

CURRICULUM VITAE

Dr. (Ms.) Hephzibah Beula John

1204 Napier Town, Near 4th Bridge,
Dr. Chari Road, Jabalpur,
Madhya Pradesh, India.



Contact: +91-9685475821

Email Id: dr.hjohn21@gmail.com
hepsij21@gmail.com

Web of Science Researcher ID: ACE-8332-2022

Orcid ID: 0000-0001-7987-8710

Profile:

A highly dynamic professor specializing in Human Resource Management, Taxation, Marketing, Management Concepts, Entrepreneurship Development, and Financial Accounting in Undergraduate and Post Graduate level courses in Management and Commerce. A motivating and talented professional, driven to mentor and inspire students to pursue academics, research and personal excellence. A results-driven teacher who never ceases to expand her own knowledge and ideas in commerce, management, and technology. Involved in research with publications in refereed, peer-reviewed journals of repute. Strives to create a challenging and engaging learning environment in which students become lifelong scholars and learners. Committed to the service in the form of education.

Work Experience:

Associate Professor: June 2022 – till date in Amity Business School, Amity University, Gwalior, Madhya Pradesh India.

Lecturing subjects: Human Resource Management, Management Concepts, Marketing, Business Communication and Entrepreneurship Development.

Assistant Professor: July 2009 – June 2022 (13 years) in St. Aloysius College (Autonomous), affiliated to Rani Durgavati University, Jabalpur, Madhya Pradesh India

Lecturing subjects: Accounting, Goods and Services Tax, Human Resource Management, Marketing, Management Concepts, Business Communication and Entrepreneurship Development.

- M.Com. Post Graduate 2018 onwards
- B. Ed Professional Course 2018 onwards
- B.Com. Under Graduate Program (2015 onwards)
- BBA Professional Under Graduate Program (2009-2015),
- MBA Post Graduate Program (2009- 2011) (a twinning program with Assumption University, Bangkok, Thailand.)

Key roles & contributions/skills achieved.

- Guidance to Ph D scholars
- Guidance for M Com/ MBA students in research dissertation
- Mentoring Students of UG and PG
- Counselling students for career and higher education.
- Administer simulation and exercises
- Training students for assembly, managing in development of soft skills, public speaking, grooming, etiquettes, attitude etc.
- Exposure to Case teaching: Case Selection, Commentary, Execution and Evaluation of students during classes.
- Devised various academic and administrative processes
- Preparing academic calendar with faculty schedules.
- Structuring Syllabus as per the NEP 2020 and CBCS for UG and PG courses.
- Conducting Term End Examination: Preparation of Question paper, moderation of paper, executing invigilation, evaluation of answer scripts.

Additional Work Experience:

Trained Graduate Teacher in Johnson English Medium School, Jabalpur (July2007- March 2009)

Professional Responsibilities:

- Coordinator, International Student Faculty Exchange Programme, under Internal Quality Assurance Cell, St. Aloysius' College (Autonomous), Jabalpur
- Member of Internal Quality Assurance Cell, St. Aloysius' College (Autonomous), Jabalpur
- Joint Secretary to the St. Aloysius' College Alumni Association – played a key role in the registration of the association under the Madhya Pradesh Societies Act.
- Secretary, Board of Studies, Faculty of Commerce, St. Aloysius' College (Autonomous), Jabalpur.
- Institutional Level Incharge for Jabalpur Inter- Religious Forum, St. Aloysius' College (Autonomous), Jabalpur
- Institutional Level Incharge, Library Committee, St. Aloysius' College (Autonomous), Jabalpur.
- Assistant Supervisor and Cell Invigilator in external Examinations (UPSC, MPPSC, GATE, JEE etc.)
- Member of Prize Distribution Committee, St. Aloysius' College (Autonomous), Jabalpur.
- Course Coordinator in “Four Day Crash Course on GST”, sponsored by Ministry of Finance, Department of Revenue, Government of India, organized by Central GST Department
- Chief Organizing Secretary and Scientific Officer in UGC Sponsored and ICCSR sponsored International/ National Conferences, Seminars, Workshops etc.

