Name : **Dr. L. KANAGALAKSHMI**

Father’s Name : Mr. G. LOGANATHAN

Date of Birth : 25.02.1974

Designation : Assistant Professor,

Department of Management Studies

University of Madras, Chennai

Tamil Nadu, India.

Specialization : Human Resource Management, Organizational Behaviour and

Spiritual Intelligence

Languages Known : Tamil, Telugu, and English

Address(Residential) : 12/25 River’s School Compound

Adayar

Chennai-600 020

Mobile Number : 9994939411

E-Mail : lakshmibabumsu@gmail.com

**Honors / Prizes / Medals / Achievements:**

* Awarded cash prize for the construction **Second** **Best Paper**presented in **S*tate Level Seminar* on Knowledge Management**, Titled “Knowledge Management” –on **11.12.2004**.
* Qualified UGC – NET for Eligibility for Lectureship in December 1998 (Certificate No: A0005770)

#### Academic Qualifications:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Sl.No** | **Degree** | **Subject** | **University/Institute** | **Percentage/**  **.Classs/ Grade** | **Year**  **of Passing** |
| 1. | B.SC | Applied Science | Thiagarajar College of Engineering, Madurai | 63% | April 1995 |
| 2. | MBA | Business Administration | Department of Management Studies, Madurai Kamaraj University | 64% | April1998 |
| 3. | MHRM | Human Resource Management | Annamalai University | 56% | May 2007 |
| 4. | Ph.d | Management | Manonmaniam Sundaranar University | - | Nov 2011 |
| 5. | PDF |  | Corvinus University |  | Completed |

**Teaching & Research Experience:**

|  |  |  |
| --- | --- | --- |
| **Courses taught** | **Name of the University/College/**  **Institution** | **Duration** |
| B.B.A | E.M.G. Yadava Women’s College, Madurai. | 4 years |
| B.B.A & B.I.S.M | Guru Shree Shanti Vijai Jain College, Chennai | 10 Months |
| M.B.A | Manonmaniam Sundaranar University, Tirunelveli | 24.08.2004 to 19.08.2014 |
| M.B.A | Pondicherry University (on-Lien) | 19.08.2010 to 17.08.2011 |
| M.B.A | University of Madras | 18.06. 2014 to till date |

**Articles and paper Published**

**Book Published**

1. Kanagalakshmi.L.(2012). Training Need Assessment based on Competency Mapping. Germany:Lambert Academic Publishing: (ISBN : 978-3-8473-3989-2

**Research Publications**

1. Kanagalakshmi,L. and Nirmala Devi,B. 2011. “Performance Management: Integrating A suite of proven Methodologies.” *International Journal of Applied Management Research* 3(1): 460-463. (ISSN : 09748709)
2. Kanagalakshmi,L. & Nirmala Devi, B. 2012. “Factors determining employees’ attitude to training in a public sector organization-An Univariate technique Approach.” *International Journal of Applied Management Research* 2(1): 60-68 (ISSN : 2249-6874)
3. Raj.S & Kanagalakshmi 2014. “Relationship between Spiritual Intelligence and Job Satisfaction-A conceptual study.” *Global Journal for Research Analysis 3*(3): 19-21 (ISSN : 2277-8160)
4. Dharma Raj S & Kanagalakshmi,L.2014. “Job stress among college teachers in Tuticorin District.” *Indian Journal of Applied Research* 4(4): 35-36 (ISSN : 2249-555X)
5. Kanagalakshmi,L. 2014. “Core Competencies of the Correctional Staff in Tirunelveli prison-An analysis.” *South Asian Journal of Marketing and Management Research 4*(1): 21-30 (ISSN : 2249-877X)
6. Kanagalakshmi,L. & Vaneeta Aggarwal 2015. “Influence of Spirituality and Emotional Intelligence and Employee Engagement.” *Indian Journal of Applied Research”* *5*(9): 41-43 (ISSN : 2249-555X)
7. Kanagalakshmi.L. , J.Thavasiselvam & D.Joel Jebadurai 2015, “Self Esteem as a Medicine for the Stress” on International Journal of Business Intelligence and Innovation”1(2):24-27 (ISSN :2348-4705)
8. Kanagalakshmi,L. & Thavasimariselvam 2015. “Relationship between Self Esteem and social Anxiety-A Critical Review.”International Research Journal of Business and Management” 2(8): 95-100 (ISSN : 2322-083X)
9. Kanagalakshmi & L Renuka Devi S.V 2015. “Factors Influencing Work Life Balance of Women Employees in Information Technology Companies.”International Organization of Scientific Research” 8(6): 1-4 (ISSN : 2278-487X)

