 2454-6852.
25. Goswami, I. & Chowdhury, R.R. (2017). Work-life balance through revisiting existing theories and contemporary research studies. *Journal of Social Work*

- Education, Research and Action*, 3 (3), pp.57-70, September-December 2017. **IF: NA.** ISSN: 2394-4102. **UGC Listed.**
26. Goswami, I. & Subramaniam, S. (2014). Contemporary CSR Practices: Present Trends and Future Outlook. *Personnel Today*, xxxv (2), pp.33-39, July-Sept 2014. **IF: NA.** ISSN: 0970-8604.
 27. Prabhakaran, A. & Goswami, I. (2014). Working children in hazardous sectors. **Review of Research: A Multidisciplinary Research Journal**, 3(7), pp. 1-6, April 2014. **IF: 2.1002.** ISSN: 2249-894X.
 28. Subash, B. P. & Goswami, I. (2012). Socio-economic profile of elderly living in government old age homes in Kerala. *Research Explorer*, 1(2), pp.43-45, July-December 2012. **IF: NA.** ISSN: 2250-1940.
 29. Subash, B.P. & Goswami, I. (2012). Quality of life enjoyment and satisfaction of elderly living in government homes in Kerala.' *SELP Journal of Social Science*, Vol: III (11), pp.60-62, July-September 2012. **IF: NA.** ISSN: 0975-9999.
 30. Goswami, I. (2012). A case study- Inside an NGO: The Unresolved Dilemma Continues. *Samaja Karyada Hejjevalu*, Vol. II, Issue.9, pp.30-34, **IF: NA.** ISSN: 2230-8830.
 31. Goswami, I. (2009). A Study of Knowledge and Attitude on Code of Ethics among Social Work Educators, Students and Practitioners in India. *Social Science Gazetteer*, Journal of the Indian Social Science Association, 4 (1), pp. 45-66, **IF: NA.** ISSN: 0975-7511.
 32. Goswami, I. (2009). Inclusion of Social Work Values and Ethics as Topic in Social Work Course Curriculum: A Review of PG Course Curricula and Pedagogy in India. *Perspectives in Social Work*, Vol: 24 (2), pp.11-23, **IF: NA.** ISSN: 0974-5114. LCCN: 93904857 (Library of Congress, Washington DC). **UGC-CARE List / Social Sciences/ Sl. No. 213.**
 33. Goswami, I. & Ranjit, R. (2010). Relation between Teachers' Demographic and Professional Profile and Their Attitude towards Ethical Obligations of Teaching Profession. *i-Maneger's Journal of Educational Psychology*, Vol: 4(1), pp.37-44, **IF: NA.** ISSN: 0973-8827 (Print), ISSN: 2230-7141(Online). PROQUEST, EBSCO, CROSSREF.
 34. Goswami, I. (2010). Development of Code of Ethics in Professions: With Special Reference to Social Work in USA, UK and India. *Perspectives in Social Work*, Vol: 25, No: 1&2. pp. 72-94, **IF: NA.** Journal of College of Social Work, *Nirmala Niketan*,

Mumbai. ISSN: 0974-5114. LCCN: 93904857 (Library of Congress, Washington DC). *UGC-CARE List / Social Sciences/ Sl. No. 213.*

35. Verma, M.M. & Goswami, I. (2003). Emerging experience economy: A new challenge to HR profession.' *Personnel Today*, Vol: 24 (2), July-Sept. 2003. **IF: NA.** ISSN: 0970-8504.

Chapters in Edited Books

1. **Published a** Chapter on 'History of Social Work in UK, USA and India', published by SAGE, edited by Dr. B. M. Das.
2. **Published a chapter as First author (with Prof. N. Chatterjee):** 'Emerging learning ecology and shifting of leadership from teachers to students: The changing perspectives', in Sharma, L.K. & Rana, N. (eds), 'Online Education: Issues & Challenges', Innovative Research Publications, Bhopal, 2022. ISBN: 978-93-92708-26-9, pp.66-74.
3. **Published a chapter as second author (with Prof. N.Chatterjee):** 'The Art of being a brilliant teacher: The new avatar in online classroom', in Sharma, L.K. & Rana, N. (eds), 'Online Education: Issues & Challenges', Innovative Research Publications, Bhopal, 2022. ISBN: 978-93-92708-26-9, pp.53-65.
4. **Published as sole author:** Article on 'Covid-19 pandemic: Some reflections on future learning space' in special volume on 'Covid-19 Pandemic: Challenges for Management Education' published by AMDISA, Hyderabad, India, 2021. ISBN No. 978-81-954548-1-5.
5. **Published as sole author:** 'A multidisciplinary approach in management education: The bureaucratic hurdles and future perspectives.' In Meenakshi Srivastava, Abhinay Prasad & K.N. Bhatt (Eds), *Development Dialogue: Sociological & Ecological Perspectives*, Agra: Y.K. Publishers, 2021.
6. **Published as sole author:** 'Altruistic Academic Saint' in B. Jagadish and K.G. Parashuraman (Eds.), 'Savyasachi: YSS-An Exceptional Academician and Assiduous Administrator,' published by Niruta Publications, Bangalore, 2019, pp.47-50. ISBN: 978-93-84262-61-7
7. **Published as sole author:** A chapter on 'Developing Social Work Practice Theories Some Alternatives Ideas and Approaches', in Bishnu Mohan Das & Sanjoy Roy (Eds), 'Field Work Training in Social Work', published by **Routledge**, UK, 2019, pp.211-220, ISBN: 978-0-367-42413-8.
8. **Published as sole author:** 'Field work Practicum in Social Work Myths Reflections and Orientations', in B.M.Dash and S.Roy (Eds), *Field Work in Social Work*

Education', Atlantic Publishers & Distributors, New Delhi, 2016, pp.81-103, ISBN: 978-81-269-2299-4

9. **Published as sole author:** 'Development and displacement: The Eco-system of Tribal Dwellings in North-East India,' Anupam Hazra (Ed), Development in North-East Region', Concept Publishing, New Delhi, 2014, pp.1-18, ISBN: 91-5125-024-1
10. **Published as sole author:** The Unresolved Dilemma-A Case Study, published in 'MGMT: A South Asian Perspective' (What's Inside: An Innovative Approach to Learning and Teaching'), by Chuck Williams and Manas Ranjan Tripathy, **Cengage Learning**, Delhi, 2013, pp.516-518, ISBN: 978-81-315-1950-9
11. **Published as co-author:** 'Understanding the relevance of CSR in brand development' in Proceedings of 4th National Conference on Recent Advances in Business Practices, Shanlax Publications, 2016, pp.80-85, ISBN: 938539969-5.
12. **Published as co-author:** Goswami, I. & Pereira, S. (2013). Organizational development through organizational change at NMPT: A Case Study, Proceedings of National Seminar on IMPSD 2013, pp. 1-7. **Archers and Elevators**, Bangalore. ISBN: 978-93-83241-01-9

Book Reviews

Published: Review (Gore, M.S.: Social Development-Challenges faced in an unequal and plural society; Rawat Publications, Jaipur, pp. 397, Rs. 675. Quarterly bulletin of the Academic Staff College, Vol: 6 (1 & 2), Sept. 2006. Jamia Millia Islamia, New Delhi.

Published Book

1. Second Editor in the textbook on 'International Marketing Management' in July 2022. Published by Red'Shine Publication, Sweden. ISBN: 978-91-987831-7-9
DOI: 10.25215/9198783173. July 2022.
2. Editor. Proceedings on National Seminar on Innovative Management Practices for Sustainable Development, July 2013, Archers and Elevators, Bangalore. ISBN: 978-93-83241-01-9.
3. Goswami, I. and A. Valarmathy (2013). Written Communication. Thakur Publishers, Chennai. ISBN: 978-93-8224-923-8.

4. "Ethics in Social Work Education and Practice in India", published by Mangala Publications, Mangalore-4. ISBN: 81-88685-06-2. November 2011. Review published in *Indian Journal of Social Work, SCOPUS Indexed Journal*, Vol: 78(4), pp.723-732.

