

AKHIL W.S

SANTHI BHAVAN

KOTTAVILA, PARASSALA (PO)

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CAREER OBJECTIVE

To work in a healthy, innovative and challenging environment extracting the best out of me, which is conducive to learn and grow at professional as well as personal level thereby directing my future endeavors as an asset to the organization.

PERSONAL PROFILE

Age & Date of Birth : 31, 5th January, 1991

Father's name : William C

Gender : Male

Marital Status : Single

Nationality : Indian

Passport Num : L8949586

TEACHING EXPERIENCE

- **Head of the Department:** Department of Commerce and Management, St. Joseph's Academy of Higher Education and Research, Moolamattom, from 1st June 2018 onwards.
- **Assistant Professor:** Department of Commerce and Management, St. Joseph's Academy of Higher Education and Research, Moolamattom, from 1st June 2017 to 31st May 2018.
- **Assistant Professor:** Department of Management Studies, KNM Arts & Science College, Kanjiramkulam, from 1st August 2016 to 31st May 2017

INDUSTRIAL EXPERIENCE

- HR Officer at Sarathy Autocars, Trivandrum
 - Role : HR - In Charge
 - Experience : From 20th August 2014 to 19th September 2015
- HR Executive at Hercules Automobiles International Pvt Ltd
 - Role : Generalist
 - Experience : From 3rd June 2013 to 19th August 2014

EDUCATIONAL BACKGROUND

- Doing **PhD (Management)** at Annamalai University
- **M Phil (Management)**: Institute of Management in Kerala, Kariyavattom, University of Kerala (2015 – 2016) with A grade
- **M. Com**: Annamalai University (2017 – 2019) (Distance Education)
- **MBA: HR & Finance** (Regular Dual specialization). IMKA door, University of Kerala (2011 – 2013) with 73% marks
- **BBA** from Nesamony Memorial Christian College, Marthandam, Manonmaniam Sundaranar University (2008-2011) with 65% marks
- **HSc** from Evans HSS Parassala, Trivandrum, Kerala Higher Secondary Board (2006-2008), Kerala with 75% marks
- **SSLC** from VHSS Parassala, Trivandrum, Kerala (2006) with 75% marks

PAPER PUBLICATIONS

- *“Effectiveness of Work Culture Towards Employee Development at Thiruvananthapuram District Co – operative Bank”* published in International Journal of Innovative Research in Technology. (Volume 08, Issue: 04, September 2021)
- *“To Study the Awareness Level of People Regarding Financial Inclusion with Special Reference to Kottayam District”* published in International Research Journal of Engineering and Technology. (Volume 08, Issue: 05, May 2021)
- *“A Study on Customer Relationship Management Practices in Hospitality Industry with Special Reference to Travel Operators and Five Star Hotels in Kerala”* published in Tathapi, peer reviewed and listed in UGC Care (Volume 19, Issue: 04, April 2020)

- ***“Influence of Online Customer Reviews on Buying Behaviour: A Study among The Customers in Idukki District”*** published in International Journal of Creative Research Thoughts. (Volume 08, Issue: 04, April 2020)
- ***“Change Management in Banking Sector: A Study on Commercial Banks in Trivandrum”*** Published in Journal of Emerging Technologies and Innovative Research, UGC approved international journal (Volume 6, Issue: 2, Feb 2019)
- ***“Effectiveness of CSR Initiatives an Analysis in HLL Life Care Limited Thiruvananthapuram”*** Published in International Journal for Scientific Research and Development (Volume: 6, Issue: 9, November 2018)

ONLINE COURSES

- **International Water Law**
 - *Authorized by University of Geneva*
 - *Platform: Coursera*
 - *Date : 05/01/2020*
- **International Leadership and Organizational Behavior**
 - *Authorized by University of Bocconi*
 - *Platform: Coursera*
 - *Date : 05/04/2020*

RESEARCH WORKS AND PAPER PRESENTATIONS

- Research team member for the study of “A study on scope of business remodeling for the individual properties and for the corporation as a whole – KTDC”, conducted by Institute of Management in Kerala for KTDC
- Presented a paper about ***“Social and Economic Development in Kerala – A Comparative Study”*** in a one-day national seminar conducted by Kerala Academy of Social Sciences in association with Institute of Management in Kerala

ACADEMIC PROJECTS & INTERNSHIPS

- Change Management in Banking Sector: A study on Scheduled Commercial Banks in Trivandrum
- A Study on Impact of Inflation and GDP on Stock Market Returns in India at Karvy Stock Broking Ltd, Kollam- April 2013
- An Organization Study at Keltron Equipment Complex, Karakulam, Trivandrum-August 2012
- A Study on Job Satisfaction Among the Employees in Coirfed Ltd, Alappuzha-December 2010

POSITIONS HELD AND EXTRA CURRICULAR ACTIVITIES

Sl. No	Activity Name	Year	Position Held
1	Youth Innovative Programme	2021 onwards	Coordinator
2	NCC	2020 onwards	ANO
3	Internal Quality Assurance Cell	2018 onwards	Member
4	Staff Council	2018 onwards	Member
5	Disciplinary committee	2018 onwards	Member
6	Anti-Raging Cell	2018 onwards	Member
7	Career Planning Cell	2018 onwards	Chairman
8	Bridge Course	2018 onwards	Coordinator
9	Inter College Fest	2017	Coordinator
10	College Day	2016 & 2017	Coordinator

LANGUAGE PROFICIENCY

Speak : English, Malayalam, Tamil

Read and write : English, Malayalam, Hindi

STRENGTHS

- Highly motivated team player with ability to adjust to the situations.
- Sense of responsibility and a very hard worker.
- Good inter personal communication skills

DECLARATION

I hereby submit this resume for your kind consideration and for favorable order. I hereby solemnly and sincerely affirm that the information furnished above is true, complete and correct to the best of my knowledge and belief.

REFERENCE

Dr. Baby Joseph
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St. Joseph's Academy of Higher Education
and Research, Moolamattom
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Yours sincerely



AKHIL W.S

Place : Trivandrum
Date :