

Dr. Renu Mishra

Address: Flat No- 604, Al Abbar Building,
Al Nahda 2, Dubai, UAE

Mobile: +971 50 2399849

Email: renumishra.52@gmail.com

LinkedIn: <https://www.linkedin.com/in/dr-renu-mishra-667bb324/>

Orcid id: <https://orcid.org/0000-0002-12832432>

Dedicated Management educationist and a training professional with experience in teaching, research, and trainings in the area of Human Resource Management/Management. Combines a focus on student achievement with a passion for scholarly work, presenting and publishing at conferences, and maintaining thought leadership in peer reviewed journals. Deeply inclined towards the achievement orientated approach to teaching.

SKILLS

- Teach in an academic program that remains viable in terms of academic quality and contribution to organizational goals
- Excellent skills in teaching in class & online, a passion for teaching, and a commitment to learning to Teach Through Feedback,
- Strong analytical and critical thinking skills
- Demonstrated capability for creative, high-quality research
- Demonstrable knowledge of current and developing management issues and practices
- Student mentoring
- Curriculum development
- Training & development

WORK HISTORY

2021-08 - Current **Programme Instructor**

Amity University Online, India

- Developing and delivering content on digital platform for the modules for undergraduate and graduate management students.

Subjects handling are:

- Building and Developing Entrepreneurial Team
- Compensation and Reward Management
- Foundations of Entrepreneurship
- Managing Innovation Process

2021-10- Current DBA Faculty

Capital University College, Dubai, UAE-Westcliff University,USA

- Delivering doctoral programme modules (DBA) affiliated with Westcliff University, USA at Capital University College.

2019-07 - Current Faculty

Capital University College, Dubai, UAE

- Presents lectures and conducted discussions to increase students' knowledge and competence using visual aids such as graphs, charts and slides.
- Provides instructional handouts, texts, audiovisual aids and other materials to facilitate learning.
- Provides detailed instruction and role modeling for acceptable social and work-related behaviors.
- Observe and evaluate students' work to determine progress, provide feedback and make suggestions for improvement.
- Apply innovative teaching methods in the classroom.

Responsible to teach and assess undergraduate,graduate & DBA students via in-class and online teaching methods and subjects handling are:

- Communication in Organization
- Research Methodology
- Business Operations
- Creative Change & Innovation
- Human Resource Management
- Leadership and the Organization
- Recruitment and Selection in Business
- Managing Change
- Globalization & its Challenges
- Introduction to Marketing
- Strategy Thinking
- International Human Resource Management
- Creative Innovation & Management
- Leadership Qualities & Practices
- Personal Leadership Development as Strategic Manager
- Digital HR
- Performance Management
- Resourcing, Talent & Management Development

2019-03 - Current Assistant Professor-Adjunct

Gulf American University, UAE

- Uses variety of learning modalities and support materials to facilitate learning process and accentuate presentations, including visual, aural and social learning modalities.
- Contribute to campus activities to promote positive university image.
- Create materials and exercises to illustrate application of course concepts.
- Perform research to serve as basis for academic writing for publication.
- Evaluate and supervise student activities and performance levels to provide reports on academic progress.
- Apply innovative teaching methods to encourage student learning objectives.

Responsible to teach and assess BBA and MBA students via in-class and online teaching methods and subjects handling are;

- Human Resource Management modules,
- Business Ethics
- Organizational Theory
- Introduction to International Relations
- Introduction to Behavioral Sciences
- Sociology
- Organizational Behavior

2010-04 - Current Free Lance Corporate Trainer

2021-08- Current Training Partner

Excellence Brings Success, India

- Designed, developed and delivered training on Digital Training & Virtual Meeting Etiquettes (Online) for GGSIP University, Delhi, India.
- Designed, developed and delivered trainings on "How to Write Research Paper", "How to write Impactful Discussions for Research Paper".
- Designed, developed and delivered training on Digital Training & Virtual Meeting Etiquettes (Online) for Gulf American University, Dubai.
- Designed and delivered workshop on Business Ethics for Gulf American University, Dubai.
- Designed, developed and delivered training module on "5S" for staff as well as workers of United Composhelt, Ghaziabad; a sheet metal component manufacturing firm.
- Designed, developed and delivered training module on "Employee Motivation" for staff as well as workers of United Composhelt, Ghaziabad.
- Design Developed and delivered training module on "Environment Management" for staff of Haryana Industries, Gurgaon, a automobile spare part manufacturing firm.