Papers Presented in International Conferences / Seminars

1. Chowdhury, R.R. & Goswami, I. (2017). 'Drawing insights on work-life balance through revisiting existing theories and contemporary research studies: Exploring scope of mixed method research' presented at Asian Multidisciplinary Conference 2017, Cyberjaya, Malaysia, 30-31 December 2017.
2. Goswami, I. & Subramaniam, S. (2017). 'Stakeholders' understanding about CSR and its relevance in the brand building process', at IEEE International Conference on Science, Technology, Engineering and Management, at KIT-Coimbatore, India, 3-4 March, 2017.
3. Goswami, I. (2010). 'Impact of Globalization on Land and Water and Identity Crises of Marginalized People: Case Studies in India', accepted for presentation at ISTR 2010 conference, to be held in Istanbul, Turkey, on 7-10 July 2010.
4. Goswami, I. (2004). 'From Pressure Groups to Civil Society: A New Paradigm Needed for India' at Global Social Work Congress-2004 held during 2-5 October 2004, at Adelaide, Australia.
5. Goswami, I. (2002). 'Problems of the Globalizing World and a New Paradigm of Social Work Education', accepted for presentation at the International Conference of Schools of Social Work, Montpellier, France. During 2002 (could not attend due to lack of sponsorship).
6. Goswami, I. (2001). 'Spiritual Health - The Ultimate Premise for Human Culmination', accepted for presentation at 3rd International Conference on Social Work in Health and Mental Health at Tampere, Finland, during 2001. (Unfortunately, could not attend the conference).

Papers Presented in National Seminar / Conferences

1. Goswami, I. & Rathod, P (2019). 'A conceptual education model for sustainable development through learner-led education approach', presented in the National Seminar on 'Facilitating Sustainable Livelihoods for the Impoverished: The Role of Education Process' organized by the Department of Lifelong Learning and Extension in collaboration with Interdisciplinary School, SavitribaiPhule Pune University, Pune, India, 3-4 January 2019.

2. Goswami, I. & Subramaniam, S. (2016). 'Understanding the relevance of CSR in brand development' at 4th National Conference on Recent Advances in Business Practices at Nehru Institute of Management Studies, Coimbatore-641105, India, 26-2-2016.
3. Goswami, I. & Subramaniam, S. (2015). 'CSR: Practice, Perspectives and Perceptions', at ICSSR sponsored National Seminar on 'Innovative Management Practices for Sustainable Development and Global Competitiveness' at School of Management, Pondicherry University, India, 8-9 October 2015.
4. Goswami, I. (2013). 'Developmental scenario of nomadic tribes in Tamil Nadu' in the National Seminar on Nomadic tribes and their development scenario in Tamil Nadu, organized by Department of Social Work and Management Studies, SNMV, Coimbatore-50, 23rd and 24th December 2013.
5. Goswami, I. (2003). 'The Religious and Professional Ethics in Social Work', at the National Seminar on "Social Work-The Ethico-Religious Paradigm", organized by Dept. of Social Work, J.V.B.I., Ladnun, Rajasthan, India, 13-15 November 2003.
6. Goswami, I. (2003). 'Corruption in India: Is there any Way-out?' at XXII Conference of Indian Society of Professional Social Work, organized by ISSAR, Agra, India, 15-17 September 2003.
7. Verma, M.M. & Goswami, I. (2002). 'Emerging Experience Economy- A. New Challenge to HR Profession', in a National Seminar on 'Moving with times: Role of HRM in service sector', organized by MLS University, Udaipur, India, 16-17 March, 2002.
8. Goswami, I. (2001). 'Indian Ethos and HRM', at a National Seminar on 'HR today & tomorrow: Emerging trends and strategies', organized by MLS University, Udaipur, India, 17-18 March, 2001.
9. Dak, T.M. & Goswami, I. (2000). 'Social Contribution of Jainism and Buddhism', in a National Seminar, organized by M.L.S. University, Udaipur, India, 2000.

Other Publications

1. 'Art of Story Telling', published in Episteme, Edition-1, 2018 (Published by Department of HR, NLDIMSR, Mumbai).
2. 'The Lost Glory of Indian Higher Education', published in E-Newsletter, January 2015. A publication of International Professors' Project, A LinkedIn Professional Group.

3. A spiritual article on Mata Amritanandamayi - “*Ammaar Asesh Kripa*” (in Bengali), published in Sri Matrivani, Vol: 12, No:10, December 2011, pp.21-24.
4. “Forms and Purpose of Code of Ethics in Social Work”, an article published in Prayukthi-2010- Conference proceedings of ‘National Conference on Professional Social Work- Values and Ethics’, 19-20 February 2010, organized by Dr. M.V. Shetty College of Social Work, Mangalore
5. Abstract published in the conference proceedings of international conference of Social Work, held in October 2004, at Adelaide, on "From Pressure Groups to Civil Society: A New Paradigm Needed for India".
6. Sixty (60) Blogs on Social/Digital Media Marketing. Wordpress.Com.
7. Interview Published in Silicon India Community, 11-3-2014-
<http://www.siliconindia.com/profiles/Indrajit--Goswami-2OxVP7BN.html>
8. Interview Published in Collegedunia.com, <https://collegedunia.com/news/c-57820-interview--dr-indrajit-goswami-professor-hr-associate-dean-research-nldimsr>

Independent Research Projects

1. Principal Investigator / Project Coordinator: Title: An exploratory study of insider versus outsider conflict in MBMC area, Mumbai. Client: Mumbai Police. Period: 2017-2018.
2. Principal Investigator / Project Coordinator: Title: A study of job happiness, job stress and behavioural deviance among police personnel in MBMC area, Mumbai. Client: Mumbai Police. Period: 2017-2018.
3. Project Coordinator: Title: A Study of Police Image in MBMC Area of Thane Rural District of Maharashtra. Client: Mumbai Police. Period: 2017-2018.
4. Project Coordinator: Title: Brand Building and Image Makeover of Police. Client: Mumbai Police. Period: 2017-2018.
5. Project Coordinator: Title: A Study of Problem of Drug Peddling and Drug Addiction in MBMC Area. Client: Mumbai Police. Period: 2017-2018.

PG (MSW, MBA, PGDM) / MPhil / PhD GUIDE / SUPERVISOR

1. Guided more than 200 PG students in their final semester dissertation projects.
2. Guided 1- MPhil scholar at Karpagam University, Coimbatore.
3. 4-Scholars awarded PhD under my guidance: 02 from Karpagam University, Coimbatore, and 02 from Bharathiar University, Coimbatore.
4. Currently guiding 1- Scholar in doctoral study.

SEMINARS / CONFERENCES / WORKSHOP CONDUCTED/ ORGANIZED

1. **Seminar Convener:** organized ‘National Seminar on Digital and social media: Challenges and Opportunities’ on 21st and 22nd March 2014 at Department of Management Studies, INFO Institute of Engineering, Kovilpalayam, Coimbatore-641107.
2. **Seminar Convener:** organized ‘National Seminar on Innovative Practices on Sustainable Development’ (Sponsored by AICTE, New Delhi), on 20-4-13 at Department of Management Studies, INFO Institute of Engineering, Kovilpalayam, Coimbatore-641107.
3. **Program Director:** conceptualized, planned and executed Six FDP modules in the domains of Operations Management, Retail Management, SAPM, Diversity Management, Mobile Applications and Web Applications, As Program Director, organized four days’ Faculty and Management Development Program, from 4th to 7th May 2011 at Sri Venkateswara Group of Institutions’ Campus. The invited resource persons were Mr.AshishSen, DGM, HPCL, Mumbai (delivered on Balance Score Card); Dr. P. Govindarajan, Deputy Director, Pricewaterhouse Coopers, Chennai (delivered on Derivatives); Prof. M.R. Tripathy, ICFAI, University, Hyderabad (delivered on Case Writing and Case Pedagogy) and Dr. D. Nag, Director, Statistical Cell, Govt. of West Bengal (delivered on Research Methodology).
4. **Conducted Workshop** on “Creative Counseling with College Students” at the department of Social Work, Karpagam University, Coimbatore.
5. **National Seminar** on “Women Empowerment and Societal Development” on 7th March 2009 at the Department of Social Work, Karpagam University, Coimbatore.
6. **Organized** five guest lectures on ‘Therapeutic methods in psychiatric settings’, ‘legislative measures for women and children’, ‘Community development programs in India’, ‘Conflict resolution and peace building: The spiritual way’ and ‘CSR’.
7. **Organizing Member**, Vice Chancellors’ Conclave for Values in Education and Its Sources, Organized by Jain Visva Bharati University, Ladnun, Rajasthan, in collaboration with M.L. Sukhadia University, Udaipur; Institute of Advanced Studies in Education, Jaipur; and Gandhi VidyaMandir, Sardarshahar, on September 08, 2007.
8. **Organizing Partner**, 29th All India Sociological Conference, Organized by Institute of Social Development, Udaipur, Rajasthan, on 21-23, December 2003.

