**RESUME**

Subject : Social Work

Area of Specialization : Human Resource Management

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| 1. **Personal Information** : | | | |
| **Name in Full** | **Dr. P.NATHIYA** | | |
| Date of Birth | 30.03.1986 | Age | 36 |
| Gender | FEMALE | Material Status | MARRIED |
| Nationality | INDIAN | Religion | HINDU |
| Spouse Name | N. ARUN | | |

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| 2. **Address** : | | |
| **Mailing Address** | | **Permanent Address** |
| 9, JAYANAGAR (3rd STREET) N.K.PALAYAM COIMBATORE  PIN CODE : 641033 | | 9, JAYANAGAR (3rd STREET) N.K.PALAYAM COIMBATORE  PIN CODE : 641033 |
| Email ID: | [nathiya.srmv@gmail.com](mailto:nathiya.srmv@gmail.com) | |
| Mobile No: | 9943393371 / 6383585103 | |

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| **3. Educational Qualifications** | | | | | **Subjects** | **Specialization** |
| **Name of the Exam** | **University/ Institution/ Board** | **Year of Passing** | **Percentage of Marks** | **Division/ Class/CGPA** |
| SSLC | State Board | 2002 | 80 % | I | NA | |
| HSC | State Board | 2004 | 58.5 % | II | Biology with Mathematics | Biology with Mathematics |
| B.SC | Government Arts College,  Coimbatore | 2007 | 63% | II | Psychology | Psychology |
| MSW | PSG College of Arts and Science, Coimbatore | 2009 | 71.02% | I | Social Work | Personnel Management and Industrial Relations |
| M.Phil | Sri Ramakrishna  Mission | 2010 | 57% | II | Social Work | Human Resource  Management |

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|  | Vidyalaya College of Arts and Science,  Coimbatore |  |  |  |  |  |
| Ph. D. | Sri Ramakrishna Mission Vidyalaya College of Arts and Science,  Coimbatore | 2015 | NA | | Social Work | Human Resource Management |
| M.Sc.,  Applied Psychology | Bharathiar University  (Distance Education) | 2021 | Yet to Pass | | Psychology | Psychology |

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| **4. Competence in Computer Application:** |
| Computer Literacy Program, E-Content & Blog Creation |
| **5. Training in NGO’s and HR Field** |
| * Nirmal Hriday (Old aged),Puliyakulam-3months * Thayagam (Home for destitute women and children),vellalore-15days   **Training in HR field**   * Training inK.G.Hospital-6months * Training in Lakshmi Technology and Engineering ltd, Coimbatore – 6 months * Block Placement Training in Sri Balasubramania Mills,Coimbatore-1 month |

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| **6. Title of Thesis/Dissertation** | |
| **Ph. D.** | Quality of Work Life and Work Place Motivation among Workers with  Locomotor Disability, Coimbatore District |
| **M. Phil.,** | Competency Mapping at Various Levels among IT Industries, Coimbatore. |
| **Master Degree** | Stress Management at R. J. Knitwears Ltd, Trippur. |
| **Mini Project during**  **Master Degree** | Quality of Work Life with Special Reference to Sri Balasubramania  Mills, Coimbatore. |

# NPTEL ONLINE COURSES:

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| **S.No** | **Name of the Course & Duration** | **Status** |
| 1 | Emotional Intelligence (8 Weeks) | Completed |
| 2 | Interpersonal Skills (8 Weeks) |

1. **FACULTY DEVELOPMENT PROGRAMPARTICIPATION:**

**2010:** Faculty Development Program participated on the topic “Future Commodities” from 21st to 22nd July 2010 in Tamilnadu Agriculture University, Coimbatore.

**2011:** Faculty Development Program participated on the topic “Out Bound Training” from 24th to 26th November 2011 in Nehru Arts and Science College, Coimbatore.

**2012:** Faculty Development Program participated from 29th May to 2nd June 2012 in Nehru Arts and Science College, Coimbatore.

**2012:** 8 days Faculty Development Program participated from 26TH November to 4th December 2012 in Nehru Arts and Science College, Coimbatore.

**2014:** Faculty Development Program on Outcome Based Education from 9th to 13th September 2014 in Nehru Arts and Science College, Coimbatore.

**2015:** Faculty Development Program on E-Education: Content, Tools and Technologies from 7th to 11th September 2015 in Nehru Arts and Science College, Coimbatore.

**2017:** Faculty Development Program on Autonomy and Outcome Based Education from 23rd to 27th May 2017 in Nehru Arts and Science College, Coimbatore.

**2017:** Faculty Development Program on Leadership Skills Level 2 from 20th to 21st July 2017 conducted by ICT Academy in Nehru Arts and Science College, Coimbatore.

**2017:** Faculty Development Program on Innovating Smart Teachers: Train the Trainer Concept from 18th to 24th November 2017 in Nehru Arts and Science College, Coimbatore.