1. Sakthi.K & Kanagalakshmi L…… “A study on performance management in Mahatma Gandhi national rural employement guarantee act”International Journal Functional Management. ISSN: 2319-1406.J10
2. Kanagalakshmi,L. and Nirmala Devi,B. 2015. “Competency Mapping-A Critical Review.” *International Journal of Business Intelligence & Innovations 2*(1): 195-200. (ISSN : 2348-4705) J11
3. Renuka Devi S.V & Kanagalakshmi,L.2016. “Impact of worklife Balance on Organizational Commitment on women Employees in Private Sector Organization*”* *International Journal of Advanced Scientific Research and Development* 4: 171-179 (ISSN : 2348-4705)
4. Kanagalakshmi,L. & Balaji.K 2016. “Attaining Sustainable Development Through Corporate Social Responsibility*”* *International Journal of Advanced Scientific Research and Development*”3: 289-292 (ISSN : 2394-8906)
5. Kanagalakshmi,L. and Ranjithkumar.A 2015. “Impact of Globalisation on Dalit Women in Agricultural Sector” International Journal of Business Quantitative Economics and Applied Research Management 1(1): 260-267. (ISSN : 2349-5677)”
6. Kanagalakshmi.L & Balaji.k 2017. “Role of E-Agriculture in Rural Women Development, *VEI International Journal* *of Socail Science* (3): 10-13. (ISSN : 2394-1316), Namakkal.
7. Vaneeta Agrawal & L.Kanagalakshmi 2015,”A comparative study on the Importance of Human Resources Information System (HRIS) in Strategic Human Resource Management (SHRM)
8. K.Balji & Kanagalakshmi,L. 2015. Geographical Indication as a Branding strategy \_An Over view: International Journal of Business Intelligence & Innovations.1(4) ISSN 23484705
9. Renukadevi SV & Kanalakshmi.L. 2017. “Work Life Imbalance of Women Employees in IT Companies”, on : International Journal of Business Intelligence & Innovations.1(4) ISSN 2348-4705
10. Kanagalakshmi.L & Irene Preetha.E. 2018. “Role of Tourism in Socioeconomic Development in India” on : Opportunities& Challenges of Vibrant Management in Dynamic Global Environment.1(2) ISSN
11. Kanagalakshmi. L & Irene Preetha.E. 2018. “Role of Tourism in Women’s Empowerment” on : Global Business Management Practices: Emerging Trends and Challenges. ISSN 2455-3085

