



## Dr Rose Kavitha

Professor-New Horizon College of Engineering  
Bengaluru.

### EXPERIENCE

22 Years of teaching, corporate training and research experience. I am expertise in handling Industrial psychology, HRM, OB, Commodity Markets, Business Marketing, Organizational Culture Change and Development and Team Development and Leadership. Co-author for 7 management related books. Prolific writer and have published research articles for research journals and presenting research papers for both National and International Conferences. Published 8 UGC listed, 5 Scopus, 15 international and 43 national (ISSN) peer reviewed research paper publications.

### KEY SKILLS

- UGC NET qualified.
- Certified corporate trainer.
- Journal reviewing and editing.
- Effective, positive, and flexible teaching style.

Recognized Research Guide and regular external for PGDM, MPhil and PhD in reputed universities. VTU, Bharathidasan University, SRM, Anna, Christ University and Bharadhiyar University.  
[https://drive.google.com/file/d/11gJa8Qo\\_QN2YmaGR-FZFI3aPiHtoR7Zt/view](https://drive.google.com/file/d/11gJa8Qo_QN2YmaGR-FZFI3aPiHtoR7Zt/view).

For research publications:

<https://scholar.google.com/citations?hl=en&user=wAMLc4kAAA-AJ>

<https://authors.elsevier.com/trackimg/article/details.do?aid=28968&jid=MATPR&surname=Kavitha>

<https://publons.com/researcher/4824357/rose-kavitha/>

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DEGREE	• YEAR •	RESULT
M.com	2017	First Class
PhD	2005	
MSc (Psychology)	2003	First Class
Diploma in HRD	2001	First Class
MBA	2000	First Class
BBA	1998	First Class

### LEADERSHIP

I have demonstrated a track record in research with outcomes of high impact with ability to continually achieve research excellence in the field of management and commerce. I possess the ability and willingness to deliver high quality and innovative teaching to postgraduate students. Have a track record of significant involvement with the professionals and corporate. I possess effective communication skills with ability to network effectively and interact with a diverse range of students and staff. I have passion to undertake any kind of training as required.

I have designed and conducted a good deal of Leadership Training Programs, conduction of national and International Conferences attended by hundreds of participants. During Covid 19 I have conducted 7 webinars from February-2020 to October- 2020 and was invited as resource person for five national and two international webinars.

**Major Responsibilities includes** providing technical in teaching, training, research related activities. I am responsible for ensuring of good relationships with internal and external stakeholders and support them by implementing organizational objectives by setting goals. Responsible in conducting regular FDP's and MDP's for the Faculty and Senior members of the staff.

- Key player to coordinate and receive one lakh sixty five thousand rupees as fund for IQAC cell by conducting regular Quality Improvement Programmes(QIP) for Jyoti Nivas College during 2012- 2013.
- Received from NABARD-INR-20,000 and SIDBI-INR-50,000 as fund for Research Programs for Silicon City College-Bengaluru.
- **Certified trainer for TTT by Infosys, Neuro Linguistic Programmes, Appreciative Inquiry, SPSS -22 and Situational Leadership Development Trainer – From KenBlanchard Institute.**
- Was executive committee (EC) member, Office Bearer and editorial board of National Institute of Personnel Management (NIPM) Karnataka chapter-2012-2014.
- Editorial member for McGraw Hill Publications, InSc Publications, Inderscience, ACME Intellects and IJRM.
- Trust member of Sharaadha Foundation an NGO which takes care of senior citizens.
- Coordinator for NAAC and NBA certifications for various Institutions.
- BOS member and AAA auditor for few Educational Institutions.