**2018:** Faculty Development Program on Innovating Smart Teachers: Train the Trainer Concept – Version 2.2 from 25th April to 18th May 2018 in Nehru Arts and Science College, Coimbatore.

**2019:** One week Faculty Development Program on Interpersonal Skills in NPTEL.

**2020:** Seven Days National Faculty Development Program on “Sustainability of Quality Parameters in Higher Education Institutions” in Nehru Arts and Science College, Coimbatore.

# 8 (a). SEMINARS & WORKSHOPS PARTICIPATED:

**2008:** Seminar on Technology Based Pedagogical Approach to Developing Basic Skills in English in Nehru Arts and Science College, Coimbatore.

**2008:** Panel discussion on “Emerging Trends in HRM” in PSG College of Arts and Science, Coimbatore.

**2009:** Two days workshop on “Research methodology and SPSS” in Karpagam University, Coimbatore.

**2009:** Workshop on the “Good Governance of NGOs” in Bharathiar University, Coimbatore.

**2010:** National Workshop on Basic Social Work Skills- An Interventional Approach in Nehru Arts and Science College, Coimbatore.

**2010:** National Seminar on “Human Rights and Duties Vis A Vis The Practice of Professional Social Work” in Madurai Institute of Social Sciences, Madurai

**2010:** National Seminar on “Social Entrepreneurship for Community Development” in Madras School of Social Work, Chennai.

**2010:** Two Days Workshop on the “Disability management” in Bharathiar University, Coimbatore.

**2011:** National Seminar on “Applications on ICT and Space Technology in Social Work Practice” in Nehru Arts and Science College, Coimbatore.

**2011:** National Seminar on “Challenges and Causes of Global Warming” in Govt Arts College, Salem.

**2011:** National seminar on “Changing Demands & challenges for School Social Work” in PSG CAS, Coimbatore

**2012:** International Conference on “Go Global International Conference” in Nehru Arts and Science College, Coimbatore.

**2012:** National Seminar on “Empowering Persons with Disability through Information and Communication Technologies” at GRD CAS, Coimbatore

**2012:** National Seminar on Participation and Partnership in Sree Sangaracharya University, Tirur

**2012:** National Conference on Disability Management in Bharathiar University, Coimbatore.

**2012:** International Conference on CSR-The Indian Perspective in Vellalar College for Women, Erode.

**2012:** National Conference on Innovative Management Practices for Global Competiveness, in Sri Vasavi College, Erode.

**2012:** Two Days Workshop on the topic of “Research Methodology” in GRD CAS, Coimbatore

**2012:** National Seminar on “Horizon of Social Work Profession in India” in Nehru Arts and Science College, Coimbatore.

**2012:** National workshop on “Professionalizing Social work Intervention on Disability Management” in SRMV CAS, Coimbatore.

**2013:** Participation in World Mental Health Day Awareness Rally conducted by Naveen Psychiatric Hospital, Coimbatore

**2013:** Two Day National Workshop on Challenges of Human Rights in the 21st Century, in Gobi Arts and Science College, Erode

**2013:** International Conference on Child Adolescent Mental Health in Bharathidasan University, Trichy

**2014:** Two Days Regional Level Workshop on “Q2 Research Methods for Social Work Profession” in Nehru Arts and Science College, Coimbatore.

**2014:** International Workshop on Social Science Research in SRMV CAS, Coimbatore.

**2014:** State Level Workshop on Advocacy for Professional Social Workers in SRMV CAS, Coimbatore.

**2014:** International Conference on Strengthening inclusive practices for mainstreaming person with disabilities in Higher Education and Work Place, in Bharathiar University, Coimbatore.

**2015:** National Workshop on The Significance of Curriculum Design and Delivery Process in Outcome Based Education (OBE) in Nehru Arts and Science College, Coimbatore.

**2015:** International Seminar on Bridging the Gap between the Theory and Practice of Social Work in SNGC, Coimbatore.

**2016:** National Seminar on India’s Labour Legislation and its Employment Relation for the Next Decade in St.Joseph’s College, Trichy.

**2016:** National Conference on Changing Scenario of Marriage and Family System in India in SNMV College, Coimbatore.

**2017:** International Conference on Emerging Trends in Social Work Profession in Jamal Mohammed College, Trichy

**2017:** National Conference on Mental Health and Well being in Youth in NGM College, Pollachi.

**2018:** National Workshop on Designing Curriculum for Sustainable, Skill & Societal Development in Nehru Arts and Science College, Coimbatore.

**2018:** Value added Programme on Intensive Training on Psychotherapies in Nehru Arts and Science College, Coimbatore.

**2019:** National Level Workshop on Psychological Counselling Skills for Beginners in Vidyasagar College of Arts and Science College, Udumalpet.

**2019:** Regional Level Symposium on Corporate Social Responsibility in Hinduthan College of Arts and Science, Coimbatore.