Other Achievement:

Completed a course titled “An Introduction to Peer Review” from Clarivate Web of Science Academy on 12th July 2022.

Graduate from *Publons Academy* (Reviewer for National & International Web of Science & h-index articles), on 1st March 2021

Participated in the 4 Days International Conference on Examination “IDEA 2021: International Debate on Examination & Assessment 2021” from 8th June 2021 to 11th June 2021, organized by Council of Examiners India and Skill Slate Foundation. Pune powered by Zovy Studios, Pune in association with IonIdea and Gniot Institute of Management, UP.

Major/ Minor Research Projects Undertaken:

Completed Minor Research Project sponsored by UGC, titled “A study of Joint Forest Management Schemes and their Implication on economic upliftment on the rural society: a select study of Jabalpur Van Mandal” File No: MH-71/106054/XII/12-13/CRO dated 31st March 2013 sanctioned amount Rs. 150000.

Resource Person / Guest Lectures:

Invited as Resource Person for **14th Faculty Induction Programme** (14th February – 14th March 2023) to deliver a lecture entitled “Strategies to Assess SWOC at Higher Education Institutions” on 1st March 2023, organized by *UGC- Human Resource Development Centre, Doctor Harisingh Gour Vishwavidyalaya, Sagar (MP)*.

Invited as Resource Person for **12th Faculty Induction Programme** (10th – 7th December 2022) to deliver a lecture entitled “Strategies to Assess SWOC at Higher Education Institutions” on 28th November 2022, organized by *UGC- Human Resource Development Centre, Doctor Harisingh Gour Vishwavidyalaya, Sagar (MP)*.

Invited as Resource Person for **9th Faculty Induction Programme** (2nd – 29th June 2022) to deliver a lecture entitled “Strategies to Assess SWOC at Higher Education Institutions” on 14th June 2022, organized by *UGC- Human Resource Development Centre, Doctor Harisingh Gour Vishwavidyalaya, Sagar (MP)*.

Delivered a lecture on “E - Commerce” for students in **CONFLUENCE 2020 – An International Student Faculty Exchange Programme** on 24th September 2020, organized by *St. Aloysius’ College (Autonomous), Jabalpur. (M.P.)*

Invited for Guest Lecture on “E - Commerce” for **Certificate Course on Entrepreneurship Development** on 18th June 2020, organized by Department of Economics, *St. Aloysius’ College (Autonomous), Jabalpur. (M.P.)*

Patent Filed & Published:

Patent under ‘THE PATENT ACT, 1970, (39 of 1970) & THE PATENTS RULES, 2003. Title of Invention – ‘*The Mediating Role of Leadership in Relationship between Human Resource Management Practices and Employee Productivity Using Structural Equation Modeling*’ Filed on 02/07/2022 and published on 08/07/2022. Application Number: 202241038205.

Patent under ‘THE PATENT ACT, 1970, (39 of 1970) & THE PATENTS RULES, 2003. Title of Invention – ‘*An Impact of Human Resource Management (HRM) on Employee Performance*’ Filed on 28/06/2022 and published on 15/07/2022. Application Number: 20221036949.

Papers Published in Journals:

Paper titled “*Getting Dividend from Demography: Skill Development Evidence in India*” in UGC Care listed Journal ‘**Industrial Engineering Journal**’, XVI (05), (May 2023) pp. 28-33, ISSN: 0970-2555

Paper Titled “*Evaluating the influence of government initiatives and social platforms on green practices of Gen Z: The mediating role of environmental awareness and consciousness*” in **Cleaner and Responsible Consumption (Elsevier)**, Vol.: 8, No.: 3 (March 2023), pp. 100109, SCOPUS Indexed, ISSN: 2666-7843, DOI: <https://doi.org/10.1016/j.clrc.2023.100109>

Paper Titled “*Antecedents of Pharmaceutical Digital Marketing Challenges and opportunities: A Descriptive Research Design*” in **Journal of Pharmaceutical Negative Results**, Vol.: 14, No.: 3 (2023), pp. 1775-1779, SCOPUS Indexed, ISSN: 2229-7723, DOI: <https://doi.org/10.47750/pnr.2023.14.03.236>