INVITED AS GUEST SPEAKER / RESOURCE PERSON / FDP / MDP

1. **Resource Person:** Invited to deliver a session on ‘Conceptual Background of Research’ in the 10-Day National e-Workshop on “Advanced Research Methodology in Social Sciences” organized by A.K.Dasgupta Centre for Planning and Development, Visva-Bharati, on 20-4-2022.

2. **Resource Person:** Invited to deliver two consecutive sessions on Mixed Method Research in 68th Online Refresher Course: Research Methodology in Social Sciences (20-12-2021 to 02-01-2022) organized by UGC - Human Resource Development Centre (UGC-HRDC), Sardar Patel University, Gujarat, on 22-12-2021.
3. **Resource Person:** Invited to deliver session on 'Formulation of Research Problem' in the 10-Day National e-Workshop on "Research Methodology and Data Management" organized by A.K.Dasgupta Centre for Planning and Development, Visva-Bharati on 22-9-2021.
4. **Resource Person:** Invited to deliver lecture on 'Steps in Research' in the 10-Day National e-Workshop on "Research Methodology and Data Management", organized by A.K.Dasgupta Centre for Planning and Development, Visva-Bharati, on 20-9-2021.
5. **Resource Person:** Invited to deliver a session on '**Personal Branding**' by SEMS Welfare Foundation, on 9-7-2021
6. **Resource Person:** Invited to deliver a session on 'Redefining HR Skill Set in New Tech Era', at an International E-Symposium organized and hosted by SDM College (Autonomous), Ujire, on June 12, 2021.
7. **Resource Person:** Invited to deliver a Webinar on 'Emerging Technology & Changing Perspectives of HR Profession' on May 15, 2021, for students, faculty and research scholars of Sri Krishna Arts & Science College, Coimbatore.
8. **Resource Person:** Delivered a session on 'Qualitative and Mixed-Method Research' in a National workshop, organized by A.K.Dasgupta Centre for Planning & Development, Visva Bharati, on May 9, 2021.
9. **Chaired Session:** International Research Conference on Reinvigorating Business Post Covid-2019, 26-27 March, 2021, jointly organized by Universal Business School, Karjat and Institute of Scholars, Bangalore.
10. **Resource Person:** Delivered session on 'Emerging Technology & Changing Perspectives of HR Practices' at 18th One Week National e-Workshop On Planning, Management & Development of Human Resources, hosted & organized by A.K.Dasgupta Centre for Planning and Development, Visva-Bharati, on January 12, 2021.
11. **Resource Person:** Delivered a session on 'The Techniques of Measurement of Work, Qualitative determination of Human resource requirement: Job Analysis' at 18th One Week National e-Workshop On Planning, Management & Development of Human Resources, hosted & organized by A.K.Dasgupta Centre for Planning and Development, Visva-Bharati, on January 7, 2021.
12. **FDP Conducted:** *On "Emergent mixed methods research"* for faculty members of Universal Business School, Karjat, Maharashtra, on June 26, 2020.
13. **MDP Conducted:** Delivered sessions on 'Conceptualization of Research and Questionnaire Design' to 37-LL&MC, INS-Hamla, Mumbai, 16-1-2019.
14. **FDP Conducted:** 'Resource faculty' for the National Workshop on Mixed Methodology', jointly organized by IQAC and Nazareth College of Arts and Science, Avadi, Chennai, on 21-22, August 2017.
15. **MDP Conducted:** 'Resource person' for the first day of 3-days training program on "Baseline Survey, Research and Data Analysis" for NGO

functionaries from all over India and delivered training on ‘**Survey Research Methodologies**’ on 20-3-2017, organized by KKID, Coimbatore.

16. **Conference:** ‘Resource person’ on a panel discussion and technical session-I at National Conference on ‘**Mental Health and Well-being in Youth**’ in commemoration of diamond jubilee celebration of NGM College, Pollachi, organized by PG department of Social Work, 17-3-2017.
17. **Conference:** Expert on a panel discussion on "**Response of B-Schools to the demands of start-ups**" at the International Conference on Start-ups: Impact on Management Education, held on 23-24 February 2017, organized by JIM, Trichy.
18. Resource person to One day workshop on ‘**Online courses for Social Work students**’, organized by Bharathiar University, Coimbatore, on 21-2-2017.
19. **Conference:** Chaired a technical session on ‘**Social Work Strategies in Health**’ at the National conference on “**Social Work Strategies for Sustainable Development**”, organized by the Department of Social Work, Bharathiar University, 2-3 February 2017.
20. **MDP Conducted:** Guest speaker on “**Leadership through Storytelling**” at Coimbatore Management Association, Coimbatore, on 21-11-2016.
21. **FDP Conducted:** Resource person to a faculty development program for college teachers of PSGR Krishnammal College, Coimbatore, on 22-9-2016, and delivered a session on “**Need for research and publication by university teachers: Updating and Scholastic Leadership**”, at KKID, Coimbatore.
22. Guest faculty to coach MBA aspiring students on ‘**Analysis of Business Situations**’ class on 10.6.2016, at Students Success IAS Academy, Coimbatore, for preparing them for TANCET Exam, 2016, held on 11-5-2016.
23. **Conference:** Chairperson to a National Conference on “**Empowering People: Effective Social Work Approaches and Strategies**”, organized by The Department of Social Work, Bharathiar University, Coimbatore, on 03.12.2015 and 04.12.2015.
24. **Conference:** Chairperson to ICSSR sponsored National Seminar on ‘**Innovative Management Practices for Sustainable Development and Global Competitiveness**’ at School of Management, Pondicherry University, 8-9 October 2015.
25. **FDP Conducted:** Resource faculty by KKID, Coimbatore, on 12-6-2015 and delivered a session on “**Need for further research by university teachers: Updating and scholastic leadership**” at the FDP for faculty members of PSG Krishnammal College for Women, at KKID.
26. **Conference:** Chairperson for Technical Session-I at National Conference on “**Digital Marketing**”, organized by GRD Academy of Management, Avinashi Road, Coimbatore-641062, on 25-2-2015.
27. **Conference:** Chairperson for a technical session at 33rd Annual National Conference (28-30 January 2015) of ISPSW on "**Emerging Trends in Social Work Education in India**", Organized by Department of Social Work, Bharathiar University, Coimbatore-46. Co-Chairperson: Dr. Esther Rani. Theme: Social Work in Industry and Hospitals