**2019:** International Conference on Interdisciplinary Research Innovations in Science and Humanities (IC-IRISH’19) held at Sharjah, United Arab Emirates.

**2020:** International Conference on Current Challenges in Social Work Practice in Sree Narayana Guru College, Coimbatore.

# 8.(b). WEBINARS PARTICIPATED:

**2020-2022:** Participated in more than 150 State Level, National & International level webinars in the field of Social Work and its specializations.

# 8. (c). NSS PROGRAMMES PARTICIPATION:

**2017:** Special outreach Programme on Welfare Schemes organized by Directorate of Field Publicity, Government of India.

**2017:** NSS Orientation Training Program conducted by Empanelled Training Institution - National Service Scheme at Avinashilingam University, Institute of Home Science and Higher Education for Women, Coimbatore.

**2017:** Solid Waste Management Training Program Organized by ITC WOW Club and NSS Bharathiar University at Bharathiar University, Coimbatore.

**2019:** Two Days Capacity Building Programme for the NSS Programme Officers on the Prevention of Substance Abuse among College Students at Bharathiar University, Coimbatore.

**2020:** Two Days National webinar for NSS Programme Officers on Fit India by NSS Coordinator, Bharathiar University, Coimbatore.

# (d). PROGRAMMES ORGANIZED IN MSW:

* + Organized various Regional, National, and International Seminars, Symposiums, Workshops and Guest lectures related to Social Work field.
  + Organized Extension Activities, Observance of Important World Days and Rural Camps.
  + Organized Webinars in the field of Medical & Psychiatry, Human Rights and Human Resource Management.
  + Signed 28 MoUs with Industries, NGOs and Hospitals for hands on training program and various academic developments of the students.
  + Conducted Life Transforming Program to Transgender through Tailoring Training Program and the Sponsor of Tailoring Machines to them.
  + Organized an Award Ceremony to 25 reputed Social Workers in front of our honourable Telugana Governer Her Excellency Dr.Tamilisai Soundarajan on 14th March 2022 to observe the World Social Workers Day.

# (e). PROGRAMMES ORGANIZED IN NSS:

* + Organized various programmes like eye camps, medical camps, awareness rallies, and blood donation camps, community organization activities in and around Coimbatore district.
  + 7 Days Special camps conducted at Anakatti & Sirumugai in the year of 2017 & 2018 and 2018 & 2019 respectively.
  + Organized Swachh Bharat, Jal Sakthi Abhiyan and Unnat Bharat Abhiyan Programmes in the year of 2017 to tilldate.
  + Organized “Joy of Giving” donation program for the wellbeing of the Children of NMCT NGO, Coimbatore.
  + Organized “Charity Work” 75,000 worth Provisions Donating the needy people by the college management in every year from 2017 to till this year to the NGOs in around Coimbatore.
  + Organized “DAYA” Donating new clothes for Orphan Children and Old age People for the celebration of Diwali on every year from 2017 to till this year to the NGOs in around Coimbatore & Tiruppur.
  + Signed MoUs with various NGOs for conducting extension activities, community development programmes and getting trained in NGO management, Personality and Skill Development.

# (f). PROGRAMMES ORGANIZED IN CENTRE FOR RURAL DEVELOPMENT:

* + 10 Days Aadhaar Campaign conducted for the new, correction and updation of the Aadhaar Card of public in and around Coimbatore District from 21/01/2021 to 29/01/2021 in association with Indian Postal Department, Coimbatore Head Post Office, Coimbatore, 900 public were benefitted through this campaign.
  + One Week Eye and Diabetics Medical Checkup Camp conducted in 5 adopted villages at Nachipalayam Panchayat from 15th March to 19th March 2021 in association with The Eye Foundation and Dr.Mohan’s Diabetic Hospital, Coimbatore, 780 public got benefitted.
  + One Week Digital Literacy Registration Program in 5 adopted villages at Nachipalayam Panchayat from 15th March to 19th March 2021 in association with Skill Development Department, Collectorate, Coimbatore District, 550 villagers were benefitted.
  + 5 Villages adopted in Nachipalayam Panchayat, Coimbatore
  + 4 Tribal Villages adopted in Anakatti, Coimbatore
  + Creation of Model Village in one of the adopted tribal village named Gopanari.
  + Conducted Covid-19 Vaccination Camp for College Staff Members (Above 45 years) in association with PHC, Arisipalayam.

# PAPER PRESENTATIONS:

**2010:** A Paper presented on the title “Working Women and Human Rights” at Madurai Institute of Social Sciences, Madurai.

**2010:** A Paper presented on the title “Women and Social Entrepreneurship” at Madras School of Social Work, Chennai.

**2011:** A Paper presented on the title “Effects and causes of Global Warming” at Govt Arts College, Salem.

**2011:** A Paper presented on the title “Challenging Roles of Professional Social Workers in School Settings” at PSG CAS, Coimbatore

**2012:** A Paper presented on the title “The paradigms of bar foot concept for community development” at Sree Sangaracharya University, Tirur.