**Other Publications**

1. Kanagalakshmi,L. and Senthil Kumar,S.A. “HR opportunities and Challenges.”In *Indigeneous Management Practices-proceedings of the Indigenous Management (ICIMP) International Conference, 16-18 July, 2009,* edited by Natarajan,B. and Nagarajan,S.K. 281.India: Excel India Publishers. (ISBN: 978-81-907839-4-1)
2. Kanagalakshmi,L. and Ganesan,S. “Retention Strategies in I.T. industries – An Analysis.”In Sustainable Strategies on Technology and Management for Developing Countries International Conference, 15-16 May, 2010, edited by K.Maran, R.Gnana Guru, and Hemanth Kumar 322-325. India: Anuragam Publishers.
3. Durai Kanna.A & Kanagalakshmi,L. “Life Insurance Sector in India: Growth, Challenges and strategies.”In *Emerging Paradigms in Insurance Industry and Management-proceedings of the National Conference, 26 March, 2012,* edited by Senthil Kumar,S.A. and Lalitha Ramakrishnan. 1-11.India:Serials Publications. (ISBN :978-81-8387-487-8)
4. Kanagalakshmi,L. and Durai Kannan, A. “Competency based compensation system.”In *Business strategies on corporate Race: A Multidisciplinary Global Perspective-proceedings of the International Conference, 6-7 May, 2011,* edited by K.Murugan, M. Nasrin Sulthana and G.Swaminathan. 179-180. India: Scitech Publications. (ISBN :978-81-8371-3856)
5. Kanagalakshmi,L. and Nirmala Devi, B. “Strategic contribution of HRM to Organizational success.”In *Human Resource: Core for Business and Social Development -proceedings of the International Conference, Leading Beyaond Horizon: Engaging Future, 28-30 July, 2011,* edited by C.Madhavi, M. Sivasubramanian and S.Rajendran. 355-357. India: Scitech Publications. (ISBN : 978-81-4371-387-0)
6. Kanagalakshmi,L. “Knowledge Management through Training.”In *Changing Perspectives of Management* *-proceedings of the International Conference, Revisiting the Past, Analysing the present and Exploring the Future, 26 August, 2011,* edited by T. Nirmal Kumar and K.Arulrajan. 595-600. India: HIS Publications. (ISBN : -81-88223-00-x)
7. Kanagalakshmi,L. “Spiritual Intelligence-Bridging Corporate and Spiritual World.”In Sustaining Growth in the Era of Global Recovery (SGER 2011)*-proceedings of the National Conference, 26-27 August, 2011,26*5-268. India: Agasthiyar Noolagam. (ISBN : 978-93-80530-39-0)
8. Kanagalakshmi,L. and Deepthi,K. “Ethical Competence for organizational effectiveness.”In *Emerging Trends in Global Trade and Management; Challenges and Strategies in the Global Scenario-proceedings of the International Conference, 14-15 Feb, 2011,* 362-366. India: Agasthiyar Noolagam (ISBN :-978-93-80530-42-0)
9. Kanagalakshmi,L. “Enhancing Employees’ competencies through spiritual Intelligence.”In *Vedic Foundations of Indian Management (VFIM 2012)* -*proceedings of the International Conference, 19-21 April, 2012*, edited by Sunitha Singh Sengupta and Acharya Balakrishna, *645*-652. (ISBN :-978-81-920639-1-1)
10. Kanagalakshmi.L. and Nirmaladevi “Strategic Contribution of HRM to Sustainable Development. *National Seminar on Human Resources for Sustainable Development. March 2012,* 29-33 (ISBN: 978-93-80530-51-2), Trichy.
11. Anisha.N and Kanagalakshmi,L.. “720-Degree Performance Appraisals: Prospects and Pitfalls.” In Contemporary Management Practices in Indian Business Scenario*-proceedings of the International Conference, Jan* 23rd*, 2013,* 58-62. India:Velicham Veliyeedu (ISBN :-978-81-908074-8-7)
12. Linson Johnson and Kanagalakshmi,L. “Emotional Intelligence and Managerial Job Performance-A conceptual study” In Need of emotional Intelligence in 21st century for Teachers and Students*-proceedings of the National Conference, Jan* 25th-26th*, 2013,* 34-36.Nagpur:Vatsa-Vinayak Prakasan (ISBN :-978-81-924673-3-7)
13. Nagalekshmi.M and Kanagalakshmi,L. “Emotional Intelligence in Health Care Professionals” In Need of emotional Intelligence in 21st century for Teachers and Students*-proceedings of the National Conference, Jan* 25th-26th*, 2013,* 40-43.Nagpur:Vatsa-Vinayak Prakasan (ISBN :-978-81-924673-3-7)
14. Kanagalakshmi,L. and Ranjithkumar.A. “ Contribution of women in Agriculture for sustainable Development” Innovative Management Practices for Sustainable Development *-proceedings of the National Conference, Oct 8*th and 9th*, 2015,* 261-266.Bonfring (ISBN :-978-93-85477-25-6)
15. Kanagalakshmi,L. and Vaneeta Aggarwal. “Work Life Balance and its Effect on Organizational Commitment of Generation X & Y Employees in Banking Sector” Managing Human resources at the Work Place-proceedings of the International Conference, Dec 4th and 5th, 2015, 1-9. (ISBN :-978-93-83302-07-9)
16. Kanagalakshmi,L. and Ranjithkumar.A. “Spiritual Intelligence for Effective Management” Managing Human resources at the Work Place-proceedings of the International Conference, Dec 4th and 5th, 2015, 1-9. (ISBN :-978-93-83302-07-9)
17. Kanagalakshmi,L. and Ranjithkumar.A. “Determinants of Capacity Buliding of Dalit Women in Agricultural Sector” Managing Human resources at the Work Place-proceedings of the International Conference, Dec 4th and 5th, 2015, 1-9. (ISBN :-978-93-83302-07-9) C17
18. Kanagalakshmi,L. & Balaji. 2016. “A Study on Caste identification among Dalit women in Thiruvallur District of Tamilnadu” Managing Human resources at the Work Place*-proceedings of the International Conference, Dec 4*th and 5th*, 2015,* 1-9. (ISBN :-978-93-83302-07-9)
19. Kanagalakshmi,L. & Balaji. 2017. “Violence against Dalit Women in India” Women in changing World of Work*-proceedings of the National Conference, March 8th 2017,* 17-23. (ISBN :-978-93-85957-15-4)