Paper Titled “*Making Sense of Mediating Analysis of Employee Awareness and Training in Relationship Between E-HRM Practices and Organizational-Employee Performance Using SEM Analysis*” in **Seybold Report**, Vol.: 17, No.: 107, July – 2022, pp. 981-990, SCOPUS Indexed, ISSN: 1533-9211, DOI: <https://doi.org/10.5281/zenodo.6948709>

Paper Titled “*Stress Management: a case study on Graduated Unemployed of Jabalpur city*” in **Unnati International Journal of Multidisciplinary Scientific Research**, Vol.: 1, No.: 4, May – 2019, pp. 9-17, Impact factor – 3.2, ISSN: 2581-8872.

Paper Titled “*Human Resource Accounting: A need for Higher Education in India*” in **NINAD-A Multidisciplinary Journal**, Vol. XIV, July 2016 with ISSN: 2250-1037. Pp. 73-79

Paper Titled “*Participatory Forest Management in India: A Road to Sustainable Forest Management*” in **Journal of Multidisciplinary Research Studies** Vol. 1(2), July 2015 with ISSN: 2394-6911. pp. 48-51

Chapters in Edited Book:

Chapter titled “Green Finance for Sustainable Development” in Book titled ‘**Accounting Education & Research**’ by Current Publications in 2023, ISBN:978-93-90253- 88-3, pp

Chapter titled “*A Study on Problems and Prospects of Women Entrepreneurship Development in India: A Post Pandemic Scenario*” published on August 2022 in Book Titled ‘**Recent Advancements in commerce and management, Innovation and Entrepreneurship, Science and Technology, pharmacy & health, Humanities and social science, education, language and literature, and Environment and sustainability**’ by Jyotikiran Publication, Pune (International Publication) in 2022, ISBN – 978-93-94819-06-1, pp. 278 – 287 DOI: <https://doi.org/10.5281/zenodo.7109549>

Chapter titled “*A Study on Stress Management: with special reference to Educated Unemployed*” published in Book Titled ‘**Health and Hygiene during COVID-19 Pandemic**’ by Shree Vinayak Publication, Agra. ISBN – 978-93-87899-07-0, pp. 126 – 137

Chapter titled “*Education and Skill Development to Promote Employment in India.*” published in Book Titled ‘**Skill Development**’ by Ideal Publishing Solutions, Delhi on 2019, ISBN – 978-93-88316-77-4, pp. 161 – 165

Chapter titled “*Strategies to assess SWOC of Higher Education Institutions in the New Context of Assessments.*” published in Book Titled ‘**Quality Education**’ by APH Publishing Corporation, New Delhi, in 2019, ISBN – 978-93-88316-91-0, pp. 275 – 280

Chapter titled “*Sustainable Foreign Direct Investment a New Dimension in the Natural and Forest Resources of India*” in edited book **Foreign Direct Investment: Make in India** with ISBN: 978-93-313-2677-5.

Books Authored

Authored text book titled ‘Basics of Research Methodology’, with ISBN: 978-93-954569-9-9, March 2023, published by Redshine Publication.

Seminar/ Workshop Organized

A Virtual Student Faculty Exchange Programme from 21st to 25th September 2020 titled “**Confluence 2020 – An International Student Faculty Exchange Programme**” organized by IQAC, St. Aloysius’ College (Autonomous), Jabalpur.

A Virtual Student Faculty Exchange Programme from 18th September to 1st October 2021 titled “**Confluence 2.0 – An International Student Faculty Exchange Programme**” organized by IQAC, St. Aloysius’ College (Autonomous), Jabalpur.

Faculty Development Programme:

Attended One Week Faculty Development Program on “**Research Methodology and Data Analysis using SPSS, Smart PLS, R Programming and NVivo**” from 26th July to 2nd August, 2022 organized by Amity Business School, Amity University Madhya Pradesh.