**2012:** A Paper presented on the title “Quality of Work life in Deivam Foundary, Coimbatore” at Sri Vasavi College,Erode

**2012:** A Paper presented on the title “Psycho Social Problems faced by Physically Children with special reference to Home for Peace, Kanchirapalli” at Bharathiar University, Coimbatore

**2012:** A Paper presented on the title “The level of Job Satisfaction among Disabled at Coimbatore District, at GRD School of Social Work, Coimbatore.

**2012:** A Paper presented on the title “Global issues and concerns of higher education in India” at Nehru Arts and Science College, Coimbatore.

**2012:** A Paper presented on the title “CSR of C.R.I Pumps – An Assessment” at Vellalar College for Women, Erode

**2013:** A Paper presented on the title “Rights of Working Women in India – An Assessment” at Gobi Arts and Science College, Erode.

**2013:** A Paper presented on the title “Adolescent Mental Health Awareness – An Assessment” at Bharathidasan University, Trichy

**2014:** A Paper presented on the title “Awareness on Mental Health Status among UG Students at Nehru Arts and Science College, Coimbatore” at Bharathiar University, Coimbatore.

**2016:** A Paper presented on the title of “Awareness of Social Security Legislation In Universal Radiators Limited, Coimbatore” at St.Joseph’s College, Trichy.

**2016:** A Paper presented on the title “Psycho-Social Problems of Tribal Children whose Parents were Alcoholics” at SNMV College, Coimbatore.

**2017:** A Paper presented on the title “A Study on Work Place Motivation among Workers with Locomotors Disability” in Jamal Mohammed College, Trichy.

**2017:** A Paper presented on the title “Mental Health Status of Adolescents Rescue from Street” at NGM College, Pollachi.

**2018:** A Paper presented on the title “Awareness Level of Mental Illness Among Adults” at Sree Narayana Guru College, Coimbatore.

**2019:** A Paper presented on the title of “Challenging Roles of Professional Social Worker in School Setting” in International Conference on Interdisciplinary Research Innovations in Science and Humanities (IC-IRISH’19) held at Sharjah, United ArabEmirates.

**2020:** A Paper presented on the title “Improvement of Rural Sanitation Programmein Attapadi Region” at Sree Narayana Guru College, Coimbatore.

**2020:** A Paper presented on the title “ Positive Impact of Covid 19 in Educational Sectors” in International Conference on Interdisciplinary Research Innovations in Science and Humanities (IC-IRISH’20) in Nehru Arts and Science College, Coimbatore.

**2021 - 2023:** 3 Papers has been published in Bharathion College, Mesmac College, Chennai and PSG Cas, Coimbatore.

# PUBLICATIONS:

**2010:** A Paper published on the title “Working Women and Human Rights” at Madurai Institute of Social Sciences, Madurai.

**2011:** A Paper published on the title “Challenging Roles of Professional Social Workers in School Settings” at PSG CAS, Coimbatore

**2012:** A Paper published on the title “Quality of Work life in Deivam Foundary, Coimbatore” at Sri Vasavi College, Erode

**2012:** A Paper published on the title “Psycho Social Problems faced by Physically Children with special reference to Home for Peace, Kanchirapalli” at Bharathiar University, Coimbatore.

**2012:** A Paper published on the title “The level of Job Satisfaction among Disabled at Coimbatore District, at GRD School of Social Work, Coimbatore.

**2012:** A Paper published on the title “Global issues and concerns of higher education in India” at Nehru Arts and Science College, Coimbatore.

**2013:** A Paper published on the title “Rights of Working Women in India – An Assessment” at Gobi Arts and Science College, Erode.

**2013:** A Paper published on the title “Adolescent mental health awareness – An assessment” at Bharathidasan University, Trichy

**2014:** A Paper published on the title “Awareness on Mental Health Status among UG Students at Nehru Arts and Science College, Coimbatore” at Bharathiar University, Coimbatore.

**2015:** A Paper Published on the title “Psycho Social Problems of Physically Challenged Children - An Assessment” in Eduved International Journal of Interdisciplinary Research.

**2015:** A Paper Published on the title of “HRD Climate – An Assessment” in Nehru E- Journal.

**2016:** A Paper Published on the title of “Awareness of Social Security Legislation In Universal Radiators Limited,Coimbatore.

**2016:** A Paper Published on the title of “A Study on Work Place Motivation among Workers with Locomotor Disability” in International Journal of Multidisciplinary Educational Research.

**2017:** A Paper Published on the title of “Psycho-Social Problems faced by Women with HIV/AIDS” in Nehru E-Journal.

**2017:** A Paper Published on the title of “Self-Monitoring the Emotional Intelligence Among the Employees in M/S Amazing Exports Corporation” in the Two Days International Conference on Interdisciplinary Research Innovations in Science and Humanities(IC-IRISH’17).