28. **External expert** to conduct **Doctoral Committee Meetings** at G.R.D.Academy of Management, Coimbatore, on 19-12-2014.
29. **FDP Conducted:** Resource faculty on 19-12-2014 to the FDP on ‘**Motivating motivators on team building**’, organized by SNMV, Coimbatore. Delivered a two-hour session.
30. **FDP Conducted:** Resource Faculty on 18-11-2014 to the refresher course on Computer Science and Applications at UGC-ASC-BU-Coimbatore. Delivered a three-hour session on “**Social Media and Digital Marketing**”.
31. **FDP Conducted:** Resource Faculty on 20-9-2014 to 103rd Orientation Program for college and university teachers at UGC-ASC-BU-Coimbatore. Delivered a three-hour session on “**Knowledge Management**”.
32. **FDP Conducted:** Resource Faculty on 16-9-2014 to UGC-Sponsored Refreshers Course on Economics and Econometric for college and university teachers at ASC-BU-Coimbatore. Delivered a three-hour session on “**Knowledge Management**”.
33. **FDP Conducted:** Resource Faculty on 11-9-2014 to 102nd Orientation Program for college and university teachers at UGC-ASC-BU-Coimbatore. Delivered a three-hour session on “**Knowledge Management**”.
34. **Conference:** Chairperson to Technical Session-I of National Seminar on **Nomadic tribes and their development scenario in Tamil Nadu**, organized by Department of Social Work and Management Studies, SNMV, Coimbatore-50, 23rd and 24th December 2013.
35. **FDP Conducted:** Resource Faculty to Refresher Course on Human Rights for university and college teachers at UGC-ASC-BU-Coimbatore, on 26th November 2013. Delivered a three-hour session on “**Violation of Human Rights in Cyberspace and related issues**”.
36. **FDP Conducted:** Resource Faculty to Refresher Course in Computer Science and Applications for university and college teachers at UGC-ASC-BU-Coimbatore, on 01st August 2013. Delivered a three-hour session on **Knowledge Management**.
37. **FDP Conducted:** Resource Faculty to 99th Orientation Course at UGC-ASC-BU-Coimbatore, on 28th June 2013. Delivered a three-hour session on **Knowledge Management**.
38. **FDP Conducted:** Resource Faculty to 98th Orientation Course at UGC-ASC-BU-Coimbatore, on 4th June 2013. Delivered a three-hour session on **Knowledge Management**.
39. **Conference:** Chairperson to a technical session of Two days National Conference on ‘**Redefining Social Work Practices and Rediscovering Strategies for India Today**’, organized by Department of Social Work, Bharathiar University, Coimbatore, on 8-9 March 2013.
40. Invited to Judges’ panel At Student Management Day, 9-2-13, organized by CMA, Coimbatore. Hosted at RVS Institute of Management Studies, Coimbatore. Event: **Best Management Projects**.
41. **Conference:** Chairperson to a technical session of Two days National Conference on ‘**Disability Management**’, jointly organized by Department of

Social Work, Bharathiar University, Coimbatore and UDIS Forum, Coimbatore, on 14-15 December 2012.

42. **Guest speaker** to Sakthi Institute of Information and Management Studies, Pollachi, to deliver on **“Transition from Standardization to Customization”** on 30.05.12. Session was attended by II MBA students and faculty members.
43. **FDP Conducted:** Resource person to UGC-Sponsored refreshers’ Course in Economics, Commerce and Business Administration for the university and college teachers at UGC-ASC-Bharathiar University, Coimbatore, on 15.05.12. Delivered two sessions (2 x 90 minutes) on **Problem Solving and Decision Making**. Conducted one group exercise and three problem solving sessions along with presentation. At the end conducted an objective test.
44. **FDP Conducted:** Resource person to UGC-Sponsored refreshers’ Course on **“Social Work and Youth Development”** at Academic Staff College, Bharathiar University, Coimbatore, on 10.3.12. Delivered two sessions of 90 minutes each on **‘Changing face of Youth development in India’** and **‘Assertive youth development: Strategies and Actions’** respectively.
45. **FDP Conducted:** Resource Person by Assam University (a Central University), Silchar, Assam, to address the Placement Coordinators of all PG departments, about **“How to stimulate placement initiatives and related strategies: A Road Map”**, on 19th December 2011.
46. **MDP Conducted:** Resource Person by KKID, Coimbatore. Delivered 18 hrs interactive training workshop on **“Vulnerability Mapping and Reporting Skills for NGO Functionaries”** on 10-11 December 2011.
47. **Conference:** Chairperson to Technical Session II at UGC sponsored Two-days State level workshop on **“Changing Contour of World Knowledge Economy: India’s Tryst with Intellectual Property in the 21st Century”**, 2-3 December 2011. Organized by Department of Economics, PSG CAS, Coimbatore.
48. **MDP Conducted:** Resource Person to Business Ethics Workshop, organized by FEIL, Mumbai at J.W.Marriot, Juhu, Mumbai on 29th November, 2011. Delivered on **“Ethical Dilemma and Ethical Decision-Making Models”** at Session III, 3.30pm-4.30pm.
49. Guest Speaker to Aegis Global Academy, Coimbatore, on 23rd November 2011. Delivered a presentation on **“Transition from Standardization to Customization in Business”**.
50. **Conference:** Chairperson to one of the technical sessions (Session: VII- **Children, Health, and Development**) at National Conference on Health and Social Work Perspective, organized by Department of Social Work, Bharathiar University, Coimbatore, 13-14 October 2011.
51. **FDP Conducted:** Resource faculty in FDP for MBA and MSW faculty members of STC, Pollachi, on **“TA and Its Application in Management Education”**, on 16th July 2011, at STC, Pollachi. Effective Interaction: 5 Hrs.
52. **Conference:** Chairperson by the Dept. of Social Work, Bharathiar University, Coimbatore to the National Conference on **“Professional Social Work in India- Rhetoric and the Reality”** on 7-8 October 2010.

53. Resource person to address the delegates on “**Academic and practice status of social work code of ethics in India**” at National Conference organized by Dr.M.V.Shetty College of Social Work, Mangalore, 19-20 February,2010.
54. **MDP Conducted:** Guest Speaker by NIPM-Mangalore Chapter and delivered a lecture with PPT on “**Emotional Competence: A Must for Success in 21st Century**” on 19/02/2010.
55. Chief Guest to IIIIE Foundation Day celebration, Coimbatore and delivered a lecture with PPT on “**Innovation**” at SIMA-IIIIE on 27/01/10.
56. **MDP Conducted:** Guest Speaker by NIPM-Coimbatore and delivered a lecture with PPT on “**Emotional Competence: A Must for Success in 21st Century**” on 10/12/2009.
57. **MDP Conducted:** Guest Speaker by Tata-AIG, Coimbatore and delivered a lecture with PPT on “**Emotional Competence: A Must for Success in 21st Century**” on 28/11/2009.
58. **MDP Conducted:** Guest Speaker by CMA, Coimbatore and delivered a lecture with PPT on “**Emotional Intelligence: A Must for Success in 21st Century**” on 09/11/2009.
59. Guest faculty on “**Professional Ethics: An Indispensable Component of Social Work Profession**” at Department of Social Work, PSG College of Arts and Science, Coimbatore, TN, as a Guest Speaker on 17 August 2009.
60. **FDP Conducted:** Guest faculty on “**Emotional Quotient**” in Orientation Programme at Academic Staff College, Karpagam University, Coimbatore.
61. Delivered a talk on "**Labor-Management Relations and Labor**", broadcasted by AIR, Udaipur, 22.10.2003.
62. Delivered a talk on "**Destitute Women and Social Rehabilitation (Nirashsit Nari Aur Samajik Punarvas)**", by AIR, Udaipur, and 1.01.2003.
63. Delivered a talk on "**Contribution of Management in Social Development**", AIR, Udaipur, 27.05.2002.
64. Delivered a session on "**Planning Family Survey for Early Detection of Autism**", at a workshop on "*Practice Parameters for the Assessment and Treatment of Children and Adolescents with Autism and other Pervasive Development Disorders*", organized by Narayan Sewa Sansthan, Udaipur, 11.2.2002.
65. Guest speaker in a seminar on "**Child Labor**" organized by Rotaract Club of Calcutta Lake Green, Kolkata, 07.08.1998.

EDUCATION (PG / UG / Diploma / Certificate Courses)

1. **2007: PhD**, JRN RV University, Udaipur, Rajasthan.
Thesis Title: “*A study of knowledge and practice of code of ethics in professional practice of Social Work in India*”
Supervisor / Guide: Late Professor Rajeshwar Prasad.
Thesis archived at NASSDOC, ICSSR, New Delhi.
2. **01/1997-12/1998: PGDHRM** (AICTE, Equivalent to MBA)
Topper at IISWBM’s State level PGDM course entrance examination (1997).

Indian Institute of Social Welfare and Business Management, Kolkata.

3. **1996-1997: Diploma in Industrial Psychology**
National Institute of Industrial Research and Development, Chennai.
4. **1996: UGC (NET)**
Electives: Labor Studies
5. **1991-1993: MSW (Major PM/LW/IR)**
VISVA BHARATI UNIVERSITY, West Bengal.
Awarded Central Government merit scholarship in the final year of MSW study in Visva Bharati, 1992-1993.
University Topper
Electives: LW.PM.IR
6. **1986-1989: BSc (Hons.)**
TDB College, Raniganj, University of Burdwan, West Bengal.
Major: Zoology (+Botany & Chemistry)
7. **1984-1986: Higher Secondary (10+2)**
Durgapur Fertilizer High (HS) School, WBCHSE, Kolkata.
Major: Bioscience
8. **1984: Secondary (10th)**
Durgapur AVB High School, WBBSE, Kolkata.