Completed One Week Online Faculty Development Program on “**Academic Research Writing**” from 16th to 22nd July, 2022 organized by *Teaching Learning Centre, Ramanujan College, University of Delhi*, Sponsored by **Ministry of Human Resource Development, Pandit Madan Mohan Malviya, National Mission in Teachers and Training.**

Attended Five Days On-line Faculty Development Programme on “Technology for Teaching and Assessment of I-Generation” (Under GURU-DAKSHTA) from 27th June - 1st July, 2022 at Amity University Uttar Pradesh Noida organized by Amity Academic Staff College in association with IEEE UP Section and IETE, New Delhi.

Attended two days International Faculty Enrichment Programme on “**Towards Enhanced Digitization: Mentoring the Mentors**” on 3rd and 4th December 2021 organized by the

Department of Management under the Aegis of Internal Quality Assurance Cell, St Aloysius' College (Autonomous), Jabalpur, (M.P.), India.

Attended two days International Faculty Development Programme on “**Educational Leadership & Teacher’s Wellness**” on 23rd and 27th September 2021 organized under the banner of “**Confluence 2.0 – An International Student Faculty Exchange Programme**” under the aegis of Internal Quality Assurance Cell, St Aloysius' College (Autonomous), Jabalpur, (M.P.), India.

Attended One Week FDP on “**Life skills management**” (online mode) from 09 August 2021 to 14 August 2021 organized by REST Society for Research International (RSRI) Krishnagiri, Tamil Nadu, India.

Completed Two Week Online Faculty Development Program on "**Developing Online Courses for SWAYAM**" from 21 June to 05 July, 2021 organised by School of Computer Science & IT and Online Program Cell Uttarakhand Open University, Haldwani, in collaboration with **Commonwealth Educational Media Centre for Asia (CEMCA), New Delhi.**

Attended Five Days Faculty Development Programme on “**Professional Ethics and Being: A Leader of Excellence**” from 22nd to 26th February 2021 organised by St. Aloysius College (Autonomous), Jabalpur, M.P., India

Completed Seven days Faculty Development Program on "**Developing Teaching Techniques and Research Skills**" from 15th February to 22nd February, 2021 conducted by *Govt. Mahakoshal Arts & Commerce Autonomous Lead College, Jabalpur*, under the aegis of **MPHEQIP & World Bank Project.**

Completed "**South Asian Service – Learning Virtual Consultations**" on 21st August, 18th September, 26th October and 20th November 2020, conducted and sponsored by **United Board for Christian Higher Education in Asia, Hong Kong.**

Completed Two Week Online Faculty Development Program on "**Advanced concepts for Developing MOOCs**" from 2nd July to 17th July, 2020 organised by *Teaching Learning Centre, Ramanujan College, University of Delhi*, Sponsored by **Ministry of Human Resource Development, Pandit Madan Mohan Malviya, National Mission in Teachers and Training.**

Completed One Week Online Faculty Development Program on "**Entrepreneurship, Incubation and Innovation**" from 23rd June to 29th June, 2020 organised by *Teaching Learning Centre, Ramanujan College, University of Delhi*, Sponsored by **Ministry of Human Resource Development, Pandit Madan Mohan Malviya, National Mission in Teachers and Training.**

Completed One Week Online Faculty Development Program on "**Open Source Tools for Research**" from 8th June to 14th June, 2020 organised by *Teaching Learning Centre, Ramanujan College, University of Delhi*, Sponsored by **Ministry of Human Resource Development, Pandit Madan Mohan Malviya, National Mission in Teachers and Training.**

Completed Two Week Online Faculty Development Program on "**Managing Online Classes and Co-Creating MOOCs: 2.0**" from 18th May to 3rd June, 2020 organised by *Teaching Learning*

Centre, Ramanujan College, University of Delhi, Sponsored by Ministry of Human Resource Development, Pandit Madan Mohan Malviya, National Mission in Teachers and Training.

Attended Faculty Development Programme on “*Emerging Leaders of Service Learning Programme*” Sponsored by **United Board by Christian Higher Education in Asia** from 13th to 16th February 2020 held at Holiday Home, Kodaikanal (T.N.) organized by The American College (Autonomous), Madurai, (T.N.), India.