**2018:** A Paper Published on the title of “Awareness Level of Mental Illness Among Adults” in the National Conference on Mentoring and Counselling Techniques in the Fields of Social Work Profession.

**2018:** APaper published on the title of “A Study on the Academic Stress and Coping Strategy among Higher Secondary Students” in BODHI International Journal of Research in Humanities, Arts and Science (UGC Indexed Journal).

**2018:** A Paper Published on the title of “Geriatric Problems Faced by the Institutionalized Senior Citizen – An Assessment” in the IJRAR - International Journal of Research and Analytical Reviews with impact factor 5.751, International Peer Reviewed, E-Rssn 2348-1269, P- Tssn2349-5138.

**2019:** A Paper Published on the title of “Challenging Roles of Professional Social Worker in School Setting” in International Conference on Interdisciplinary Research Innovations in Science and Humanities (IC-IRISH’19) held at Sharjah, United ArabEmirates.

**2020:** A Paper Published on the title of "Improvement of Rural Sanitation Program in Attapadi Region" in the Studies in Indian Place Names, UGC Care Listed Journal, ISSN: 2394-3114, Volume: 40, Issue: 72, Pg. No:263-270.

**2020:** A Paper published on the title of “Social Work intervention during Covid 19” in the Book named “Vision beyond Vision, Covid-The Myth and Reality” at Nehru Arts and Science College, Coimbatore.

**2020:** A Paper published on the title of “Study on Prevalence of Obsessive-Compulsive Disorder and Associated Depression among Young Adults” in Xi'an Shiyou DaxueXuebao (ZiranKexue Ban)/ Journal of Xi'an Shiyou University, Natural Sciences Edition (Scopus Indexed Journal).

**2021 - 2023:** Articles were published in 4 Scopus Indexed, 4 UGC Care List Journals, 4 Book Chapters and 2 Peer Reviewed Journals.

# DETAILS OF MEMBERSHIP IN PROFESSIONAL BODIES:

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| **S.NO** | **PROFESSIONAL BODY** | **NATURE OF MEMBERSHIP** |
| 1 | National Association of Professional Social Workers in India | Life time Member |
| 2 | Coimbatore Productivity Council | Annual Member |
| 3 | SHOUT Club, Madras Christian College, Chennai | Annual Member |
| 4 | Kudumbh – Global Professors Association | Lifetime Member |

1. **(a). DETAILS OF EDITORIAL BOARD MEMBER:**
   * Editorial Board Member of IJCRT- International Journal of Creative Research Thoughts (UGC Approved Journal).
   * Editorial Board Member of Peer Reviewed International Interdisciplinary Journals – Impact factor 6-7 (Marathi, Hindi & English) on Migration in India.
   * Editorial Board Member in Books of Human Rights and Child Rights.

# ACHIEVEMENT:

* Gained 100% Result in all papers handled from the year of 2010 to till the year.
* Creation of Rainwater Harvesting within the college campus under the scheme of Jal Sakthi Abhiyan Program in association with Department of Microbiology and the Campus Supervisor.
* Got the status of Mentor College from the inspection team of Swachh Bharat from New Delhi through the activities conducted for Swachh Bharat Mission in the year of 2017 & 2018.
* Conducted Blood Donation Camp in association with Shathi Social Services, Coimbatore and through that 120 units were collected in one day from the college staff and students.
* Adoption of 5 Rural Areas and 4 Tribal Areas in the year of 2019 & 2020.
* Initiative taken for the creation of Model Village at Rottigoundanoor Village, Coimbatore.
* Conducted an Award Ceremony for 25 reputed Social Workers in and around Tamilnadu

and Kerala through Her Excellency Dr. Tamilisai Soundarajan, Governer of Telugana.

* Conducted Training Program in Tailoring for Transgender and gave 7 Tailoring Machines

with training certificate through Collector, Coimbatore District.

* Signed MoUs with 28 Agencies of Social Work Profession for the benefit of students and staff.

