

## CURRICULUM VITAE

**Dr. Richa Chauhan**  
**Assistant Professor (Senior Grade)**  
**(HR/OB, General Management)**  
**Jaypee Business School,JIIT,Noida(UP)**  
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### Academic Philosophy:

My passion for teaching as well as thriving in quality research is well exemplified by the high standards set forth by the department. Moreover, I am an avid reader, quick learner, out-of-the-box thinker, and an eternal optimist. All students are individuals, and everyone learns in their unique way. I use multiple methods of teaching to reach students so that no one is left behind because I believe all students have a right to learn. I am well trained in General management, Human Resource Management, and Organizational Behaviour.

### Academic / Professional Qualification:

Degree	Institute	Year	Specialization
Ph.D.	Banasthali Vidyapith	2017	Management (Topic-Emotional Intelligence & Its impact on Occupational performance)
NET	UGC-NET	2008	Labour Welfare/Personnel Management/Industrial Relations
M.Com (BADM)	Rajasthan University	2020	Business Administration
M.B.A. (2 Year Full Time)	ICFAI University, Dehardun	2008	HR (Major) Marketing (Minor)
B.Sc.	Rajasthan University	2006	Botany, Zoology, Chemistry
Senior Secondary	Board of Senior Secondary Education, Ajmer	2003	Biology
Secondary	Board of Senior Secondary Education, Ajmer	2001	Hindi, English, Sanskrit, Science, Social Science, Maths

## Work Experience:

- Currently working as Assistant Professor (Senior Grade), Jaypee Business School, JIIT, Noida (UP) since July, 2023.
- Worked as Assistant Professor at **Banasthali Vidyapith, Niwai (Rajasthan)** from July 2018 to May 2022.

### Key Roles and Responsibilities (Academic):

- **Research Supervisor (Ph.D.):** Thesis Awarded-03
- **Project guide** for internship and term paper (Postgraduate Students)
- Teaching (Courses HRM, OB Business Management, and Indian Ethos and Culture at UG & PG level).
- Resource person for Swayam online video module (Annual Refresher in Teaching, ARPIT)
- Member for content development for Postgraduate Diploma in Integrative Spiritual care (Vrije Universiteit Amsterdam)
- Organized workshop on Creativity & Excellence

### Key Roles and Responsibilities (Administration):

- **Technical Coordinator** for the smooth functioning of online classes and successful implementation of the infrastructure required for classes
  - Active member of **Admission team**
  - **Guest Coordinator, Quality Assurance Team Coordinator**
  - **Coordinator of Cultural activities** for Departmental fest
  - **Member, PRIME (Promotion of Indian management and Ethos)** and Club Coordinator of Ethics and ethos club for promoting Indian culture and values, khadi and how Ancient Indian wisdom relevant in the current scenario
- Worked as Assistant professor at **Mahatma Jyoti Rao Phoolle University, Jaipur** from August 1<sup>st</sup>, 2009 to 30<sup>th</sup> May 2018.

### Job roles and Responsibility:

- Coordinated various events and seminars
- Taught subject related to HRM & OB, Economics and General Management
- Performed work related to Examination Cell and also handled Government counselling of Agriculture students
- Handled advertising, PR, and Branding activities of university
- Coordinated NSS State level camp

## Papers Accepted/ Published:

- Rekha, Bangur, P. & Chauhan, R. (2023). A study of Motivational Aspects that influences Women Entrepreneurship with special reference to Rajasthan" *Pacific*

*Business Review International*, 15(7), January, 2023, ISSN 0974-438X [ UGC, Web of Science Classified Journal]