CERTIFICATE COURSES

(As on 10-6-2022, completed **92 certificate** courses through Coursera, Elsevier, Digital Vidya etc. Some are mentioned below. For more information, kindly visit my profile on <https://www.linkedin.com/in/indrajitgoswami/>)

1. **Master's Level Certificate (65 Credits)** International Certified Career Coach conducted by Career Development Alliance (USA) & Mindler Education Pvt Ltd (India), February-June 2022.
2. **Advance Level Certificate: (65 Credits)** International Certified Career Coach conducted by Career Development Alliance (USA) & Mindler Education Pvt Ltd (India), September-Oct 2021.
3. **Foundation Level Certificate (15 Credits) – International Certified Career Coach** conducted by Career Development Alliance (USA) & Mindler Education Pvt Ltd (India), 23-24 July 2021.
4. **Introduction to Personal Branding:** One month certificate course on Coursera from **University of Virginia**, completed on 12-7-2021 with 100% Grade.
5. **e-Learning Ecologies: Innovative Approaches to Teaching and Learning for the Digital Age:** Course from **University of Illinois at Urbana-Champaign** on Coursera platform. Earned certificate on 30-6-2021. Grade 90%

6. **Certified Peer Reviewer Course:** From Elsevier Research Academy, on 11-5-2020.
7. **Digital Marketing:** Successfully completed 6-Months internship from Digital Vidya, Noida, March-July 2014.
8. **Inspiring and Motivating Individuals:** Course from University of Michigan. Earned Certificate on 27-1-2017 with Grade: 98.6
9. **Weaving Knowledge and Action:** Course from University of Yale. Earned Certificate on 26-1-2017 with Grade: 100%
10. **Leaders of Learning:** Course from **Harvard University (Harvard X)**, May-2016 to May-2017. Completed on 3-4-2017.
11. **Strategic Management:** Completed a one-month certificate course on 'Strategic Management' from **Copenhagen Business School**, Denmark, Nov-Dec 2016, through Coursera, Grade: 100%
12. **Organizational Leadership:** 6-course specialization by **Northwestern University** on Coursera. Specialization Certificate earned on September 12, 2016. (Grade Achieved 100% in Capstone Project. Course Period: March-2016 to October-2016)

FDP ATTENDED

1. Attended 'Two Days Online Orientation Workshop on **'Dealing with Learning Disabilities'**, organized by Helikx Open School (A Microsoft School), Salem, Tamil Nadu, on 17 – 18 July 2021.
2. Attended "**Product Demonstration of Grade scope**" a video conference, conducted by Turnitin South Asia, on 27-5-2021.
3. Attended "**Best Practices for Effective Assessment**", an orientation program, conducted by Turnitin South Asia, on 19-5-2021.
4. Webinar on '**Enhancing Research Effectiveness using Scopus, Sciencedirect and Mendeley**' organized jointly by Elsevier and FDC, Kurukshetra University, on 1-5-2020.
5. N.L. Dalmia Institute of Management Studies and Research, Mumbai-401104, on 30-6-2018, on '**Digital Marketing**', conducted by Mr. V Ananthanarayanan, CEO, Techdivine Creative Services, Mumbai.
6. **Impactful Training through Effective Communication**, by H.S. Mukerjee, Infosys, Hyderabad, on 22-7-2017 @ NLDIMSR, Mumbai-104.
7. **Scientific Educational Practices** at INFO Institute of Engineering, Coimbatore-107, delivered by SEED, Chennai, on and from 26-11-2012 to 02-12-2012.
8. 30 days' **Orientation Program** at Academic Staff College, Jamia Millia Islamia, Delhi, 10 November 2005- 08 December 2005 with Grade-A.
9. 21 days' **UGC Refreshers' Course** at Department of Social Work, Visva Bharati, West Bengal, 2000.
10. Indian Institute of Science and Management, Ranchi, 1999.

MDP ATTENDED

1. **Leadership Clinic** by Prof. Debasish Chatterjee, Director, IIMK, on 23-8-13 @ Vivanta, Taj Surya, Coimbatore.
2. **Managing across international cultural differences** (by Prof. Allan Bird, University of Missouri, St. Louis, USA), organized by PARK GLOBAL School of Business Excellence, Chennai, at The Rain Tree, St.Mary's Road, Alwarpet, December 15&16,2007.
3. **TOT training on 'Reproductive Health'** by Pathfinder International, New Delhi, 2004.
4. Two days training on **School AIDS Education Program**, organized by Rajasthan State AIDS Control Society, Rajasthan and India-Canada Collaborative Project, Jaipur, 11-12 March, 2004.
5. **'Labour Laws and Domestic Enquiry'**, organized by Institute of H.R.D., Udaipur, 7-8 November 2003.
6. **Transactional Analysis**, organized by Regional Training Centre, J.K. Cements, Rajasthan and NIPM, Rajasthan Chapter, Udaipur, 29-30 August 2002.
7. **Stress Management**, by ASRAM, Udaipur, 8-9 April 2000.
8. **Budget Analysis**, by Budget Analysis Rajasthan Centre, Jaipur and ASTHA, Udaipur, 17-18 November 2003.
9. **Budget Analysis**, by ASTHA, Udaipur, 11-12 February 2003.

SEMINAR/ CONFERENCES / WORKSHOPS ATTENDED

1. Attended 'One day national Seminar on Social Work Education and Practice: An Indian Perspective', organized by the Department of Studies and Research in Social Work, University of Mysore, Mysore, at Nalwadi Krishnaraja Wodeyar Auditorium, on 31-10-2019.
2. Attended 'IBM's conference on Artificial Intelligence' at SVPITM, Coimbatore, on 16-9-2019.
3. Attended as delegate: HEF (Higher Education Forum) 10th Annual Convention-2019, at SIES College of Management Studies, Navi Mumbai, on 9-3-2019.
4. Attended as Delegate: Crossref LIVE Seminar Mumbai organized in collaboration with Editage, on 5th December 2018, at Sahara Star, Vile Parle, Mumbai
5. Attended as delegate: SAS India Analytics Forum 2018 @ Renaissance Convention Centre, Mumbai on 15-5-2018.

6. HR Convention on Industrial Relations: With focus on “4-Codes: A Roadmap for Labour Market Reforms.” Jointly organized by NHRDN, Mumbai; BMA, Mumbai; and TISS, on 20-1-2018, at TISS, Mumbai.
7. Seminar on ‘Budget and economic overview’ (Union Budget-2016), organized by Coimbatore Management Association and PSG Institute of Management, Coimbatore, on 3-3-2016, at PSGIM.
8. Seminar on SPSS Online Training Portal, organized by SPSS South Asia Pvt. Ltd., Bangalore, at The Hotel CAG Pride, Coimbatore, on 2-9-2014.
9. Inaugural Meet for the Deans/ Directors/ Principals/ CEOs, organized by Good Ocean Maritime (Institute for Logistics-JLT, Dubai), Coimbatore, at The Meridian Hotel, Coimbatore, on 27-6-2014.
10. Innovative Learning in 21st Century: A seminar for invited participants, on 24-2-14, at The Residency, Coimbatore, jointly organized by Cegos Asia Pacific and Eduquest India Institute.
11. 10th All India Management Students’ Convention, Organized by MMA, Chennai, on 12-13 October 2011.
12. As sponsored delegate at “One day session on leveraging accreditation for assuring quality in higher education institutions”, organized by CII, Coimbatore (and Institute of Quality: Sponsored by ABB Ltd.) at The Residency Hotel, on 9/09/2011.
13. As sponsored delegate at “Activate 2011”- Human Resource Conclave, hosted jointly by Centre for University Industry Collaboration, Anna University of Technology, Coimbatore, and Launchpad LLC- Soft Skills / Industry Training, Erode, at The Residency Hotel, on 20th August 2011.
14. As sponsored delegate at the seminar on “Trends and Innovative Practices in Talent Acquisition” at The Residency Hotel, on 23rd July 2011, organized by NIPM, Coimbatore.
15. Workshop on” Sustainable Innovation”, delivered by Dr. K.S. Nochur, President, Vidya Technologies, Boston, USA, organized by Amrita School of Business, Coimbatore, at Hotel Rathna Regent, Coimbatore, on July 05, 2011.
16. Special presentation by Mr. J.K.Dutt IPS, Former DG, NSG and The Chief of Operation Black Tornado (27-29 November 2008), on “Operation Black Tornado”, jointly organized by CII and Yi at The Residency, Coimbatore, 7th April, 2011.
17. As a sponsored delegate led a team of delegates to CII 11th National Marketing Summit on ‘Elephants can Dance: New ways to market to a new India’ at Intercontinental the Lalit, Mumbai, 31st March-01st April 2011.
18. As a sponsored delegate at ‘CII Conference on Education for Sustainable Development: Future of Education in India’ at TajCoromondal, Chennai, on 13th March 2011.