# AWARDS:

* + Awarded as “Best Faculty 2018” by Nehru Arts And Science College, Coimbatore.
  + Awarded as “Best NSS Officer 2019” by Nehru Arts And Science College, Coimbatore.
  + Certificate for Meritorious work from Coimbatore Railway Junction for conducting “Swachh Bharat Cleaning Campaign” in the year of 2019.
  + Appreciation Certificate from T.M.Palayam Panchayat for conducting various “Community Development Programmes” in the year of 2019.
  + Appreciation Certificate for the contribution of meritorious work done in Festember & Fantabulous - An Inter Collegiate Cultural Fiesta by Nehru Arts and Science College, Coimbatore.
  + Awarded as "Best Social Work Practitioner" by NMCT NGO, Coimbatore in the year 2020.
  + Awarded as “Sathanai Penmani" by South Indian Blind Federation Coimbatore West, in the year of 2021.
  + Awarded as “Community Impact” by Women Empowerment Cell, Nehru Arts and Science College in the year of 2021.
  + Awarded a Cash award with Certificate for “Research Contribution” by Nehru Arts and Science College, Coimbatore.
  + Awarded as “Best Contributor” by Sangamam NGO, Coimbatore.
  + Awarded as “ Best Women Faculty” by Bio-Global International Organization.
  + Awarded as “Best Faculty Award 2021” by Student Cabinet, NASC,Coimbatore.
  + Awarded as “Best Women Researcher Award” by RSRI CRMC 2022, Krishnagiri.
  + Awarded as “Best HoD of the Year 2023” by Insc International Publishers, Bengaluru.

# GUIDESHIPDETAILS:

* + M.Phil & Ph.D Guideship and Permanent Qualification Approval from Bharathiar University, Coimbatore.
  + Awarded Two M.Phil Candidates in the year of 2019. Guiding 6 Ph.D. & 1 M.Phil Scholars at present.

# SKILLS:

* + Developing Positive Assertiveness and teamwork.
  + Adopting ability
  + Mentoring for Success
  + Getting fruitful results to the institution by working hard and sincere.

# WORKING EXPERIENCE:

Worked as an Assistant Professor in the Department of Social Work at Nehru Arts and Science College from July 2010 to July 2018.

Worked as an Associate Professor from August 2018 to October 2021.

Working as a Head of the Department from November 2021 to till date.

# EXPERIENCE (ADMINISTRATION):

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| **S.**  **No.** | **Positions held** | **Name of the Institutions** | **Duration** | | **Years of Experience** |
| From | To |
| 1. | Dept IQAC  Coordinator | Nehru Arts and Science College, Coimbatore | 05.07.2010 | Till date | 11 Years, 6 Months |
| 2. | Dept Examination Coordinator | Nehru Arts and Science College, Coimbatore | 05.07.2010 | Till date | 11 Years, 6 Months |
| 3. | Dept Autonomy Coordinator | Nehru Arts and Science College, Coimbatore | 10.01.2015 | Till date | 8 Years |
| 4. | Dept Fieldwork Coordinator | Nehru Arts and Science College | 05.07.2010 | Till date | 12 Years, 08 Months |
| 5. | Class In charge | Nehru Arts and Science College | 2010-2012, 2013-2015,  2015-2017, 2018-2020 | | 4 Years |
| 6. | Dept Admission Coordinator | Nehru Arts and Science College | 01/12/2021 | Till date | 5 Months |
| 7. | NSS Programme Officer | Nehru Arts and Science College, Coimbatore | 05.07.2017 | 30.10.2021 | 04 Years, 3 Months |
| 8. | Director – Centre for Rural  Development | Nehru Arts and Science College, Coimbatore | 05.06.2019 | 30.10.2021 | 02 Years, 04 Months |
| 9. | Swayam & Spoken Tutorial  Coordinator | Nehru Arts and Science College, Coimbatore | 27.10.2020 | Till date | 7 Months |
| 10. | Anti Drug Cell Coordinator | 02.01.2023 | Till date | 2 Months |

1. **EXPERIENCE IN OTHER ACTIVITIESLIKE:**

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| --- | --- |
| University Administration | * BoS Member in Social Work Board at Bharathiar University in the academicyear 2017-2019. * Paper Valuator for University Central Valuation, BharathiarUniversity, Coimbatore. * External Examiner and University Representative at BharathairUniversity, Coimbatore. * Question paper setter for various colleges and PeriyarUniversity. * M.Phil & PhD Guideship under Bharathiar University,Coimbatore. |
| Extra-Curricular activities of students | * Done so many extension activities in commemoration of various internationaldays and community development programmes in the field of SocialWork. * As an NSS Programme Officer and incharge of a unit have conducted several medical camps, awareness programmes, rally, street play, home visits andspecial camps. * As a Director of the Centre for Rural Development has conductedvarious community based welfare events for the wellbeing of thepublic. |
| Residential life of students | * Counseling and career guidance given to the students for the remedy of their Psychological disturbances which includes personal andacademic. * Mentor for I & II MSWStudents |

**ACADEMIC PERFORMANCE INDICATORS**

1. **RESEARCH AND ACADEMICCONTRIBUTION**
2. **Published papers inJournals**

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| --- | --- | --- |
| **Sl. No** | **Title** | **Journal with full reference and ISSN/ ISBN. Whether peer reviewed. Impact Factor , ifany** |
| 1 | Awareness of social security legislation in Universal Radiators Limited, Coimbatore | Indian Journal of Applied Research  April 2016, ISSN-2249-555X, Impact Factor: 3.919 |
| 2 | Psycho-social problems of physically challenged children-an assessment | Eduved International Journal of Interdisciplinary Research  February 2015, ISSN-2348-6775(online) ISSN-2349-5480 (Print) |
| 3 | The Awareness of Mental Health among UG Students in Nehru Arts and Science College, Coimbatore | Progressive Outlook. Vol. IV, No: 1-A (Special Issue) February, 2014. ISSN: 2231-2358 |

