##  C:\Users\admin\Desktop\RTD Video Lecture\1. Dr. Sheela Rosalyn - Passport Size Photo.JPG

## Sheela Rosalyn, M.Phil., Ph.D in Organizational Behavior (Psychology)

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# DESIGNATION

* Faculty Member, Academic Wing, Suchitra Campus, ICFAI Group – March 2018- till date

# Experience: 17 years, 4 months as on April 2022

**WORK EXPERIENCE DETAILS:**

Organization: **ICFAI, Hyderabad.**

Designation: **Faculty** (March 2018 till date)

Department: **Academic Wing**

Organization: **Indian Institute of Psychology & Research, Bangalore.**

Designation: **Asst. Coordinator** (May to August 2017)

 **Asst. Prof.** (May 2016 – August 2017)

Department: **PG Studies in Psychology**

Organization: **Garden City College, Bangalore.**

Designation: **Asst. Professor** (2015 – May 2016)

 **Reader** (2013 – 2015)

 **Selection Grade Lecturer** (2011 – 2013)

Department: **PG – Management Studies**

Organization: St. Joseph’s College for Women, Visakhapatnam

Designation: **Lecturer & HoD**

Department: Psychology

# EDUCATION

# PhD in Organizational Behaviour (Psychology) in March 2017, Andhra University, Andhra Pradesh.

# Successfully completed M.Phil. in Psychology, With specialization in Human Resource Development and Management in first division from Annamalai University in September 2007.

# Completed MA in Psychology, with Specialization in Human Resource Utilization & Management & WITH DISTINCTION from Dept. of Psychology, Andhra University in April 2003.

# Completed MA in English Language & Literature from SDE, Andhra University in December 2009.

# Completed BA with Specialization in Industrial Psychology & English Language & Literature from St. Joseph’s College for Women, affiliated to AU, in first division in April 2001.

# Completed Intermediate with Alternative English as Special Elective in First Division from AC&A College, affiliated to CHSE Board, Orissa (1998).

# Completed Grade. X in First Division from V.S.Vidyalaya, affiliated to CBSE Board, New Delhi. (1996)

# RESEARCH PUBLICATIONS

* ***“Self esteem among early adolescent atheletes and non-atheletes”,*** *Indian Journal of Physcial education, Sports & Applied Sciences, Vol 7No: (2),April 2017..Scientific Journal Impact Factor 4.917.* <http://sportscientistsviews.com/wp-content/uploads/2017/05/BOOKLET-Vol.7-no2-April-2017.pdf> (Page - 1 in the link)
* ***“In Quest – 2016”,*** *Annadhani Bhyrava Prakashana, ISBN 978 – 93 – 82406 – 38 – 9,*

2016 P – 100 – 106. **{Title: Study on Faculty Perception of Students in select Higher Education Institutes at Visakhapatnam**

* {**Title: Study of communication satisfaction of trainers in higher education at institutions in East Bangalore**}
* **“Dynamics of Commerce & Management”,** Archers & Elevators Publishing House, ISBN: 978-93-83241-43-9, P – 90 – 93, (2014) {**Title: “Attitudes of workforce towards Employee Engagement Levels at HPCL, Visakhapatnam}.**
* **RVIM Journal of Management Research,** ISSN 0974-6722, Vol. 5, Issue 2, July – December (2013), P – 23 – 29. {**Title: A study on Conflict Management Behaviour and its repercussions on Virtual Team Effectiveness”}.**
* **“Paradigms in Social Science Research – A New Horizon”** Authorspress, Delhi**,** ISBN: 978-81-7273-581-4, P-267. (2011) {**Title**: “**Attitudes of students towards Organizational Culture in Autonomous & Non Autonomous Colleges in Visakhapatnam”}.**

# CONFERENCE PAPERS

* ***A study on Student Learning Assessment Outcome among colleges in Bangalore,*** *in a National conference organized by IQAC, St. Annes Degree College, Bangalore on March 4 & 5, 2016*
* **“Influence of Conflict Management Behaviour on Virtual Team Effectiveness”** in 3rd International Conference on “Global Business Crisis: Management Strategies for Sustainability & Development, at RV institute of Management, Bangalore on December 12 & 13, 2013.
* **“Workforce attitudes towards Employee Engagement levels at HPCL, Visakhapatnam”**, in National Conference on “Innovative Practices in Business: Challenges and Opportunities” at Centre for Management Studies, Presidency College, Bangalore on 3rd December, 2011.
* “**Understanding Social Conflicts & its Resolutions – a Gandhian Perspective**” in National Seminar on “Conflict Resolution Peace & Gandhi” at Gandhian Studies Centre, AU, Visakhapatnam on 28 & 29 March, 2011.
* “Attitudes towards **Value based education among teachers at various academic levels**” at the State level seminar conducted by MR College of Education on December 10, 2007.
* **“Attitudes of students towards Organizational Culture** **in Autonomous & Non Autonomous Colleges in Visakhapatnam”** at a National Seminar on “Changing trends in Organizational Culture: Paradigm Shift” at St. Joseph’s College for Women, Visakhapatnam in November 2007.