19. NIPM Southern Regional Conference on “Global Meltdown: Time to set the house in order” at Residency, Coimbatore, 31/07/09 to 01/08/09.
20. Participated in the 29th All India Sociological Conference, organized by Institute of Social Development, Udaipur, from 21.12.2003 to 23.12.2003.
21. One day Seminar on "Indian Ethos in Management Education", organized by Institute of Management Studies, JRN Rajasthan Vidyapeeth University, Udaipur, 12.03.2003.
22. National Seminar on "Social Security", organized by "Rajiv Gandhi Social Security Mission", Dept. Social Welfare, Govt. of Rajasthan, Jaipur, 19-20 November 2002.
23. Round Table conference on "Challenges for Management in 2010", organized by ISTD & NIPM, Udaipur, 28.10.2002.
24. Workshop on "Emotional Intelligence: A must for managerial effectiveness", organized by NIPM, Rajasthan Chapter, 12.02.2002.
25. Workshop on "Practice Parameters for the Assessment and treatment of children and Adolescents with Autism and other pervasive development disorder", organized by Narayan Sewa Sansthan, Udaipur, from 11.02.2002 to 13.02.2002.
26. Workshop on "HRD for Organizational Goal and Team Building", organized by NIPM, Rajasthan chapter, Udaipur, 19.01.2002.
27. One day Seminar on "Population Education: Information and Communication", organized by Meera Girls College, Udaipur, 19.01.2002.
28. Workshop on "Changing Role of Personnel Profession", organized by NIPM, Rajasthan chapter, on 25.09.2001.
29. Workshop on "Self and Society: An Author in Society", Organized by Institute of Social Development, Udaipur, 02.09.2001.
30. Workshop on "Leadership - The Management-Grid Concept", organized by NIPM, Rajasthan Chapter, Udaipur, 28/9/00.
31. Attended a "Spiritual Discourse", on Seva-Ka-Amrit, conducted by Gurudev Siddh Peeth, Thane, Maharastra on 24.09.2000, Udaipur.
32. Workshop on "Team Building: Need and Role of Employees", organized by NIPM, Rajasthan Chapter, Udaipur, 07.04.2000.
33. Workshop on "Performance Appraisal System – Developing. The employees in their Role ", organized by NIPM, Rajasthan Chapter, Udaipur, 03.02.1999.
34. National Seminar on "Management Education in India: Post liberalization threats and opportunities", Organized by Institute of Management Studies, Rajasthan Vidyapeeth, Udaipur, 19-20 November 1999.

WEBINAR / ONLINE LECTURE ATTENDED (COVID-19)

1. June 10, 2020: 4.00 PM / Web demonstration on 'NAAC Accreditation Management System' by *'inpods'*, Pune.
2. June 10, 2020: 11 am / National Webinar on 'Reappraisal of Indian Society & Culture' by Rashtriya Samaj Vigyan Parishad (RSVP) (Rajasthan Chapter).
3. June 10, 2020: 10.00 am / AIMA's virtual conference of VCs, Provost, Pro-chancellors & Directors on 'The emerging online education post COVID-19'.
4. June 03, 2020: IST 20.30 Hrs / Talk on '*Experience the challenges & opportunities in online case teaching: Insights from two case teaching experts*' by Prof. V G Narayanan (HBS) & Prof. Bill Schiano, hosted by Harvard Business Publishing.
5. June 03, 2020: 5-7 pm / Webinar on '*Swadeshi, Swabalamban and FDI*' by Prof. A D N Bajpai & Dr. Vivek Nigam, hosted by Sangyartham Research Foundation.
6. June 03, 2020: 12 Noon-2 pm / Webinar on '*COVID-19 pandemic and relief measures: Role of social workers and philanthropists in India*', by Prof. Pravin Patkar & Mr. Navin Gulia, hosted by Department of Social Work, IGNTU, Amarkantak.
7. June 02, 2020: 4 pm / Webinar on '*Normalizing world economic order after COVID-19*' by Prof. A D N Bajpai, hosted by Central University of Kashmir.
8. May 27, 2020: 11 am / Webinar on '*Development strategies for revival of Indian economy post COVID-19*' by Prof. A D N Bajpai, hosted by St. Aloysius College (Autonomous), Jabalpur.
9. May 26-May 28, 2020: 11 am – 2 pm / Three days international webinar on '*Ram Nam Avlamban Eku*', hosted by Dr. Ram Manohar Lohia Avadh University, Ayodhya, UP.
10. May 25 to May 30, 2020: 4-6 pm / Workshop on '*Research Methodology*', organized by Department of Education, IGNTU, Amarkantak.
11. May 25, 2020: 3 pm / Webinar on '*Post Covid World: Skills and Strategies for Faculty*', by Prof. M.J. Xavier, hosted by Business Standard Learning.
12. May 25, 2020: 2 pm / Web Workshop on '*Mindfulness for Stress Management*', hosted by CSJM University, Kanpur.
13. May 24, 2020: 11-12.30 pm./Webinar on '*Explore the world of electronic media*' by Ekagra Sharma, Script writer for 'Kapil Sharma' show. Hosted by Maa Narmada Mahavidyalaya, Dhamnod (MP).
14. May 21, 2020: 1-3 pm. / Lecture on '*Qualitative Research*' by Dr. Norby Paul, The Catholic University of Eastern Africa, hosted by Department of Social Work, KCLAS College, Coimbatore.
15. May 21, 2020: 10.30 am-12.30 pm. / Webinar on '*Impact of COVID-19 pandemic on Indian economy*', organized by IQAC, University College of Arts, Tumkur University, Tumkur. CISCO Webex. Meeting ID: 581204829.
16. May 20, 2020: 9.30 -10.30 pm IST. / Webinar on '*COVID-19's impact on the future of higher education: What university leaders should be thinking about now*' by Prof. Vijay Govindarajan, Tuck School of Business, Dartmouth. Hosted by Harvard Business Publishing.
17. May 16, 2020: 5-6 pm. / Lecture on '*Tagore's experiment in rural reconstruction and its relevance to Social Work*' by Prof. P.K. Ghosh, Department of Social Work, Visva Bharati, hosted by Bharatiya Samajkarya Parishad. On Facebook.
18. May 15, 2020: 5-6 pm. / Lecture on '*Towards indianization of Social Case Work*' by Prof. Ranjana Sehgal, Indore School of Social Work, hosted by Bharatiya Samajkarya Parishad. On Facebook.