- Divya, N., Somya, N., & Chauhan, R. (2022). An exploratory study on women's position in different era. *International Journal of Advanced Research in Commerce, Management & Social Science (IJARCMSS)*, 6 (1(II)), 15-18. [Peer Reviewed]
- Chauhan, R., Kaul, V., & Maheshwari, N. (2022). Impact of emotional intelligence on job performance of nurses with mediating effect of job satisfaction. *Asia Pacific Journal of Health Management*, 17(2), 1-8. [ABDC, "C", UGC, Scopus Classified Journal]
- Chauhan, R. (2022). " Impact of Emotional Intelligence on Organizational Citizenship Behavior with mediating effect of Workplace Spirituality" *Pacific Business Review International*, 15(1), July, 2022, ISSN 0974-438X [ UGC, Web of Science Classified Journal]
- Gugnani, P., & Chauhan, R. (2022). Impact of work place spirituality on job satisfaction. *International Journal of Advanced Research in Commerce, Management & Social Science (IJARCMSS)*, 5 (1(II)), 227-230. [Peer Reviewed]
- Gugnani, P., & Chauhan, R. (2022). Impact of workplace spirituality on organizational commitment of bank employees. *International Journal of Advanced Research in Commerce, Management & Social Science (IJARCMSS)*, 4 (1(III)), 159-162. [Peer Reviewed]
- Chauhan, R., & Maheshwari, N. (2021). Interactive Approach of Individual and Organizational Spirituality and Managing Organizational Misbehavior: A Proposed Theoretical Model. *International Journal of Indian Culture and Business Management (IJICBM)*. [UGC Care and Web of Science Classified Journal]
- Ramesh, V. & Chauhan, R. (2021). "Gender Discrimination and Glass Ceiling in the International University in UAE" *Pacific Business Review International*, 13(11), May, 2021, ISSN 0974-438X [ UGC, Web of Science Classified Journal]
- Chauhan, R., & Maheshwari, N. (2021). An Integrative Approach for Wellness: An assessment of potential of Ayurveda during COVID-19 pandemic. *Asia Pacific Journal of Health Management*, 16(2), 100-108. [ABDC, "C", UGC, Scopus Classified Journal]
- Ebrahim, A., & Chauhan, R. (2021). A study on the impact of physical and economic environmental factors on motivation of indian expat students in pursuing higher education in the UAE. *International Journal of Management (IJM)*, 12(4). [ UGC, Scopus Classified Journal]
- Chauhan, R. & Maheshwari, N. (2020). Role of Emotional Intelligence in Determining Organizational Citizenship Behavior and Employee Performance: Special Reference to Banking Employees of the Rajasthan Region. *Pacific Business Review International*, 13(5) [ UGC, Web of Science Classified Journal]

- Goswami, N., Chauhan, R. & Nigam, S. (2020). Guna (Behavioural Qualities), Emotional Intelligence and Academic Success of University Students in India. *Finance India Journal* [ UGC, Scopus, and ABDC, “C”, Classified Journal]
- Chauhan, R., Maheshwari, N., & Goswami, N. G. (2020). Role of Guna and emotional intelligence on work-life balance and job satisfaction among female professionals. *International Journal of Indian Culture and Business Management*, 21(3), 303-316.
- Chauhan, R., Rani, Rishika, Pranali (2020). VUCA World and Environmental Law. *International Journal of Psychosocial Rehabilitation*.24(3), 1607-1611, ISSN 1457-7192, DOI: 10.37200/IJPR/V24I3/PR200908 [ UGC Care and Scopus Classified Journal]
- Goswami, N., Chauhan, R., Pareek, N. (2019). A study with reference to educational sector: VUCA and talent management practices. *International Journal of Advanced Science and Technology (IJAST)*.28(13), 364-371, ISSN 2005-4238 [UGC and Scopus Classified Journal]
- Chauhan, R., Goswami, N. (2019). Impact of Guna and Emotional Intelligence on Work-Life Balance among female professionals of Deemed Universities. *International Journal of Advance and Innovative Research (IJAIR)*, 6(1), 92-96, ISSN 2394-778 [UGC Classified Journal]
- Pareek, N., Chauhan, R., Goswami, N. (2019). Technology in Banking Sector and its Impact on Customer Relationship Management: Leading to VUCA Trends. *Journal of Advanced Research in Dynamical and Control Systems (JARDCS)*. 11(11). [UGC and Scopus Classified Journal]
- Chauhan, R. (2017). Emotional Intelligence through Vedas. *International Journal of Engineering and Management Research (IJEMR)*, 7(3), 701-703, ISSN 22500758[UGC Classified Journal]
- Chauhan, R. (2016). Role of Emotional Intelligence in Decision Making. *Available at SSRN 2797345*[UGC Classified Journal]
- Chauhan, R. (2016). Impact of Emotional Intelligence on Performance of Doctors in Rajasthan. *Research analysis and evaluation journal (R.A.E.)*, 38-40, ISSN 09753486 [UGC Classified Journal]
- Chauhan, R. (2016). Emotional Intelligence and Performance of Lawyers in Rajasthan. *International Journal of Engineering and Management Research (IJEMR)*, 6(6), 351-353[UGC Classified Journal]
- Chauhan, R. (2015). Emotional Intelligence and Occupational Performance: A Literature Review. *Journal of Business and Management*, 10(2), ISSN 2277-8012
- Chauhan, R. (2014). The effect of the degree of optimism and work stress of salespersons on their performance. *Journal of Economic and Financial Management*, 124-130, ISSN 2277-5269
- Chauhan, R., Gupta, K. (2013). Urbanization in Rajasthan. *Conference proceeding on Role of Urbanization in the context of Futuristic Socio-Economic Development*, Shri Khandelwal Vaish PG Girls College, Jaipur.