# “Stress & Well Being among women teachers” the National level seminar on “Issues and Implications of Stress on Human Wellbeing” conducted by Govt. College for Women, Guntur, A.P on September 8 & 9, 2006.

# BOOK CHAPTERS:

* + - Chhetri, P. & Rosalyn, S. (2020). Conflict, Negotiations and Inter Group Behavior. In *Dynamics of Organizational Behavior.* IUP Publications. Hyderabad, India. (ISBN 978-81-945847-2-8)
		- Rosalyn, S. (2020). Job Analysis and Design. In Employment of Human Resources. IUP Publications. Hyderabad, India. (ISBN 978-93-90254-04-0)
		- Chimote, N.K. & Rosalyn, S. (2020). Employee Training and Management Development. In Management and Development of Human Resources. IUP Publications. Hyderabad, India. (ISBN 978-93-90254-05-7)
		- Goute, A.K. & Rosalyn, S. (2020). Disciplinary Action. In Managing HR Issues in Organizations. IUP Publications. Hyderabad, India. (ISBN 978-93-90254-06-4)
		- Singh, S. & Rosalyn, S. (2020). Quality Circles. In Managing HR Issues in Organizations. IUP Publications. Hyderabad, India. (ISBN 978-93-90254-06-4)
		- Rosalyn, S. (2020). Multi-cultural Communication Skills. In Managing People. IUP Publications. Hyderabad, India. (ISBN 978-93-90254-07-1)
		- Raj, A.B & Rosalyn, S. (2020). Sources and Techniques of Recruitment. In Gateway to Selection. IUP Publications. Hyderabad, India. (ISBN 978-93-90254-10-1)
		- Rosalyn, S. (2020). Management Development. In Development Programs and Management Development Programs. IUP Publications. Hyderabad, India. (ISBN 978-93-90254-38-5)
		- Jan, A. & Rosalyn, S. (2020). Strategic Implications of Training and Development. In Strategic Human Resource Management - Implications for Organizations. IUP Publications. Hyderabad, India. (ISBN 978-93-90254-44-6)
		- Chimote, N.K. & Rosalyn, S. (2020). Career Management. In Strategic Maintenance of Human Resources. IUP Publications. Hyderabad, India. (ISBN 978-93-90254-16-3)
			* Mushtakhusen, S. M. & Rosalyn, S. (2020). Communication for Employment – Resume. In Written Communication Skills. IUP Publications.Hyderabad, India. (ISBN 978-81-947305-7-6)

# AWARDS, GRANTS / FELLOWSHIPS/ RECOGNITIONS

## National

**2020**

## Research Excellence Award Oct. 2020, by the Institute of Scholars, (InSc), Registered Under Ministry of MSME, Govt. of India, ISO 9001:2015Certified, Bangalore.

## National Award for Academic Excellence – December 2020 conferred by International Institute of Organized Research, Punjab, India

**2007**

* ***Best Paper Award* “Attitudes of students towards Organizational Culture** **in Autonomous & Non Autonomous Colleges in Visakhapatnam”** at a National Seminar on “Changing trends in Organizational Culture: Paradigm Shift” at St. Joseph’s College for Women, Visakhapatnam.

## HONARARY AFFLIATIONS

## Lifetime Professional Member, With Institute of Scholars, (InSc) Registered Under Ministry of MSME, Govt. of India, ISO 9001:2015Certified

## Reviewer for InSc – International Journal of Management & Social Studies

* **Trainer** for MSME in association with Khadi Village Industries, Govt. of Karnataka during 2015 – 2016.
* Actively involved as **Master Trainer & Counselling Supervisor** for HIV/AIDS Counsellors under the project “Saksham” – GFATM 7, AU, Dept. of Psychology, **in association with APSACS (AP State AIDS Control Society), NACO (National AIDS Control Organization) & WHO Geneva.**