**Seminars, Conferences, Symposium, Workshops etc. attended.**

|  |  |  |
| --- | --- | --- |
| **Name of the Conference/Seminar/**  **Workshop, etc.** | **Name of the sponsoring Agency** | **Place and date** |
| 1. Participated in Panel discussion on Data privacy in the light of the Cambridge Analytica Scandal | Institute of Sociology and Social Policy | Budapest- 3rd, May, 2018 |
| 1. Participated in two days conference on “FES – Corvinus / Social Europe and the situation of the Roma” | Friedrich Ebert Stiftung  in cooperation with  Corvinus University | Budapest- 19th & 20th April,2018 |
| 1. Participated in HR ’17 on “Job Hoppers to Job Shoppers”. | Department of Management Studies  University of Madras | Chennai- 17.11.2017 |
| 1. Participated in two days workshop on R Programming | Department of Management Studies  University of Madras | Chennai- 15.03.2017 & 16.03.2017 |
| 1. Attended 5th International Conference on “Recent Advances in E-Business : Chanllenges & Opportunities” | Vivekanandha College of Arts & Sciences for Women & Avinashilingam Institute for Home Science & Higher Education for Women | 2nd & 3rd February,2017 |
| 1. Attended the International Conference on “Innovative & Sustainable Business Practices” and presented the paper titled Georgraphical Indication as a Branding Strategy | Department of Management Studies, University of Madras | Chennai, February – 10th 2017 |
| 1. Presented a paper on Violence Against Dalit Women in India in the National Conference on “Women in the Changing World: Planet 50-50 by promoting UN SDGs, the Global Agenda 2030”f | Dhanya Educational & Environmental Development Society (DEEDS) | Andhra Pradhesh, March 8th 2017 |
| 1. Participated in HR Fusion16 on Ëmployer Branding – Integrationg People, Technology & Communities” | Department of Management Studies, University of Madras | Chennai, November 18th 2016 |
| 1. Presented a paper on A Study of Caste Identity among Dalit women in Agricultural Sector in Thiruvallur District of Tamilnadu | SDMIMD | Mysore, November 18th and 19th 2016 |
| 1. Participated in the Workshop on Digital Marketing by Synery Management Club, in Synergy 2k16 Management Meet | University of Madras | Chennai, November 4th, 2016 |
| 1. Presented a paper on Attaining sustainable Development through Corporate Social Responsibily | Department of Commerce, University of Madras. | Chennai, Septemer 16th 2016 |
| 1. Attended the One day Faculty Development Programme on the theme “Inspire – Change the Learning Path” | University of Madras & Madras Management Association | Chennai, August 19th 2016 |
| 1. Participated in the one day Faculty Development Programme on “Creative and Innovative Teaching Methods in Management Education” | Department of Management Studies, University of Madras | Chennai, 5th August 2016 |
| 1. Participated in the Convention on “The Companies Act,2013 - Heralding New Era of Corporate Governance” | The Institute of Company Secretaries of India | Chennai, April 7th 2016 |
| 1. Presented a paper on Challenges in HR: a quality Imperative for HR managers in Two days International Conference on Management Perspective on Globalization, Technology & Innovation | Department of Management studies, university of Madras | Chennai March17th and 18th 2016 |
| 1. Presented a paper on Impact of worklife Balance on Organizational Commitment on women Employees in Private Sector Organization in Two days International Conference on Management Perspective on Globalization, Technology & Innovation | Department of Management studies, university of Madras | Chennai March18th and 19th, 2016 |
| 1. Presented a paper on A Comparative study on Impact of Globalisation on Dalit women in Agricultural Sector in One Day International Conference on challenges and Emerging Trends in Management and Technology | Nalla Narasimha reddy education societys Groups of institutions | December 12, 2015 |
| 1. Presented a paper on A Comparitive study on Importance of Human Reource Information Systems in Strategic Human Resource Management in One Day International Conference on challenges and Emerging Trends in Management and Technology | Nalla Narasimha reddy education societys Groups of institutions | December 12, 2015 |
| 1. Presented a paper on Work Life Balance and its Effect on organizational Commitment of Generation X & Y Employees in Banking Sector in Two days International Conference on Managing Human Resources at the work Place | Shri Dharmasthala Manjunatheswara Institute for Management Development | Mysore December 4-5,2015 |
| 1. Presented a paper on Determinants of Capacity Building of Dalit women in Agricultural Sector in Two days International Conference on Managing Human Resources at the work Place | Shri Dharmasthala Manjunatheswara Institute for Management Development | Mysore December 4-5,2015 |