#### **AWARDS:**

1. **Received the P K Das Memorial ‘Best faculty Award’ for Senior category on December 15<sup>th</sup> 2019 for the contribution in Research and funding programs by Nehru Group of Institutions NGI, Coimbatore.**
2. ‘Best Teacher Award’ for Outstanding Performance by Silicon City College conferred on 19th April 2017.
3. ‘The Best Teacher Award’ for "outstanding achievement in Higher Education Through Teaching and Research" conferred by International School of Business and Research ( ISBR) college on 7th September 2014.
4. ‘Best Research Paper Award’ and “Cash Prize” on 19th March 2014 for a National Research Conference Held by AIMA, on the topic “Management Education-Developing An Entrepreneurial Based Dynamic Curriculum To Meet Industry Needs”, AIMA –New Delhi.
5. “Karnataka Women Entrepreneurs Mental Health and Satisfaction: A Study (With Reference To Selected Women Entrepreneurs in Rural North Karnataka)-Best Research Paper- National Conference on Entrepreneurship Management (Enman’12) at Vel Tech High Tech Dr.Rangarajan Dr.Sakuntala Enignerring College Organised by Department Of Business Administration” On September 14th 2013.
6. ‘Distinguished Alumni Award’ for “Academics and Research-2012" from VITAA-Vellore Institute of Technology-Vellore on 26th Jan 2012.
7. ‘Best Paper Award’ for Managing Human Encounters at Classrooms-A study with special reference to Management Programmes Bangalore”, PMC – Tech, Er.PERUMAL Manimekalai College of Engineering , Hosur on 22nd October 2011.
8. ‘MTC Global Women Faculty in Management Education 27th August 2011 by MTC- GLOBAL at Hyderabad.
9. 2 plus ratings (i.e.) “Very Good” for submitting and presenting a paper on “Moving from BPO to KPO: Role of Higher Education in Indian Context” a National Conference conducted by IIM Kohzikode.
10. 7 Best Paper Awards including one presented in Hyderabad, at a National Conference conducted by Siva Sivani Institute, 2006.

## KEY SKILLS

- Have a record of accomplishment in research with outcomes of high quality and high impact with clear evidence of the desire and ability to continuously achieve research excellence.
- Have the ability and willingness to deliver high quality and innovative teaching to postgraduate students.
- Have a track record of significant involvement with the professionals and corporate as a trainer in the field of leadership and decision making skills.

## PROFESSIONAL QUALIFICATIONS:

Sl. No	Qualifications & Certificate Courses	University /Organisation	Year	Class
1.	Ph.D	Karnatak University Dharwad “Employee Empowerment in Selected PublicSector Units in India”.	2005	-
2.	M.Com	Gitam University	2018	First
3.	M.Sc (Psy)	Madras University	2003	First
4.	M.B.A	Vellore Institute of Technology	2000	First
5.	B.B.A	Bharadhidasan University	1998	First
6.	Diploma in Human Resources Management	AIMS-New Delhi	2001	First
7.	Diploma in Software Management	Aptech India Pvt.Ltd	2000	First
8.	Certified Soft-Skills Trainer, Training theTrainers - (TTT)	Infosys-Campus Connect An Infosys Industry-Academia Partnering Program	2004	-
9.	Certified trainer for NLP & Appreciative Inquiry	AIKYA FOUNDATION		
10.	Certified in SPSS -22	CARES Foundation		
11.	Certified Situational Leadership Development Trainer	Ken Blanchard Institute.		

To conclude I am a regular corporate trainer for Confederation of Indian Industry (CII) for the last 12 years and have trained companies like IpInfusion, Airtel, CGI- Logica, Marico India Ltd, Hidustan Aeronautics Ltd, Novotel, NOVONORDISK, Ace Tools and manufacturing companies like Shivalik Solid Waste Management Limited (SSWML) an offshoot of “BEIL Group of Companies” , Chemfab Alkalis Ltd , Oswaal Books & Learning Pvt Ltd, SBSEnviro Aqua Concepts Pvt. Ltd., Rangsons Aerospace Pvt Ltd, Interplex Electronics India Pvt Ltd, Stock Holding Corporation of India Limited, Gharpure Engg & const Pvt Ltd, Sunbeam Generators, Lebracs Rubber Linings Pvt ltd, Sri Vinayaga Murugan Sweets,Lebracs Rubber Linings Pvt ltd, BITS Pilani and Bright Brothers Ltd, and few HR associations like ISTD,NIPM to name a few.