



**VISHNU SAJAN**

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## OBJECTIVE

To seek employment with an educational entity where I can use my abilities, research skills and knowledge to improve the students in all the aspects and through that way use the opportunities to develop my career.

## ACADEMIC QUALIFICATIONS

Qualification	Institution	University/Board	Percentage
MBA- HR / FINANCE	MACFAST Tiruvalla	MG University, Kottayam	First class
BBA	JPM Arts & Science College, Kattappana	MG University, Kottayam	First class with distinction
Higher Secondary	Govt. HSS, Swaraj	Board of Secondary Education, Govt. of Kerala	First class
SSLC	St. Mary's HS Marykulam	Board of Public Examinations, Govt. of Kerala	First class

## ADDITIONAL QUALIFICATION

- ❖ **UGC NET in Management. UGC Ref.No: 1471(OBC)/(NET-July-2018)**
- ❖ **Currently pursuing PhD in Management at Pacific Academy of Higher Education and Research, Udaipur.**

## WORK EXPERIENCE

- Currently working as Assistant Professor in Business Administration at the Department of MBA-SNMV Institute of Management, Coimbatore.
- 3 years experience as Academic Co-ordinator cum PGT at Chandra Public School, MAU,UP.
- Business Analyst cum SAP Domain Consultant at Innoval Digital Solutions Pvt. Ltd, Technopark.
- Admin and Tutor, Institute of Advanced Studies (IAS) Trivandrum- a prominent coaching institute in Trivandrum.

## PUBLICATIONS AND PATENTS

- \* Patent- 1- Strategic Consulting Group Matrix, Government of India, Filing No: 202111025556.
- \* International Patent SCG Matrix-Government of Australia. Filing No.2021103951.
- \* SCOPUS- International Journal of Special Education- A Review on the Progress of Management Education (V37/03/2022)
- \* UGC CARE Group 1 Journal of the Maharaja Sayajirao University of Baroda- 'Changing Employee Engagement Practices in Global and Indian Companies: A Technique to Reduce Employee Turnover'( V55/1-VI/2021)
- \* Journal of Science Technology and Management- 'A Study on Employee Attrition and Retention in Information Technology Industry' (V13/02/2021)
- \* UGC CARE Journal of the Maharaja Sayajirao University of Baroda- 'Comprehensive Discussion on Human Resource Management and Online Behavioural Advertising' (V56/1-II/2022)
- \* International Journal for Research Engineering Applications and Management- 'Impact of Digital Revolution in Everyday Work' (V6/13/2021)

## CONFERENCES , FDPs AND SEMINARS

- ✓ International HR Conclave organised by SP Jain's School of Management.
- ✓ AICTE ATAL FDP's on Entrepreneurship, Innovation and Organisational Behaviour.
- ✓ International Faculty Development Program- SS Jain Subodh Autonomous College.

- ✓ AICTE sponsored 2 week online FDP on Delivering Outcome Based Education (OBE) in Management Education organised by Saintgits Institute of Management.
- ✓ 1 week FDP organized by St.Mary's Centenary Degree College, Secunderabad.
- ✓ National Webinar and Workshop on Research Methodology organized by the Government First Grade College, Hungund-Bagalkot

## PAPERS PRESENTED

- \* Presented a paper on 'E- Governance in India, an Overview' in the National Conference on Digital Transformation of India
- \* Paper titled 'Changing Employee Engagement Practices In Global Scenario' in the international HR Conclave-SP Jain School of Management.
- \* Paper titled 'Employee Attrition in IT Industry' in the National Conference on Emerging Trends in Management organized by Amrita School of Management- Cochin.
- \* Paper on ' Sustainable Development Goals by 2020' in the National Seminar on Ecology, Development and Human Rights.