| 1. Presented a paper on Spiritual Intelligence for Effective Management in Two days International Conference on Managing Human Resources at the work Place | Shri Dharmasthala Manjunatheswara Institute for Management Development | Mysore December 4-5,2015 |
| 1. Participated in One day Seminar on HR Fusion 15 On V3-Vistas, Vibes & Values. | Department of Management studies, University of Madras | Chennai Nov 13, 2015 |
| 1. Participated in One day Faculty Development Programme on Effective and Assertive Communication | University of Madras | Department of Management Studies, University of Madras 3rd November 2015 |
| 1. Presented a paper on Competency Mapping-A Critical Review in Two days National Seminar on Innovative Management Practices for Sustainable Development and Global Competitiveness | ICSSR-NewDelhi | Department of Management Studies, Pondicherry University, Pondicherry 8th and 9th October 2015 |
| 1. Presented a paper on Contribution of women in Agriculture for sustainable Development in Two days National Seminar on Innovative Management Practices for Sustainable Development and Global Competitiveness | ICSSR-NewDelhi | Department of Management Studies, Pondicherry University, Pondicherry 8th and 9th October 2015 |
| 1. Presented a paper on Indian Journal of Applied Research Title “Influence of Spirituality and Emotional Intelligence on Employee Engagement” and Published the volume05 | Indian Journal of Applied Research | September 9th 2015 |
| 1. Participated and submitted a paper on Self-esteem as a Medicine for the Stress in the International Conference on “Emerging Trends in Business Paradigm” | Department of Management Studies and PG Commerce, Jaya College of Arts and Science | Chennai, August 28th 2015 |
| 1. Attended the UGC sponsored National Seminar on “Emerging Trends in Services Sector in India” and Presented a paper entitled H.R Practices in Service Sector | Department Of Commerce, Yogi Vemana University | Kadapa, 20th March 2015 |
| 1. Participated in the One day workshop on Data visualization and its Business application | University of Madras in Wilson Consulting Pvt.Ltd | Chennai 11th March 2015 |
| 1. Attended one day seminar HR-Fusion –RISE-Reaching Inclusion, Sustainability and Excellence | Department of Management studies, University of Madras | Chennai Nov 11 2014 |
| 1. Attended the three days International conference on Enriching employee engagement in organization-Role of Psychology | University of Madras | Chennai 30th, 31st Jan and 1st Feb 2015 |
| 1. Participated in the One day workshop on supply chain dynamics: Current and Future trends | University of Madras in association with CII | Chennai 11th February 2015 |
| 1. Attended the three days Training Programme on social Protection and Livelihood | V.V.Giri National Labour institute, Noida and Tamilnadu institute of labour  studies | Chennai, 28th, 29th and 30th January 2015 |
| 1. Attended the International Seminar on Religion and Gender: Interpreting the Interface | Department of Christian and Women Studies, University of Madras | Chennai 12th December 2014 |
| 1. Participated and Presented a paper titled A Study on Performance Management Mahatma Gandhi National Rural Employement Garentee Act on 3rd International Conference on Competency Building Strategies in Business and Technology for Sustainable Development | Sri Ganesh School of Business Managament | Salem, 25th February 2014 |
| 1. Participated towards the program titled Neyargludan Neralai in Gyanvani 105.6 FM | Gyan Vani 105.6 | Tirunelveli, 22nd August 2013 |
| 1. Participated in the One Day Workshop on “Puzzle Based Learning: An Introduction to Critical Thinking and Problem Solving” | Manonmaniam Sundaranar University | Tirunelveli, 14th August 2013 |
| 1. Participated in the intensive “National Training Programme on Capacity Building for Faculty in Social Sciences” | Department of Madras, Sri Venkateswara University | Tirupati, 15th August 2013 |
| 1. Two days National conference on Creativity and Innovation: a way to sustainable | Entrepreneurship cum skill Development Centre, Manonmaniam Sundaranar University, | Tirunelveli, 25th and 26th March 2013 |
| 1. Presented a paper on Tourism Marketing on one day National conference on entrepreneurship on Emerging trends in Science, Technology and management | Sri Krishna institutions, | Coimbatore 16th Feb 2013 |
| 1. Presented a paper on 720-Degree Performance Appraisal on one day International conference on Contemporary management Practices in Indian Business scenario | Hindusthan college of Arts and Science | Coimbatore 23rd Jan 2013 |
| 1. Participated in the Two Day Workshop On “Mobilization of Impact-Making R&D Projects” | Curriculum Development Cell, Manonmaniam Sundaranar University | Tirunelveli 11th & 12th December 2012 |
| 1. Presented a paper on Enhancing Employees, competencies through Spiritual intelligence in Three days International conference on Vedic foundations on Indian Management | ISOL Research Foundation | Haridwar, 19-21 April 2012. |