- Developed, training modules on “Stress Management” and “Time Management”

2008-08 - 2012-12 Assistant Professor

Netaji Subhash Institute of Management Science (NIMS), Delhi, India

- Used variety of learning modalities and support materials to facilitate learning process and accentuate presentations, including visual, aural and social learning modalities.
- Took attendance, graded assignments and maintained student records to assist teachers with administrative tasks and maintain smooth daily operations.
- Assisted professors and school administrators with continuous development, review, planning and outcomes evaluation to measure program performance.
- Contributed to campus activities to promote positive university image.
- Handled classroom administration for professors, including taking attendance and recording student progress.
- Collaborated with colleagues on curriculum revision, evaluation of course syllabi and lesson plans for BBA & MBA curriculum.
- Performed research to serve as basis for academic writing for publication.
- Evaluated and supervised student activities and performance levels to provide reports on academic progress.
- Applied innovative teaching methods to encourage student learning objectives.

Taught MBA and BBA students and subjects handled were:

- Principles of Management
- Organizational Behavior
- Human resource Management
- Industrial Relations and Labor laws
- International Human Resource Management
- Organizational Change Management and Innovation
- Strategic Human Resource Management
- Training and Development
- Strategic Management
- Talent Management
- Entrepreneurship Development

2008-01 - 2008-08 HR Executive

Gola Securities Pvt. Ltd., Delhi, India

- Analyzing the job description and finding suitable candidates for the desired post.
- Competency mapping

- Lining up of the interviews
- Screening resumes, conducting preliminary round of interviews, coordinating, and scheduling technical interviews, completing references.
- Involved in executing employee development and co-curricular activities.
- Involved in conducting induction program for new employees.
- Associated in conducting exit interviews.

EDUCATION

2013-03 - 2018-08 **Ph.D.: Management**

Jamia Hamdard - Delhi, India

- Thesis: "An Experiential Approach to Organizational Transition: A Study on the dynamics of Change in Healthcare Industry"

2006-08 - 2008-05 **MBA: Management**

GGSIIP University - Delhi, India

- Majored in Human Resource Management

2003-07 - 2006-08 **Bachelor of Science: Zoology**

Delhi University - Delhi, India

- Majored in Zoology

2010-04 - 2011-04 **PG Diploma: Management**

Annamalai University - Chennai

- Majored in Industrial Relations

ACCOMPLISHMENTS

- Certificate of Achievement (Teaching), Capital Education, Dubai (2019)
- JRF and UGC Net (June 2011). Upgraded to SRF (2015).
- Best Faculty Award, Netaji Subhash Institute of Management, Delhi (2010,11)

MEMBERSHIP

- Lifetime member, Delhi Chapter, Indian society for training and development, New Delhi, India

AFFILIATIONS

- Editorial Board Member with International Journal of Education, a Scopus indexed journal, USA.
- Editorial Board Member with IAEME Publications for Scopus indexed Journals of International Repute.
- Associated as Reviewer with Advance in Science, Technology and Engineering Systems Journal (ASTES), a Scimago and Scopus indexed journal, USA.

- Associated as Reviewer with International Journal of Management & Social Studies, Institute of scholars, India.
- Advisory panel member of International Conference on Business Practices and Innovations in Public sector; e-learning, e-management, e-business (May,2021), organized by BPIT, GGSIP University, India.