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| 4 | The level of Job Satisfaction among Disabled at Coimbatore  District | Research Journal of Wide Spectrum. September 2012, ISSN: 2250-2815. |
| 5 | HRD Climate – An Assessment | Nehru E-Journal. ISSN: 2349-9052 |
| 6 | Psycho-Social Problems faced by  Women with HIV/AIDS | Nehru E-Journal.  ISSN:2349-9052 |
| 7 | A Study on Work Place Motivation among Workers with Locomotor  Disability | International Journal of Multidisciplinary Educational Research |
| 8 | A Study on the Academic Stress  and Coping Strategy Among Higher Secondary Students | BOOHI International Journal of Research in  Humanities, Arts and Science, Journal with Impact Factor (2.135), ISSN 2456-5571. |
| 9 | Geriatric Problems Faced By The Institutionalized Senior Citizen – An Assessment | IJRAR - International Journal Of Research And Analytical Reviews  International Peer Reviewed, E-Rssn 2348-1269, P- Tssn 2349-5138, Impact Factor: 5.751, SCOPUS Indexed Journal. |
| 10 | Improvement of Rural Sanitation Program in Attapadi Region | Studies in Indian Place Names, UGC Care Listed Journal, ISSN: 2394-3114, Volume: 40, Issue: 72, Pg.  No: 263-270. |

1. **(i) Articles/Chapters published in books:**

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| **Sl. No** | **Title of the Articles** | **Book Title , Editor& Publisher (with ISBN)** |
| 1 | Competency Mapping: An Instrument for Social Development. | Social Development in India: Retrospects and Prospects. Edited by Mangaleswaran, R. Authors Press, New Delhi.  ISBN 978-81-7273-607-1. |
| 2 | Rights of Working Women in India – An Assessment. | Challenges of Human Rights in the 21st Century. Edited by Sellappan. R & Saravanakumar. S. Gobi Arts and Science College, Gobichettipalayam, Tamil Nadu.  ISBN: 978-81-910200-5-2. |
| 3 | Quality of Work Life in Deivam Foundry, Coimbatore | Innovative Management Practices for Global Competitiveness. Edited by  ISBN 978-93-5097-314-1 |
| 4 | Adolescents Mental Health Awareness – An Assessment | Child and Adolescent Mental Health – A Multidimensional Perspectives. Edited by  ISBN 978-93-81521-18-2 |
| 5 | Awareness Level of Mental Illness Among Adults | Mentoring and Counselling Techniques in the Fields of Social Work Profession. |
| 6 | Social Work intervention during Covid 19 | Vision beyond Vision, Covid-The Myth and Reality.  Edited by Dr.B.Anirudhan, Nehru Arts and Science College, Coimbatore. |

1. **(ii) Full Papers in Conference Proceedings:**

|  |  |  |
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| **Sl. No** | **Title of the Proceedings** | **Details of Conference Publication (with ISBN)** |
| 1 | Higher Education in India – A Critical Analysis. | Go Global; Changes and Challenges in Education,  Employment & Entrepreneurship. (International Conference Proceedings) ISBN978-81-9074-898-8 |
| 2 | Self-Monitoring the Emotional Intelligence Among the Employees in  M/S Amazing Exports Corporation | Interdisciplinary Research Innovations in Science and Humanities (IC-IRISH’17). |
| 3 | Role of Teachers in Student’s Life | Interdisciplinary Research Innovations in Science and Humanities (IC-IRISH’18). |
| 4 | Challenging Roles of Professional Social Worker in School Setting | Interdisciplinary Research Innovations in Science and Humanities (IC-IRISH’19). |
| 5 | Positive Impact of Covid 19 in Educational Sectors | Interdisciplinary Research Innovations in Science and Humanities (IC-IRISH’20). |