### **Book Chapters Accepted/ Published:**

- Chauhan, R., Kaul, V., & Maheshwari, N. (2022). Indian indigenous knowledge system: Sustainable approach toward waste management. In *Emerging Trends to Approaching Zero Waste* (pp. 37-57). Elsevier.
- Chauhan, R., & Kaul, V. (2022). Human Resource Resurgence Post-COVID Aftermath. In *HR 4.0 Practices in the Post-COVID-19 Scenario*. CRC Press.
- Chauhan, R., & Kaul, V. (2022). Blockchain Technology: Unlocking the Business Model Maze for Evolving Businesses and Start-Up. In *Transformations Through Blockchain Technology* (pp. 291-309). Springer, Cham.
- Chauhan, R., & Kaul, V. (2021). Blockchain Technology: A Panacea for Medical Distribution Ailments. In *Blockchain for Healthcare Systems* (pp. 43-60). CRC Press.
- Chauhan, R., & Maheshwari, N. (2021). Strengthening the Retention Rate of Massive Open Online Courses through Emotional Intelligence and Intrinsic Motivation. In *Transforming Higher Education Through Digitalization* (pp. 277-292). CRC Press.
- Chauhan, R., Maheshwari, N. (2020). Emotional Intelligence and its impact on Occupational performance. *Business Management & Social Innovation, Bloomsbury*

### **Case Studies Published:**

1. SAGE Business Cases - Oxoloxo: Repositioning an Apparel Brand Through Social Media Intervention. <https://sk.sagepub.com/cases/oxoloxo-repositioning-apparel-brand-social-media-intervention>
2. SAGE Business Cases - Reducing Employee Attrition Using Insights from Workforce Analytics. <https://sk.sagepub.com/cases/reducing-employee-attrition-using-insights-from-workforce-analytics>

### **Paper's Presented:**

- Presented a research paper titled **“A comprehensive literature review on the intervention of mental health mobile applications in selected sectors: with special reference to Covid-19.”** in **International Conference**, K.R. Mangalam University, Gurugram, Haryana **20-21, October 2022**.
- Presented a research paper titled **“Quality of life and Work Life Balance: A Literature Review”** in **International Conference**, University of Engineering and Management, **01-02, April 2022**.
- Presented a research paper titled **“Guna (Behavioural Qualities) Emotional Intelligence and Academic Success of University Students in India”** in **International Management Conference**, GLA University, Mathura, **10-11, January 2020**.