19. May 12, 2020: 4-5 pm. / Webinar on **'Restructuring MSME in changing scenario'** by Professor A D N Bajpai, hosted by Department of Economics, D.S. College, Aligarh in collaboration with Swadeshi Jagaran Mancha. On 'gotowebsinar'.
20. May 11, 2020: 5.30-7.00 pm. / Key Note Address on **'Post COVID-19: Socio-economic Problems'**, by Dr. Subramaniyan Swamy, MP, hosted by Rashtriya Samaj Vigyan Parishad on its foundation day celebration.
21. May 10, 2020. 2-3 pm. / Lecture on **'Mahamana Madan Mohan Malaviya'**, by Professor A D N Bajpai, hosted by BHU, Varanashi. On Facebook.
22. May 14, 2020: 4-5 pm. / Lecture on 'Global Perspectives of Spiritual Nationalism', by Prof. A D N Bajpai, President, **Rashtriya Samaj Vigyan Parishad**, hosted by DDUCVM, Central University of HP. On Facebook.
23. May 13, 2020: 4-5 pm. / Lecture on **'Kaaljayee Atal Bihari Vajpayee'** by Prof. A D N Bajpai, hosted by Himachal Pradesh University Study Centre. On Facebook.
24. May 3, 2020: 6-7 pm./ Lecture on **'Purnahuty'** by Mr. Mukul Kanitkar, Bharatiya Shikshan Mandal. On Facebook.
25. May 3, 2020: 4-5 pm. / Lecture on **'Global distancing from China and Minus China Program'** by Professor A D N Bajpai, hosted by Academics Political Wing. On Facebook.
26. April 28, 2020: 4-5 pm. / Lecture on **'COVID-19 and Globalization'** by Dr. Rakesh Sinha, MP. Hosted by ABRSM-BHARAT-321232544669989. On Facebook.
27. April 27, 2020: 4-5 pm. / Lecture by Mr. Mukul Kanitkar, BSM, hosted by Mahatma Gandhi Central University, Bihar. On Facebook.
28. April 24, 2020: 11.30 am -12.30 pm. / Lecture on **'E-Learning'** by Professor Prakash Mani Tripathy, VC, IGNTU, Amarkantak. On Facebook.

ACADEMIC AWARDS / RECOGNITIONS

1. Received **'Certificate of Recognition' for excellence in research, scholarship, and inquiry** at the event on India's **Inspiring Teachers' Awards-2021** hosted by ASMA on 30-6-2021.
2. **'Exemplary Educationist Award-2018'** by Indo Global Chamber of Commerce, Industries and Agriculture (IGCCIA), Pune, India, on 11-3-2018.
3. **'Excellent Researcher Award (Art & Humanities)-2018'**, by CSERD, Dehradun, 10-3-2018.
4. Featured in **'Asian Admirable Achievers-2018'**, published by Rifacimento International, New Delhi-110002.
5. Featured in **'Emerald Who's Who in Asia-2017'**, published by Rifacimento International, New Delhi-110002.
6. **P.K. DAS Memorial Best Management Faculty Award (Senior Category)-2015**

OTHER CREDENTIALS

1. AIMA-AMT, India, Certificate-2014
2. Merit Scholarship, Central Government of India, 1992-93

3. Research Grant from Sulabh International, India, 2005
4. Research Grant from JRNRVU, Rajasthan, India, 2005
5. Seminar Grant from AICTE, India, 2014
6. Doctoral Thesis archived at NASSDOC, New Delhi.
7. *Member, Advisory Board, Harvard Business Review, UK*
8. Member: SEMS Welfare Foundation, Noida (Since May 2021)
9. Member, National Advisory Committee, Young Social Scientist Award Contest, Golden Jubilee Year Celebration-2017, Indian Social Science Association, Agra.
10. PhD/DBM Program: Mentor/Supervisor/Examiner at an International and Indian Universities.
11. Reviewer for 'World Review of Entrepreneurship, Management and Sustainable Development' (**SCOPUS**), a multidisciplinary and open access research journal by Inderscience Publishers.
12. Reviewer: Space & Culture-India (a research journal published by ACCB, UK) (**SCOPUS** Indexed)
13. Reviewer- International Journal, Management Decision (Journal of Nirma University, Ahmedabad, India), *Emerald* Publications.
14. Reviewer for SAGE Open (IF 0.675), an open access, peer-reviewed journal indexed in Sciences Citation Index (SSCI), DOAJ (Directory of Open Access Journals), and **SCOPUS** which focuses on Humanities, Social Sciences, and Behavioral Sciences.
15. Reviewer-Journal of European Studies
16. Member, Editorial Board, Inside Journal Publication.
<http://insidejournal.org/board.php>
17. Member, Editorial Advisory Board, Social Welfare and Social Work, Cambridge Scholars Publishing, UK.
18. Member, Editorial Advisory Board, International Journal on "Advances in Social Science and Culture", LA: USA.
19. Editor, NLDIMSR Innovision Journal of Management Research.
20. Member, Editorial Board of the IJBST Journal Group.
21. Member, Editorial Board, FUSION-International Journal of Interdisciplinary Approaches, ISSN-2231-2005, published by ISSA, Agra, India (**UGC-Care: 17876**).
22. Editorial Board Member-International Journal of Social Science.
23. Editorial Board Member-Social Work Chronicle.
24. TPC Member / reviewer, International Conference on Smart Technologies in Computing, Electrical and Electronics (ICSTCEE-2020), organized by IEEE-Bangalore Chapter, on 10-11 July 2020, at Reva University, Bangalore.
25. Advisory Board Member, International Conference on Innovative Technologies in Recent Research, 29-30, January 2020, Organized by Yazhli Global Multidisciplinary Research Organization, www.ygmro.com, Tamil Nadu.
26. TPC-member in track of ic3i (4th International conference on contemporary computing and informatics, being jointly organized by IEEE and Amity Global Institute, Singapore, in Singapore, on 12-14 December 2019.

27. TPC/SC member for IEEE Conference: International Conference on Computational Techniques, Electronics and Mechanical Systems (CTEMS-2018) - (<http://ctems-conference.org/2018/>) in Belagavi in 2018.
28. TPC Member and reviewer, 3rd International Conference on Applied and Theoretical Computing and Communication Technology, 21-23 December 2017, SSIT, Tumkuru, Karnataka, India.
29. TPC Member and reviewer, "International Conference on Smart Technologies for Smart Nation (SmartTechCon2018) -(<http://smarttech-conference.org/2018/>)", Chennai, 2018
30. TPC Member/Reviewer: International Conference on Signal, Image Processing, Communication and Automation (ICSIPCA-2016), Bangalore, 8-10 December 2016.
31. TPC Member and reviewer, IEEE iC3I, 2nd International Conference on Contemporary Computing and Informatics, 14-17 December 2016.
32. TPC Member and reviewer, IEEE 2nd International Conference on Applied and Theoretical Computing and Communication Technology (iCATccT-2016).
33. Member, Board of Studies, Department of Social Work, PSG College of Arts and Science, Coimbatore,2009-11.

WORK HISTORY

October 2020 –

**Professor-HR & Director - Quality Assurance & Accreditation
Universal Business School
(*India's 1st Green Business School*)
Gaurkamat, Vadap, Kushivili PO, KARJAT
Maharashtra**

July 2019 – June 2021

Resource Faculty for DBA Program

ABMTC Swiss

1. Engaged in planning, content development, content delivery, mentoring and teaching to DBA students on virtual platform based on Adobe & CANVAS LMS.
Subject: *Qualitative Study & Case Research Method*.

August 2019 – May 2020

Visiting Professor, Department of Social Work

Tumkur University, Karnataka

1. Taught Social Case Work, Social Entrepreneurship, Sustainable Development and Project Management.
2. *Prepared Course Outcomes, PO and PSO and developed rubrics, course outcome measurement tools and subject files on the subjects taught. Also guided*

department faculty members to prepare their respective subject files and other documents in pursuit of NAAC.

3. Served as mentor to four doctoral research scholars at the department.

July 2017- June 2019

Professor-HR & Associate Dean-Research

N.L. Dalmia Institute of Management Studies and Research, Mumbai.

1. Engaged in teaching-learning process with full time and part time MMS programs (Mumbai University) and PGDM (Institute's Flagship program). Teaching subjects in the areas of HRM, OB, Research Methodology, OD, Business Ethics and Corporate Governance.
2. Assumed the charge of HOD of HRM for one semester in 2017, and then shifted to research as *Associate Dean*.
3. Part of team for planning, coordination, and implementation of 05 research projects of Mumbai Police. Worked in close coordination with Special IG, Konkan Range, SP, DSP, ASP, and other senior police officials. Projects commenced in December 2017 and completed in July 2018.
4. As *Principal Investigator* and Project Coordinator executed 02 research projects and submitted reports to Mumbai Police.
5. Had been instrumental to revamp PGDM syllabus, effective from academic year 2018-2019.
6. *Coordinated with different department / program heads, registrar and other officials for ISO, NBA, ASIC, NAAC, and similar certification / accreditation purposes. Independently prepared Course Outcomes, PO and PSO and developed rubrics, course outcome measurement tools and subject files on HRM, BRM and OB.*
7. Had been instrumental in getting RNI, ISSN and DOI Prefix for our research journal.
8. Assumed additional responsibility as *Editor* of NLDIMSR Innovision Journal of Management Research. Published two issues till June 2018.
9. Appointed as *Program Coordinator* for LL&MC course in Indian Navy, at INS-Hamla, Mumbai. Successfully planned and coordinated smooth delivery of 17-management subjects for 37th LL&MC batch, includes defense officers of India and six foreign nations.
10. Taught HRM to 37th-LL&MC batch and evaluated officers' performance in the subject.
11. Initiated process for similar delivery for 38th LL&MC batch, to be commenced in August 2019.