| 1. Participated and Presented a paper entitled International H.R Issues in the National Seminar on “Emerging Management Practices in Changing Global Perspectives” | Department Of Business Administration, Yogi Vemana University | Kadapa, 6th and 7th March 2012 |
| 1. Presented a paper on Strategic Contribution of HRM to sustainable Development in Two days National seminar on Engaging Human Resources for Sustainable development | University Of Madras | University of Madras, 29th Feb & 1st March 2012. |
| 1. Presented a paper on Ethical competence for organizational effectiveness in Two days International conference on Emerging trends in Commerce and Management:challenges and strategies in the Global scenario | Sri Kaliswari College | Sivakasi 14th & 15th Feb 2012. |
| 1. Presented a paper on Spiritual intelligence bridging corporate and spiritual world in Two days National conference on Sustaining growth in the era of Global recovery. | VelTech High Tech Dr. Rangarajan Dr.Sakuntala Engineering college | Chennai 26th & 27th August 2011. |
| 1. Presented a paper on Knowledge management through training in one day International conference on Changing Perspectives of Management: Revisiting the past, Analysing the present and exploring the future | Surya Group of Institutions, School of Management studies | Villupuram,26th August 2011 |
| 1. Presented a paper on Strategic Contribution of HRM to Organizational success in Three days International conference on Leading Beyond Horizon: Engaging future | Annamalai University | Annamalai Nagar, 28-30 July 2011 |
| 1. Presented a paper on Competency based compensation system in Two days International conference on Business Strategies on Corporate Race: A Multidisciplinary Global Perspective | Dhanalakshmi Srinivasan College of Engineering & Technology | Mahabalipuram, Chennai, 6th & 7th May 2011 |
| 1. Presented a paper on Life Insurance sector in India: growth, challenges and strategies - National conference on Emerging Paradigms in insurance Industry(NCEPII-2011) | Department of Management studies, Karaikal Centre, Pondicherry University | Karaikal,26.3.2011 |
| 1. Participated and Presented a paper entitled Green Marketing on BIO – Cultural Diversity and Sustainable Development: Contemporary Issues and Consequences | Department of Antrhropology, Sri Venkateswara University | Tirupati, 11th – 12th March 2011 |
| 1. Emerging trends and innovations in Retail Banking | Tata consultancy Services and Pondicherry university | Pondicherry,8.09.2010 |
| 1. Participated and Presented the paper Absentia in the International Conference on “Sustainable Strategies on Technology and Management for Developing Countries” | Asian Council for Science and Management, Anuragam, Kalaignaan Pathipagam | Chennai, 15th & 16th May 2010 |
| 1. Enhancement of the core competency of the correctional staff to facilitate the goals of rehabilitation and reformation in prisons in India- an analysis | UGC | 21.03.2008, New Delhi |
| 1. Staff Development programme On Application of Statistical package for Management Research | AICTE | Conducted by KCT Business School at Coimbatore from18.02.08 to 23.02.08 |
| 1. Presented a paper on Competency mapping in National Conference on Emerging trends in Human resource Management policies and practices | Saranathan College of Engineering | Trichy,21.04.07 |
| 1. Presented a paper titled A Study on Perception of Quality of Worklife Among Textile MFG Workers in Thirunelveli on Emerging Trends in Management Policies & Practices Certificates | Saranathan College of Engineering | Trichy,21.04.07 |
| 1. Participated on the National Level Staff Development Programme on Research Methods in Emerging Management Studies | Vel’s college of Science | Chennai, 2nd , 3rd & 4th April 2007 |
| 1. Presented a paper on A Study on Perception of quality of work life among textile manufacturing workers in Tirunelveli District in the National Seminar on Globalisation,Labour and Family: Opportunities and challenges | University Grants Commission, New Delhi | Manonmaniam Sundaranar University, Tirunelveli, 29th & 30th March 2006. |
| 1. Attended the Faculty Development programme on Emerging Trends in Human Resource Management | K.L.N College of Engineering,Madurai | Madurai,25.02.2005 |
| 1. Presented a paper on Dynamic Knowledge creation through training in Regional Seminar on HR Practices and concerns in a Globalizing economy | St.Joseph’s College,Trichy | Trichy,24.02.2005 |
| 1. Three days workshop on Psychometric Tests and Competency mapping conducted by Indian Association of Clinical psychologists | Janson’s School of Business coimbatore | 9,10 &11th of JAN-2005 |
| 1. Presented a paper on Knowledge Management in the State Level seminar on knowledge Management | Sacred Heart College Tirupattur | Tirupattur- 11.12.2004 |