Attended International Faculty Training programme on “*ICT in teaching of the faculty Training Workshop of South Asia*” Sponsored by **United Board by Christian Higher Education in Asia** on 25th October 2018 held at St Aloysius’ College (Autonomous), Jabalpur, (M.P.), India.

Attended Staff Development Programme on “*Programme of Teaching tools and techniques in Management Studies*” sponsored by **All India Council for Technical Education, New Delhi** from 27th March to 2nd April 2012 organized by Department of MBA, Gyan Ganga Institute of Technology and Sciences, Jabalpur, M.P. India.

Research Paper Presentation in Conferences/ Seminar/ Symposiums:

Presented paper titled “*Covid-19 Pandemic Leading to expansion in E- banking*” in One-Day National Level e-Seminar on the theme '**Emerging Trends in Indian Banking Sector and its Economic Perspective During Covid-19 Pandemic**, on 6th August, 2021 organised by the Department of Commerce, Fr. Agnel College, Pilar, Goa.

Presented paper titled “*National Education Policy 2020: Focusing on Inclusive Education for Students' Excellence in Indian Education System.*” in the Two Day Online National Conference on '**New Education Policy 2020: Socio Economic & Political Implications**' sponsored by **ICSSR, New Delhi**, on 30th and 31st July, 2021, organized by IQAC & Department of Economics, St. Aloysius College (Autonomous), Jabalpur, M.P., India

Presented paper titled “*Has E-commerce detained the Traditional Retail Structure – a case study of Apparel Industry of Jabalpur*” in **ICSSR sponsored National Seminar** on “**E-Business: Problems and Prospects**” on 18th & 19th October 2019 organized by Department of Commerce, G.S. College of Commerce and Economics (Autonomous), Jabalpur, M.P., India.

Presented paper titled “*Strategies to Assess SWOC of Higher Education Institutions in the New Context of Assessments in India*” in **NAAC sponsored National Seminar** on “**Accreditation, Ranking and Quality: A Paradigm Shift for Strategic Enhancement of Higher Education in India**” on 8th & 9th November 2019 organized by Internal Quality Assurance Cell, St. Aloysius’ College (Autonomous), Jabalpur, M.P., India.

Presented paper titled “*Education and Skill Development to promote Employment in India*” in **ICSSR sponsored National Seminar** on “**Role of Skill Development in Transforming India Workforce**” on 13th & 14th December 2019 organized by Internal Quality Assurance Cell, St. Aloysius’ College (Autonomous), Jabalpur, M.P., India.

Presented paper titled “*Role of Ethics in Higher Education in India*” in National Seminar on “**Role of Ethics, Values and Morality in Business Management**” on 5th January 2018 organized by

Department of Management, Nachiketa College of Computer Science, Commerce and Advanced Technology, Jabalpur, M.P., India.

Presented paper titled “*Role of ICT in Higher Education*” in UGC sponsored National Seminar on “**Research in Social Sciences (with special reference to Information Communication & Technology)**.” on 7th & 8th September 2017 organized by Govt. Mahakoushal Arts and Commerce College (Autonomous), Jabalpur, M.P., India.

Presented paper titled “*CSR and development of Education in India.*” in UGC sponsored National Seminar on “**New Dimensions in Corporate Social Responsibility**” on 20th & 21st January 2017 organized by St. Aloysius’ College (Autonomous) Jabalpur, M.P, India.

Presented paper titled “*Academic Audit: an effective Administrative tool for Knowledge Based Economy in Higher Education.*” in ICSSR sponsored National Seminar on “**Role of Academic Audit in enhancing the Quality of Higher Education in India**” on 21st & 22nd March 2016 organized by St. Aloysius’ College (Autonomous) Jabalpur, M.P, India.

Presented paper titled “*Make in India: A campaign for developing effective Human Resource*” in ICSSR sponsored National Seminar on “**Make in India: A key for Economic Growth in India**” on 18th & 19th March 2016 organized by St. Aloysius’ College (Autonomous) Jabalpur, M.P, India.

Presented paper titled “*Human Resource Accounting: A need for service sector in India*” in National Seminar on “**Nation Building Accounting**” on 2nd January 2016 organized by Pt. Deendayal Upadhyay Govt. Arts and Commerce (Nodal) College, Sagar (M.P.), India.