- Presented a research paper **9th SIMSR International Finance Conference-SIFICO 2020** at K. J. Somaiya Institute of Management Studies and Research, **January 17-18, 2020.**
- Presented a research poster **An Initiative by Government of India “PRAGATI”: Ensuring proactive Governance and Timely Implementation”** in a **PAN IIM Conference**, New Delhi, Organised by IIM Rohtak, **December 12-14, 2019.**
- Presented a research poster **Guna (Behavioural Qualities) Emotional Intelligence and Academic Success of University Students in India”** in an international conference, **“The Science of Consciousness Conference” at Interlaken from June 25 to June 28, 2019**
- Presented a Research Poster titled **“An empirical study of Guna, Emotional Intelligence and Work Life Balance among working women”** in a National Conference at **Lal Bahadur Shastri Institute of Management, Delhi 19<sup>th</sup> Jan 2019.**
- Presented a research paper titled **“The Impact of Guna and Emotional Intelligence on Work-life Balance among Female Professionals of Deemed Universities”** in an International Conference at **Amity University, Noida 27-28<sup>th</sup> Feb 2019.**
- Presented a research paper titled **“Impact of Guna and Emotional Intelligence on Work-life Balance among Female Professionals”** in the International Conference on Global Trends & future Prospects organized by **Poddar International College, Jaipur from 4<sup>th</sup> -7<sup>th</sup> Feb 2019.**
- Presented a research paper titled **“Significance of Creating a sustainable workforce in the organization”** in the international conference (**BICON 2018 Co-sponsored by ICSSR**) at **Biyani Girls College, Jaipur, 25-28<sup>th</sup> Nov. 2019.**
- Presented a research paper titled **“The effect of the degree of optimism and work stress of salespersons on their performance”** in the second **PAN IIM World Management Conference** at **IIM Kozhikode (IIMK), 5-8<sup>th</sup> Nov.2014**
- Participated in the **9<sup>th</sup> Conference on Excellence in Research and Education (CERE-2018) held at IIM Indore** From May 3-6 2018
- Presented a research paper titled **“Urbanization in Rajasthan”** in the National Seminar on Role of Urbanization in the context of Futuristic Socio-Economic Development (**Sponsored by U.G.C.**) at **Shri Khandelwal Vaish PG Girls College, Jaipur on 3<sup>rd</sup> Oct. 2018.**
- Certificate of participation in **National seminar on challenges of right to education for paper presentation on “Right to education-challenges” -2012** organized by Shyam Lal College (Eve), University of Delhi.
- Presented a paper titled **“Women Empowerment”** in National seminar on gender justice: facts & views organized by **MJRP Academy of Law, Jaipur, 12-1<sup>3th</sup> March, 2011.**

- Presented a paper titled “**Green Marketing- a changing Concept**” in **ISTE Student Annual Convention 2011(Rajasthan Section)** on the theme "Energy and Environment conservation-Need of the hour”.
- Presented a Paper titled “**Impact of e-governance in rural development**” in the National Seminar on National Prosperity through Rural Development: Issues and Challenges organized by Mahatma Jyoti Rao Phoolle University, Jaipur.
- Presented a paper titled “**Right to Education 2009: Challenges**” in National seminar on challenges of the right to education organized by **Suraj Sansthan, Jaipur (Sponsored by ICSSR, MHRD, Delhi).**