**National/ International /Seminars/ workshops organized by the applicant**

|  |  |  |  |
| --- | --- | --- | --- |
| **S.No** | **Title** | **Date** | **Duration** |
| 1 | National Seminar on Managing Human Capital in Knowledge Era | 7.11.2008 | One-day |
| 2 | Faculty Development Program on Creativity and Innovation in Management Education | 8.05.2016 | One-day |
| 3 | International Seminar Innovative and Sustainable Business Practices | 2.10.2016 | One -day |
| 4 | Validation Workshop for UGC-UPE-Project | 7.7.2017 | One-Day |

**Details of Lectures delivered**

|  |  |  |  |
| --- | --- | --- | --- |
| **Topic** | **Year** | **Event** | **Place** |
| E-Marketing strategies | 21.3.2014 | ICSSR sponsored Regional seminar on E-Marketing | Dr. Sivanthi Adithanar college of Engineering, Tiruchendur |
| Employability skills and self perceive competence for careers among management students | 17.8.2016 | Guest Lecture | Infant Jesus College of Engineering |
| Spirituality in work place management | 18.8.2016 | Guest Lecture | Infant Jesus College of Engineering |
| Practicing Spiritual intelligence for Leadership and Happiness | 7.7.2017 | Lecture for Refresher Programme for Faculty members | UGC\_HRD UNOM |
| Collectivity and Roma empowerment: Sub altern Communities of India | 22.5.2018 | Seminar | Corvinus Univeristy, Budapest, Hungary |
| Global Business Management Practices: Emerging Trends and Challenges | 27.7.2018 | International Conference | Pondicherry University |