Reason of Leaving N.L. Dalmia: I tried to give my best in Teaching, Research and Project Coordination, but somehow there were aspirations mismatch in what I thought and what I experienced.

May 2017- July 2017

Deputy Director-DBA Program

S.P. Jain School of Global Management, Mumbai Campus.

1. Collaborated with dean, director, senior professors, and learners towards accomplishing key objectives of the program.
2. Delivered on course on 'Qualitative Research Methods' for scholars of DBA.
3. Performed scholars' initial assessment to assist them in formulating their DBA projects.
4. Conducted internal assessment as well as final examination for 'Qualitative Research Methods'.

Reason of Leaving S.P. Jain Global: After I joined, I came to know the program (DBA) was not recognized either by AICTE or UGC. It has no locus standee in India and due to which, I feared a career obstacle, if I would have worked long.

June 2012 – May 2017

Professor and Director, Management Studies

INFO Institute of Engineering, Coimbatore.

1. Lead entire spectrum of functions pertaining to general administration and education management and *accreditation (NAAC & NBA)* with a view to achieve business & social objectives.
2. Streamlined administration by scrutinizing flaws and devising strategic measures for betterment. Was responsible for documentation and implementation of administrative functions and implementing the decisions taken by board.
3. Achieved the targets while handling inter/intra departmental co-ordination to always ensure smooth operations and maintaining proper decorum & discipline by implementing policies & procedures.
4. Conceptualized and implemented strategies and plans to bridge the academic gap with optimum utilization of available resources.
5. Coordinated with university placement cell and college placement department for exploring placement opportunities for students and hosted placement drives.
6. Was accountable for setting & achieving the top-line, middle-line and bottom-line targets within the prescribed time.
7. Adroitly developed quality system for validation and revalidation of courses; handling and maintaining highest standards of knowledge transfer activities including practical skills and case study method for teaching.
8. Lead the development of innovative approach to course design & delivery, while ensuring that teaching design and delivery comply with the quality and educational standards and regulations of the department.
9. Pioneered efforts across effective communication within the organization for strategic deployment of plans & policies; deftly managed whole gamut of administrative matters.
10. Taught subjects in the areas of HRM, OB, Business Research, Business Ethics and CSR.

February 2012- June 2012.

Guest Faculty, Management Studies

SVPISTM, Coimbatore.

January 2011- February 2012.

Professor and Director, Management Studies

SVIITM, Coimbatore.

1. Taught Business research, Business Ethics and CSR, Business Strategy and Legal Aspects of Business.
2. *Initiated an improved version of writing lesson plan and academic documentation in the line of NAAC and NBA accreditation requirements.*
3. Organized two FDP/MDP programs, represented institute in CII and other industrial meets in Mumbai, Chennai, and Coimbatore.

July 2010- December 2010.

Assoc. Professor and Director-CSD

Suguna Spark Business School, Coimbatore.

1. Taught Executive Communication and Organizational Behaviour to Trimester-I (Batch 2012).
2. Benchmarked MBA curriculum of SSM, MIT, USA and developed Course Plans with strategic learning components like Case Analysis, Role Play, Classroom Exercises and Activity Sessions.
3. Linked contemporary business issues, published in Economic Times, to class-room discussions. Introduced regular C-BAT tests based on ET to improve business intelligence of students.
4. Additionally executed the responsibilities as Director of Centre for Social Development. Executed the given responsibility as Marketing Executive and established network with leading education/admission consultants in East and North-eastern States.
5. Taught subjects in the areas of Business Research and Business Ethics.

January 2009- June 2010.

Professor and Head,

Department of Social Work, Karpagam University, Coimbatore.

1. Taught HRM, *Social Work Ethics*, Cross-cultural Management and Research Methods to MSW students. Taught CSR and Business Ethics to MBA students.
2. Led the faculty team in planning, designing and execution of extension activities of the department and Women Development Cell.
3. Established 'ASHREYA': The Counselling Cell at Karpagam University as Chief Mentor and Counsellor.
4. Introduced The Department of Sociology and acted as Head-in-Charge of the department. Introduced MPhil and PhD course curriculum in the department

July 2007- December 2008.

Asst. Professor & Academic Coordinator

Park Global School of Business Excellence, Chennai / Coimbatore.

1. Taught Executive Communication, Cross-Cultural Management, Business Research, CSR and Business Ethics, Training and Development, Corporate Strategy and HRM.
2. Planned, scheduled, and conducted internal, MTT and ETT examinations.
3. Executed additional responsibilities as marketing executive of the institute in conducting admission counselling and establishing network with education and admission consultants in East and North-Eastern States.
4. Represented the institute at education fairs in Kolkata, Guwahati, and Nepal.

August 1999 – July 2007

Asst. Professor

Udaipur School of Social Work, JRN R V University, Udaipur, Rajasthan.

1. Taught Social Case Work, Community Development and Social Entrepreneurship, Training & Development, HRM, Project Planning & Development, Personality and Human Behaviour and Social Work Ethics.
2. Led research and extension projects under DRS, UGC, Govt. of India. Guided students' dissertation projects and supervised field work activities of students.
3. Introduced and conducted training programmes in the fields of RH /Family and Community Health for MSW students as Training Coordinator-cum-Trainer.
4. Worked as Adjunct Faculty for PGDHRM course run by the institute. Served the institute's Boys' Hostel as Warden for three years' term.
5. As ***NSS Program Officer*** led unit of the college with 100 volunteers. Organised 4 outdoor rural camps of 10days' each. Organised two blood donation camps in collaboration with Mahaveer International Organization.

November 1998- July 1999.

Lecturer

Indian Institute of Science and Management, Ranchi, Jharkhand.

1. Taught Human Resource Development and Business Communication.
2. Acted as Deputy Controller of Examinations.

February 1995- February 1998

Lecturer

Vidyasagar School of Social Work, Kolkata, West Bengal.

1. Taught History and Philosophy of Social Work, Social Case Work and Personnel Management.
2. Supervised students' field work/projects, dissertation projects and extension services.

April 1994- September 1995.

Project Officer

Rural Development Centre

Vivekananda Education Society, Kolkata, West Bengal

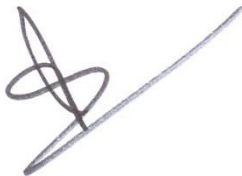
(Registered Under Societies Registration Act, FCRA, Income Tax Act. An Internationally reputed NGO)

1. Conceptualized and formulated three **Social Sector Development projects**, which were granted funding by **CAPART**, New Delhi: **UNDP** and **Danish Govt.**
2. Awarded project grant of INR18,00000.00 from DANIDA, Denmark, for An Agro Service Centre, Sri Bati, Burdwan, WB, 1994-1995.
3. Started Implementation of two projects and initiated the process of monitoring system. Led the project team in report writing and documentation. Also coordinated with government and non-government funding agencies and other organizations.
4. Worked as an effective team member in designing and developing of **IEC materials** and in conducting awareness programs on issues like **HIV/AIDS, Drug Abuse and Alcoholism** etc.

MEMBERSHIP IN PROFESSIONAL ASSOCIATIONS/BODIES

1. Life Member, Bharatiya Shikshan Mandal
2. Life Member-*Rashtriya Samaj Vigyan Parishad*, New Delhi
3. Life Member-NIPM, Kolkata
4. Life Member-ISS, New Delhi
5. Life Member-ISSA, Agra
6. Life Member-ISPSW, Bangalore
7. Life Member-U3A, India.
8. Associate Member-Institute of Social Development, Udaipur

SIGNATURE



Dr. Indrajit Goswami

July 17, 2022