Presented Paper titled “*Internationalization of Higher Education in India: Need by Education System*” in UGC sponsored National Seminar “**RUSA: A Strategic Intervention for Enhancement of Higher Education in India**” on 19th & 20th March 2015 organized by St Aloysius’ College (Autonomous), Jabalpur, (M.P.), India.

Presented Paper titled “*Participatory Forest Management in India- a road to Sustainable Forest Management*” in UGC Sponsored International Conference on “**Exploring Trends and Practices in Information Technology and Management**” on 5th & 6th January 2015 organized by St Aloysius’ College (Autonomous), Jabalpur, (M.P.), India.

Presented paper titled “*Human Resource Accounting- a need for Service Industry*” in UGC Sponsored International Conference on “**Exploring Trends and Practices in Information Technology and Management**” on 5th & 6th January 2015 organized by St Aloysius’ College (Autonomous), Jabalpur.

Presented Research Paper titled “*Role of Joint Forest Management in the development of tourism in Madhya Pradesh- a usufruct*” in UGC sponsored National Seminar on “**Emerging picture of Madhya Pradesh on World Tourism Map**” organized by G. S. College of Commerce and Economics, Jabalpur on 22nd & 23rd November 2013

Presented Paper titled “*FDI in the Greatest Infrastructure of Forest Resources in India – A new Dimension*” in UGC sponsored National Seminar on “**Foreign Direct Investment in India:**

Prospects and Challenges” on 4th and 5th October 2013 organized by St. Aloysius’ College (Autonomous), Jabalpur.

Presented Paper titled “*Impact of Foreign Direct Investment in multi brand retail trading in India*” in **National Seminar on “E-Governance in economic development prospects and challenges”** Organized by Maharaja Man Singh College, Gwalior (M.P) on 26th – 27th October 2012.

Seminars/Workshops:

Participated in the 10th International Conference on “*Issues and Challenges in Doctoral Research (ICICDR-2022)*” on 25th August 2022 on the occasion of World Doctorates Day, held at Amity University Rajasthan

Participated in the International Conference on “*SDGs of UN: Sketching the Relevance of National Framework for the UN 2030 Agenda for Sustainable Development in India*” on 22nd September 2021 organized by the Faculty of Commerce and Management, St. Aloysius College (Autonomous), Jabalpur, M.P.

Participated in National E- Seminar on “*India's Independence and Contribution of Freedom Fighters*” held on 14th August 2021 organized by St. Aloysius College (Autonomous), Jabalpur.

Participated in the 4 Days International Conference on Examination “*IDEA 2021: International Debate on Examination & Assessment 2021*” from 8th June 2021 to 11th June 2021, organized by Council of Examiners India and Skill Slate Foundation. Pune powered by Zovy Studios, Pune in association with IonIdea and Gniot Institute of Management, UP.

Participated in National Level Virtual Conference on “*Indian Labour Market and Labour Welfare: Need for Hardline Reforms*” held on 29th August 2020 through ZOOM Meeting Platform jointly organized by Department of Economics (Aided), PSG College of Arts & Science, Coimbatore and Indian Economics Association (IEA), India.

Participated International Conference on “*COVID 19 Pandemic and World Tourism – Hospitality: Trends, Challenges and Future Prospects*” held on 26th and 27th May 2020 organized IQAC, Patna Women’s’ College (Autonomous), Patna University.

Participated in National Workshop on “*Revised Assessment and Accreditation Framework for Higher Education Institutions in India*” in **Sponsored by United Board by Christian Higher Education in Asia** on 15th & 16th December 2018 organized by St Aloysius’ College (Autonomous), Jabalpur, (M.P.), India.

Participated in National Seminar programme on “*e-learning and MOOC’s in Higher Education*” on 17th March 2018 held at St Aloysius’ College (Autonomous), Jabalpur, (M.P.), organized by **Guru Angad Dev Teaching and Learning Centre for MHRD**, SGTB Khalsa College, New Delhi, India.