1. **(i) Faculty Development Programme:**

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Sl.No** | **Programme** | **Duration** | | | | | **Organized by** | | | |
| 1 | Future Commodities | 21st July 2010  22nd July 2010 | | | | – | Tamil Nadu Coimbatore | Agriculture | | University, |
| 2 | Out Bound Training | 24th November  2011- 26th  November 2011 | | | | | Nehru Arts Coimbatore | and | Science | College, |
| 3 | Faculty Development Program | 29th May 2012 – 2nd June2012 | | | | | Nehru Arts Coimbatore | and | Science | College, |
| 4 | Faculty Development Program | 26th November  2012 – 4th  December 2012 | | | | | Nehru Arts Coimbatore | and | Science | College, |
| 5 | E-Education: Content, Tools &Technologies | 7th December – 11th December 2015 | | | | | Nehru Arts Coimbatore | and | Science | College, |
| 6 | Outcome Based Education | 9th to 13th September2014 | | | | | Nehru Arts Coimbatore. | and | Science | College, |
| 7 | E-Education: Content, Tools and Technologies | 7th to 11th September2015 | | | | | Nehru Arts Coimbatore. | and | Science | College, |
| 8 | Autonomy and Outcome Based Education | 23rd  2017 | to | 27th | May | | Nehru Arts Coimbatore. | and | Science | College, |
| 9 | Leadership, Skills Level 2 | 20th  2017 | to | 21st | July | | Conducted by ICT Academy at Nehru Arts and Science College, Coimbatore. | | | |
| 10 | Innovating Smart Teachers: Train the Trainer Concept | 18th to 24th November2017 | | | | | Nehru Arts Coimbatore. | and | Science | College, |
| 11 | Innovating Smart Teachers: Train the Trainer Concept–  Version 2.2 | 25th April to 18th May 2018 | | | | | Nehru Arts and Science College, Coimbatore | | | |

1. **(ii) a) Papers presented in Conferences, Seminars:**

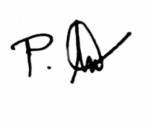
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| --- | --- | --- | --- |
| **Sl. No** | **Title of the paper** | **Conference/ Seminar** | **Organized by** |
| 1 | Awareness of social security legislation in Universal Radiators Limited, Coimbatore | National | St.Joseph’s College, Trichy |
| 2 | Psycho-Social Problems of Tribal Children Whose Parents wereAlcoholic | National | SNMV College of Arts and Science, Coimbatore |
| 3 | The Impact of CSR Activities of Syngenta India on the lives of women on Marshall Village, Goa | National | Vellalar College of Engineering and Technology, Erode |
| 4 | The Awareness of Mental Health among UG Students in Nehru Arts and Science College, Coimbatore | International | Bharathiar University, Coimbatore |
| 5 | Rights of Working Women in India – An Assessment | National | Gobi Arts and Science College, Gobi |
| 6 | Adolescents Mental Health Awareness – An Assessment | International | Bharathidasan University, Trichy |
| 7 | Quality of Work Life in Deivam Foundry,Coimbatore | National | Sri Vasavi College, Erode |
| 8 | Psycho –Social Problems faced by Physically Challenged Children with Special Reference to Home of Peace, Kanjirappally. | National | Bharathiar University, Coimbatore |
| 9 | CSR of CRI Pumps – An Assessment | International | Vellalar College for Women, Erode |
| 10 | The level of Job Satisfaction among Disabled at Coimbatore District | National | GRD School of Social Work, Coimbatore |
| 11 | Global Issues and Concerns of Higher Education in India | International | Nehru Group of Institutions, Coimbatore |
| 12 | Challenging Rules of Professional Social Work in School Settings | National | PSG College of Arts and Science, Coimbatore |
| 13 | Cause and Effect of Global Warming | State Level | Government Arts College , Salem |
| 14 | Women & Social Entrepreneurship | National | Madras School of Social Work, Chennai |
| 15 | Human Rights of Working Women | National | Madurai Institute of Social  Sciences, Madurai |
| 16 | Competency Mapping: An Instrument for Social Development. | National | Bharathidasan University, Trichy |
| 17 | Awareness Level of Mental Illness Among Adults | National | Sree Narayana Guru College of Arts and Science College,  Coimbatore. |
| 18 | Self Monitoring the Emotional Intelligence among the Employees in  M/S Amazing Exports Corporation | International | Bangkok, Thailand |
| 19 | A Study On The Academic Stress And Coping Strategy Among Higher Secondary Students. | International | Fatima College, Madurai |

1. **Funded Projects:**
   * Applied for a project titled “A Study on the functions and role of Primary Health Centers and Sub Centers during Corona Pandemic with special reference to Attapadi block, Palakkad District.” in Indian Council of Social Science Research.
   * Applied for a project titled “A Study on Psychosocial Problems faced by Returned NRIs due to Covid- 19” in Indian Council of Social Science Research.
   * Applied for a Project titled “Promotion of work for Housewives: Career Counselling Sessions for Home Makers” in NCW, India.

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| **Reference** |
| Dr.K.Nagaraju  Former Head/Associate Professor Department of Social Work SRMV CAS  Coimbatore  PIN CODE:641020 |
| [Email: nagaraju.srmv@gmail.com](mailto:Email:%20nagaraju.srmv@gmail.com) |
| Mobile No: 9842040327 |

# Declaration:

I hereby declare that all the entries are made by me in this application are true to the best of my knowledge and belief. If anything is found false at any stage, my application may be cancelled without assigning any reason.



# Date:03/04/2023 Signature of the Applicant