PUBLICATIONS

Journal Publications

- Ravichandran. N and Mishra. R. (2020). A Holistic perspective to change Management Process in Healthcare Management: Tracing the Untraced Path. Finance India Journal, Vol 34, No.2. ISSN: 0970-3772. **(Scopus Indexed)**
- Ravichandran. N and Mishra. R. (2020). Understanding the role of technology in healthcare: Commitment or dependence towards success. International Journal of Advanced Science and Technology, Vol 29, No.3 (special issue). **(H Index-5)**
- Mishra. R. and Ahuja. S. (2020). "Changing face of Talent Management in tertiary education: Neglected role of teachers' competencies viz-a viz skill demands of Millennial students". International Journal of Advanced Science and Technology, Vol. 29, No.8 (special issue). **(Scopus Indexed)**
- Mishra. R. (2020). The Effective integration of Corporate Social Responsibility and Human Resource Development-The Need of the Hour. Journal of Faculty of Management Science, Vol. 02(02). SRMS Institutions, India.
- Ravichandran. N and Mishra R. (2017) "Toward building HR competencies: A shift from non-Learning to Learning Organization". International Journal of Healthcare Management, Vol. 10, No.3. **(Scopus listed, H Index-5)**
- Ravichandran. N and Mishra. R. (2014) "Improving efficiency and community-wide practices: benchmarking through integrated pastoral care". International Journal of Healthcare Management, Vol.7, No.3, pp.214-220. **(Scopus listed, H Index-5)**

Conference Presentations/Publications

- Ravichandran. N and Mishra. R. (2022). "Do Not Idiotise Entrepreneurs-A study on Innovation Stiffling". 4th International Conference on Operations Management, "Digitalization: A new age of business innovations & decision making", organized by ICAI foundation for higher education, Hyderabad,India.
- Mishra. R. (2022). "Understanding the role of effective leadership and technology in operational excellence of an organisation." XXIII Annual International Conference (January ,2022), organized by DSPSR, GGSIP University, India.
- Mishra. R. and Ahuja S. (2021). "Assessment of blended teaching in Indian context. Restructuring credits @Covid 19." International Conference on Business Practices and Innovations in Public sector; e-learning, e-management, e-business (May,2021), organized by BPIT, GGSIP University, India.
- Mishra. R. (2020). "A Holistic perspective to change management process in health management: Tracing the untraced path".

International Management Conference (IMC-2020), Institute of Business Management, GLA University, India.

- Mishra. R. (2018). "The influence of corporate social responsibility towards the development of Human Resources- leading the right way or not??" International Conference on Changed Social Responsibility, Jamia Hamdard, India.
- Ravichandran. N and Mishra. R. (2017). "Understanding Healthcare Competencies- Redefining the Defined". International Healthcare and Patient Safety Conference, Dubai, UAE
- Ravichandran. N and Mishra. R. (2016). "Change Management leading to benchmarking in Indian Healthcare Sector-The Embark towards the best". 3rd International Human Resource Management Conference, IBS Hyderabad.
Mishra. R. and Morwal R. (2012). "Relevance of Inclusive Growth to Emerging Economies- A comparative study" in the proceedings of International Conference on Service led Inclusive Growth: To be or not to be?, JIMS Rohini, Delhi.
- Mishra. R. and Anand. A. (2011). "Service Quality at Atma Ram Centre for Continuing Education- Expectation and Delivery". National Conference on Marketing of services in global scenario: Issues and challenges, Gautam Buddha University.
- Mishra. R. and Kataria. E. (2010). "A Conceptual Thought on Total Quality Management a Paradigm Shift in Management Institutions". International Human Resource Conference, Guru Gobind Singh Indraprastha University, Delhi.

TECHNOLOGY INTERFACE

Proficient in working with following digital platforms

- Zoom
- Edmodo
- Microsoft Teams

ADDITIONAL INFORMATION

Passport No - K8045468

Nationality - Indian

IELTS Score – 9