Participated as **Course Coordinator** in “*Four Day Crash Course on GST*”, sponsored by Ministry of Finance, Department of Revenue, Government of India, organized by Central GST Department, Jabalpur from 29th January to 2nd February 2018 held at Excise, GST Bhawan, Jabalpur, (M.P.), India.

Attended National Workshop on “*Digital Transaction: A roadmap towards economic growth*” in **Sponsored by Madhya Pradesh Council of Science & Technology** on 25th May 2017 organized by Department of MBA, Gyan Ganga Group of Institutions, Jabalpur, (M.P.), India.

Attended National Training programme on “*Project Based learning and need of Academic Audit in enhancing the quality of Higher Education*” in **Sponsored by United Board by Christian Higher Education in Asia** on 27th & 28th January 2017 organized by St Aloysius’ College (Autonomous), Jabalpur, (M.P.), India.

Attended workshop on “*Building Humanity for Peace: Policy and Programme development on Interfaith Dialogue in Action*” in **Sponsored by United Board for Christian Higher Education** on 3rd to 5th March 2016 organized by All India Council for Christian Higher Education, New Delhi, India.

Attended workshop on “*Human Values Developmental Programme*” in **Sponsored by All India Council for Christian Higher Education** on 16th & 17th June 2015 organized by St Aloysius’ College (Autonomous), Jabalpur, (M.P.), India.

Attended **National Workshop on Intellectual Property Rights**, organized by M.P. Council of Science and Technology, Bhopal and Hitkarini College of Engineering and Technology, Jabalpur on 25th February 2014

Attended **National Conference on “Global Peace Conference”** sponsored by Society for Brotherhood and Peace on 23rd February 2014 organized by Govt. M.H. College of Science and Home Science for Women (Autonomous), Jabalpur.

Attended UGC sponsored **National Workshop on “Effective Business Communication and Presentation Skills”** on 19th & 20th December 2013 organized by St. Aloysius’ College (Autonomous), Jabalpur.

Attended UGC sponsored **National Workshop on “Reassessment of Present Curriculum of Teacher Education”** on 15th & 16th November 2013 organized by St. Aloysius’ College (Autonomous), Jabalpur.

Attended Workshop on “**Innovative Practices in Teaching & Learning**” Organized by St. Aloysius’ College (Autonomous), Jabalpur, on 20th -21st December, 2010.

Attended **National Workshop on “Flexible Solutions for Analytical Needs”** Organized by St. Aloysius College (Autonomous), Jabalpur, on 6th -8th October, 2010.

Attended a **National Seminar on “Literacy: Time for Nation Building”** held in St. Aloysius College (Autonomous), Jabalpur with the M.P. State Government.

Educational Qualification:

Ph. D. in Commerce (Awarded 2015) titled “*A study of Joint Forest Management in India and their implications on the economic upliftment of the rural society- with special reference to*”

Jabalpur Van Mandal” under Rani Durgavati University, Jabalpur. (Notification date 29-12-2015)

M.Com.: Master of Commerce, 2007-2009; Mata Gujri Mahila Mahavidyalaya, affiliated to Rani Durgavati University, Jabalpur. Specialization: Finance & Accounting.

B.Com.: Bachelor of Commerce, 2003-2006; St. Aloysius’ College, affiliated to Rani Durgavati University, Jabalpur.

M.Ed.: Master of Education, 2009-2010; Jabalpur Public College, affiliated to Rani Durgavati University, Jabalpur

B. Ed.: Bachelor of Education, 2006-2007; Laxmi Bai Sahuji College, affiliated to Rani Durgavati University, Jabalpur

MBA: Masters of Business Administration (DLP) from College of Materials Management (CMM), Jabalpur

Additional Knowledge:

Computer Knowledge: able to work MS Office- Word, Excel, and PowerPoint.

Personal Profile:

Date of Birth: 21st of September 1985.

Marital Status: Unmarried

Nationality: Indian

Religion: Christian

Languages Known: English & Hindi

Talents & Skill: Documentation, Organizer, Managing events, Computational Skills, Mentoring Students, Anchoring Programmes and Leadership activities.

Place: Jabalpur


(Dr. Hephzibah Beula John)