## COURSES, WORKSHOPS AND TRAININGS

Courses	Workshops/ Seminars	Trainings
<ul style="list-style-type: none"> <li>• Total Quality Management-1 IIT Kanpur, through NPTEL</li> </ul>	<ul style="list-style-type: none"> <li>• Investment and Trading in Capital Market, conducted by Marian College and Geojit BNP Paribas</li> </ul>	<ul style="list-style-type: none"> <li>• Outbound Experiential Learning, LEAP Academy-Coimbatore</li> </ul>
<ul style="list-style-type: none"> <li>• Soft Skills- IIT Roorkee, through NPTEL</li> </ul>	<ul style="list-style-type: none"> <li>• Attended 30+ seminars and workshops.</li> </ul>	<ul style="list-style-type: none"> <li>• YES+ Training by Art of Living Foundation</li> </ul>
<ul style="list-style-type: none"> <li>• Introduction to Computers and Advanced MS Office- IIT Madras, through NPTEL</li> </ul>		<ul style="list-style-type: none"> <li>• HWB Training, Kerala State Bharat Scouts &amp; Guides</li> </ul>
<ul style="list-style-type: none"> <li>• Emergency Response and First Aid Training Course, Indian Institute of Emergency Medical Services.</li> </ul>		<ul style="list-style-type: none"> <li>• Grievances Redressal Training, BS&amp;G</li> </ul>
<ul style="list-style-type: none"> <li>• Internet, Web Designing and Cyber Laws, Open course- MG University</li> </ul>		<ul style="list-style-type: none"> <li>• Patrol Leaders Training</li> </ul>
<ul style="list-style-type: none"> <li>• Google Digital Marketing</li> </ul>		
<ul style="list-style-type: none"> <li>• Attended 25+ courses from foreign Universities through Coursera.</li> </ul>		

## AWARDS AND RECOGNITIONS

➤ AIMA Research Excellence Award 2021.	➤ Certificate of Appreciation, World Scout Bureau, Indian Union	➤ President's Scout Award 2010 (from Her Excellency Pratibha Patil)
➤ Certificate of Merit-Best Secretary ,NSS intercollegiate Camp	➤ NSS certificate, MG University, Kottayam	➤ Governor's Scout Award 2009 (from His Excellency R. S Gavai)
➤ Best Young Faculty Award 2022- Knowledge Research Academy- Coimbatore	➤ Certificate of Merit, Top Scorer in BBA Degree examinations, JPM College	
➤ Certificate of Merit, SB College-Berchnova 2017	➤ Certificate of Appreciation, Election Duty 2015	

## PROJECTS

- One month project on ' Impact of Intra Organizational Relationship on organizational Effectiveness at DRDO's CVRDE, Avadi- Chennai'
- One Month summer project- Service Awareness and Preference among the Consumers of eRoot eCommerce Resources and Solutions Pvt. Ltd, Kaloor, Ernakulam

- Organization Study at DRDO's Combat Vehicles Research and Development Establishment, Avadi-Chennai.

SKILLS		LANGUAGES KNOWN		
		Speak	Read	Write
Cope with changes				
Multitasking skills	English	✓	✓	✓
Work with team, co-ordination	Malayalam	✓	✓	✓
Proficient in MS Office	Tamil	✓		
Writing skills and Creativity	Hindi		✓	✓
Positive mentality				
Convenient				
Learning mentality				
Relationship building				

### INDUSTRIES VISITED

Attended 1 week Industry Interface Programme

- Cognizant Technology Solutions, UST Global, RBI Cochin.
- CVRDE, EERS Pvt. Ltd., DRDO.

### PERSONAL DETAILS

<b>Permanent Address:</b> Naduppambil (H), K Chappathu ( P.O), 6 <sup>th</sup> Acre, Idukki Dt-685505			
<b>DOB:</b> 17-Jul-1995	<b>Age:</b> 27	<b>Sex:</b> Male	<b>Father's Name:</b> N. B Sajan
<b>Marital Status:</b> Single		<b>Religion:</b> Hindu	
<b>Nationality:</b> Indian		<b>Adhaar:</b> **** * 7705	

### REFERENCE


Name	Designation	Contact
<b>Dr. Sudeep Chandramana</b>	Associate Professor & HOD – Dept. of Management Studies ,MACFAST Tiruvalla	Mail: sudeep@macfast.org Phone: 99 47 73 60 69
<b>Mrs. Shelja Abraham</b>	PGT English, Chandra Public School-Mau	Mail: shelja.abraham@cpsmau.com

### DECLARATION

I, **Vishnu Sajan** hereby affirm that all of the information furnished above is accurate and valid to the best of my knowledge and belief and I acknowledge myself responsible for the correctness of the content mentioned herein.

MAU, UP

Date: \_\_/\_\_/\_\_

  
VISHNU SAJAN