#### **Workshops / FDP / Conference/Other Certificates:**

- Successful completion of Various certificate program offered by Coursera
  - **The Data Scientist’s Toolbox (by Johns Hopkins University)**
  - **Preparing to manage HR (by the University of Minnesota)**
  - **Basic Statistics (by University of Amsterdam)**
  - **People Analytics (by University of Pennsylvania)**
- Attended 4<sup>th</sup> HR Summit, 2019 on **Re-Imagineering the Role of HR** organized by **FICCI Rajasthan** on 15<sup>th</sup> Nov. 2019.
- Attended Workshop on Creativity & Excellence organized by FMS-WISDOM Banasthali Vidyapith on 14<sup>th</sup> July 2019.
- Attended **3<sup>rd</sup> Induction Training Programme**, under the scheme of Pandit Madan Mohan Malviya National Mission on Teachers and Teaching (PMMNMTT) MHRD, Government of India organized by Faculty Development Centre, **Banasthali Vidyapith, Rajasthan** from April 5<sup>th</sup> to 4<sup>th</sup> May 2019.
- Completed the **SWAYAM online ARPIT Course** for Career Advancement Scheme (CAS) promotion **Online Refresher Course in Management with "A" Grade** in the proctored examination held on 30.03.2019 **offered by Banasthali Vidyapith.**
- Completed the **SWAYAM online ARPIT Course** for Career Advancement Scheme (CAS) promotion **Pedagogical Innovations & Research Methodology** in the proctored examination held on 30.03.2019 **Offered by Guru Jambheshwar University of Science & Technology Hisar.**
- Attended 2 Days online module on “**Vedanta @ Work**” conducted by **Sampath Iyengar via Open Pathshala** on 20<sup>th</sup> & 27<sup>th</sup> Jan. 2019.
- Attended **FDP on Effective Communication and Public Speaking on Sep 9, 2018, organized by FDC, Banasthali Vidyapith** under the scheme of Pandit Madan Mohan Malviya National Mission on Teacher’s and Teaching, MHRD, Govt. of India
- Attended **FDP at Indian Institute of Management, Indore (IIMI) from 16th April – 22nd May 2018.**

- Attended **workshop on Advances in Research Methods & Data Analytical Tools** organized by All India Management Association (AIMA) on May 15-17<sup>th</sup> 2014.
- Attended **two-day workshop of Research Methodology** (Bansathali Vidyapith), Sep 8-9<sup>th</sup> 2012.

#### **Achievements:**

- **Acted as a Resource person in developing a video-based module** on the topic entitled "New Areas of Policy Research for Management Teachers" for the Annual Refresher Programme In Teaching (ARPIT) at Banasthali Vidyapith for the year 2019 and 2020. This module has been uploaded on the SWAYAM Portal.
- **Keynote speaker and Session Co-Chair** in International conference on Global Prospects & Future trends organized by Poddar group of institutions, Jaipur on 4th Feb 2019
- **Certified trainer for National Skill Development council as Retail Trainee Associate**
- Received an appreciation letter for outstanding performance from the company and college during summer training.
- Won **best researcher award** for management thesis submitted during MBA
- Won Consolation prize in State level GK Competition in 1998
- Worked as a volunteer in National Service Scheme (NSS) for two years from August 2001 to March 2003.

#### **Computer Skills:**

MS Office

#### **Extra-Curricular activities:**

Actively participated in and conducted Quiz Contests, Group Discussions, etc., besides organizing Cultural Activities, and won prizes.

#### **Industrial Training:**

<b>(SUMMER INTERNSHIP DURING MBA) ( 4 Months)</b>	
<b>Organization:</b> Angel Broking, Jaipur	<b>Position:</b> Summer Trainee
As a curriculum requirement of the MBA program, I underwent the Summer Training & completed the project titled "A Correlation analysis between organization culture and employee's productivity in Angel Broking".	

#### **MBA Research Project:**



“An empirical analysis of factors responsible for a high attrition rate of employees in the Indian BPO sector using nonparametric statistical tools”.

**Personal Details:**

Name : Dr. Richa Chauhan  
Date of Birth : 28<sup>th</sup> May, 1986  
Father’s Name : Sh. S.S. Chauhan  
Languages Known : English & Hindi

(Dr. Richa Chauhan)

➤ **Reference 1**

**Prof. Harsh Purohit**  
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➤ **Reference 2**

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Contact No: +91-965450282

➤ **Reference 3**

**Dr. Ansari Ebrahim**  
Director of Academics, BIMS College,  
Brilliantz Education, Inspire Education-UAE,  
CEO-Excellanz education in Canada  
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